Finalizing Your Popcorn Sale

The 2004 Trail's End Popcorn Sale ends on Sunday, November 7th for all districts except Pelathe. The Pelathe district sale will end on Wednesday, December 1st. Finalizing your unit's popcorn sale can be a bit overwhelming at times. Here are some points to remember while finalizing your 2004 Trail's End Popcorn Sale.

**PAPERWORK:** Attend the Paperwork Workshop - If you are uncomfortable with the paperwork process and wish to work with Lori Gooding in person on finalizing your popcorn order, or you simply wish to turn your paperwork in early, attend the following Paperwork Workshop.

- **All Districts Except Pelathe**
  
  - Friday, November 5th, 2004, Council Service Center: 10210 Holmes Road, Kansas City, MO 64131 — 7:00 to 8:00 p.m.
  
  - Please RSVP to Lori Gooding by Thursday, November 4th.

- **Pelathe District Only**
  
  - Monday, November 29th, 2004, Holcom Park Recreation Center, Multipurpose Room, 27th & Lawrence Ave. — 7:00 to 8:00 p.m.
  
  - Please RSVP to Lori Gooding by Friday, November 26th.

**Required Paperwork:** Unit Order & Settlement Form; Prize Order Form; Unit Master Record; Trail's End $1,000 Seller Form (if applicable); and Trail's End Scholarship Form (if applicable). All forms can be downloaded from www.hoac-bsa.org by clicking on Finance, then popcorn.

**Paperwork Turn-In:** There are three ways you can turn in your paperwork.

- **Fax It** - keep in mind there will be numerous orders being faxed in, so it may take more than one attempt before your fax goes through. The fax number is (816) 942-8086. Place to the attention of Lori Gooding.

- **Walk It In** - there will be baskets to drop your paperwork in at both reception desks.

- **Email It** - You can email your paperwork to Lori Gooding at lgooding@bsamail.org

**NOTE:** If you are ordering your popcorn online and you are going to be returning Show N Sell/Show N Deliver popcorn, you must still fill out the Unit Order & Settlement Form.

- **Order Your Popcorn by Container**

- **Attach Photo Copies of all the Scout's Popcorn Orders to the Trail's End Scholarship Form**

- **All Prize Orders Turned in by Monday, November 8th, have a guaranteed delivery by Christmas**

**How Does a Scout Choose His Prizes?** A Scout can choose one prize from the level he qualifies for, or he may choose a combination of prizes from the lower levels as long as they do not exceed the dollar level he qualified for.

All Trail's End $1,000 Seller Forms & Scholarship Forms Must be Signed by Lori Gooding, Council Representative

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**Important Dates to Remember**

**All Districts Except Pelathe**

- Popcorn Sale Ends – Sunday, November 7th, 2004
- Final Orders Due to Council – Monday, November 8th, 2004
- Orders must include: a copy of your Unit Master Record, Unit Order and Settlement Form, Prize Order Form, $1,000 Prize Program Form, and Scholarship Program Form. If you order popcorn and prizes online, please fax your Unit Roster, $1,000 Prize Form, and Scholarship Form to the council service center. The fax number is (816) 942-8086.
- Popcorn Payment Due – Monday, January 3rd, 2005

**Pelathe District**

- Popcorn Sale Starts – Monday, November 1st, 2004
- Popcorn Sale Ends – Wednesday, December 1st, 2004
- Final Orders Due – Monday, December 6th, 2004
- Popcorn Distribution – Saturday, December 18th, 2004
- Popcorn Payment Due – Friday, January 7th, 2005

**Popcorn Returns**

All popcorn returns from the Show N Sell/Show N Deliver sale must be returned to your final distribution site on November 19th or 20th for all districts except Pelathe, and December 18th for the Pelathe District.

Your District Executive or District Popcorn Kernel will be contacting you to schedule an appointment for your returns/pick-up. There are no exceptions to this policy. If you know you will not be available to return the popcorn yourself, please make arrangements for another leader or parent to return the popcorn. The reason we must handle returns this way is to allow us to apply your popcorn returns to another order.

**Popcorn Distribution – See Page 2**
## 2004 Popcorn Distribution Sites

### BIG MUDDY
**Sprint Warehouse**  
1102 S. 24th Street  
Lexington, MO 64067  
Contact: Vic Geiger  
(816) 651-5745 or (660) 259-4708  
**Distribution Date:** Friday, November 19th, 6:00 to 10:00 p.m.  
By Appointment

### LONE BEAR
**B & H Freightlines**  
(Glasscock Industries)  
407 Washington  
Clinton, MO  
Contact: Tim Glasscock  
(660) 885-2951  
**Distribution Date:** Friday, November 19th, 3:00 to 7:00 p.m.  
By Appointment

### PELATHE
**Sauer-Danfoss**  
3840 Greenway Dr.  
Lawrence, KS 66046  
Contact: Jerry Ohleimer  
(785) 830-1488  
**Distribution Date:** Saturday, December 18th, 8:00 to 11:00 a.m.  
By Appointment

### TWIN RIVERS
**TL Enterprises, Inc.**  
901 S. Oak  
Garnett, KS  
Contact: Twyla Beinhorn  
(785) 242-1264  
**Distribution Date:** Friday, November 19th, 2:00 to 6:00 p.m.  
By Appointment

### BLUE ELK — NORTH STAR — PIONEER TRAILS
**Commercial Distribution Center**  
16500 E. Truman Road  
Independence, MO  
Contact: Steve Harvey  
(816) 836-1500 ext: 270  
**Distribution Date:** Friday, November 19th, Noon to 4:30 p.m. & Saturday, November 20th, 8:00 to 11:00 a.m.  
By Appointment

### KAW — NORTHERN TIER
**Harte Hanks Distribution Warehouse**  
7801 Nieman Road  
Shawnee, KS  
Contact: Mike Clock  
(913) 312-8348  
**Distribution Date:** Friday, November 19th, Noon to 4:30 p.m. & Saturday, November 20th, 8:00 a.m. to Noon  
By Appointment

### RED-TAILED HAWK — TRAILHEAD — TRAILS WEST
**Seaton Van Lines, Inc.**  
15765 S. Keeler  
Olathe, KS  
Contact: Andre  
(913) 782-2270  
**Distribution Date:** Friday, November 19th, 5:00 to 6:30 p.m. & Saturday, November 20th, 8:00 a.m. to Noon  
By Appointment

### THUNDERBIRD
**Quick & Tastey**  
822 Quick Trip Way  
Belton, MO  
Contact: Ron McNeelis  
(816) 331-5508  
**Distribution Date:** Saturday, November 20th, 9:00 a.m. to 3:00 p.m.  
By Appointment

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**DIRECTIONS**

- **BIG MUDDY:** I-70 to 13 Hwy North. Take 13 Hwy North to 24 Hwy East. Take 24 Hwy East to 24th Street. Go North on 24th Street 2 blocks.

- **LONE BEAR:** Hwy 18 & Washington in Clinton, MO. Look for Signs.

- **PELATHE:** 23rd Street/K-10 East out of Lawrence to the East Hills Business Park. Turn North onto East Hills Drive. At Stop Sign, turn right onto Greenway Drive. Sauer-Danfoss is at the bottom of the Hill on the left. Use the Southeast Loading dock. Look for Signs.

- **TWIN RIVERS:** Using I-35 I-35 South to Hwy 59 South. Hwy 59 South into Garnett. Follow through town to 6th Ave. and Turn Left. At Oak Street Turn Right and Follow Oak to 901 S. Oak.  
  Using Hwy 169 Hwy 169 South to Hwy 31. Hwy 31 West to intersection of Hwy 31 & Hwy 59 (stoplight at this intersection). Turn Left onto Hwy 59. Follow through town to 6th Ave. and Turn Left. At Oak Street, turn Right and Follow Oak to 901 S. Oak.

- **BLUE ELK — NORTH STAR — PIONEER TRAILS:** I-70 to 291 Hwy to Truman Road; go West to 24th Street. Go North on 24th Street 2 blocks.

- **KAW — NORTHERN TIER:** I-35 to 75th Street Exit. Go West on 75th to Nieman Road. Go South on Nieman Road to 78th Street (between Carquest & Harte Hanks office). Go straight through cul-de-sac to back of warehouse on left. Harte Hanks Distribution Warehouse is behind Carquest. The building number is 10802.


- **THUNDERBIRD:** I-35 South to the US-169 S/KS-7 S/KS-7 N Exit, Number 215. Take Exit 215 toward Paola. Turn Left onto East 151st Street. Turn Right onto South Mahaffie Street. Turn Right onto 151st Terrace. Turn Left onto South Keeler Street. Seaton Van Lines is at the Far End of Keeler Street.
Council Calendar

November

3 CS Day Camp Staff Mtg, 7:00, Adult Activity, Meeting/Conference
6 Cub Ldr Pow Wow, 8:00, Adult Activity, Education/Training
10 Camp Cmt Mtg, 7:00, Adult Activity, Meeting/Conference
10 Pow Wow Staff, 7:00, Adult Activity, Meeting/Conference
11 Veterans Day, 8:00
17 Annual Dinner, 6:30, Adult Activity, Ceremonies/Award, Meeting/Conference
18 OA LEC Mtg, 7:00, Adult Activity, Meeting/Conference
20 Battle Closed
22 Naish Closed
23 Rotary Cmp Stf Mtg, 6:30, Adult Activity, Meeting/Conference
24 Advance Cmt Mtg, 7:00, Adult Activity, Meeting/Conference
25 Scout Shop & Service Center Closed
25 Thanksgiving
26 Service Center Closed
30 CL Membership Committee Meeting, 7:00, Adult Activity, Meeting/Conference

December

1 CS Day Camp Staff Meeting, 7:00, Adult Activity, Meeting/Conference
3 OA SOS-Central, 8:00
4 Woodcarving Workshop, 8:00, Adult Activity, Education/Training, Youth Activity
4 OA Lodge LDC, 8:00, Adult Activity, Education/Training, Meeting/Conference, Youth Activity
9 Hanukkah Begins
14 Executive Committee Meeting, 12:00, Adult Activity, Meeting/Conference
15 Council Training Meeting, 7:00, Adult Activity, Education/Training
16 OA LEC Meeting, 7:00, Adult Activity, Meeting/Conference
18 Battle Closed — Naish Closed
20 Hanukkah
24 Scout Shop Closed
24 Service Center Closed
26 Christmas
26 Camp Staff Reunion, 6:00, Adult Activity, Ceremonies/Award, Youth Activity
28 Rotary Camp Staff Meeting, 6:30, Adult Activity, Meeting/Conference

January

3 Service Center Closed-New Year’s, 8:30
8 OA Winter Banquet, 5:00, Adult Activity, Ceremonies/Award, Youth Activity
15 OA Election Training, 9:00, Education/Training, Youth Activity
17 OA LEC Meeting, 7:00, Adult Activity, Meeting/Conference
17 Service Center Closed-MLK J Day
19 Naish Maint Dinner, 7:00, Adult Activity
20 OA LEC Meeting, 7:00, Adult Activity, Meeting/Conference
25 Rotary Camp Staff Meeting, 6:30, Adult Activity, Meeting/Conference
29 OA Election Training, 9:00, Education/Training, Youth Activity

2005 National Jamboree

The 2005 National Jamboree will again be held at Fort A.P.Hill in Virginia, from July 25 to August 3, 2005. If you are interested in participating in the 2005 National jamboree, either as a Scout, Jamboree Staff, or if you would like more information on the National Jamboree, visit the National website at www/scouting.org/jamboree.

If you are a Heart of America Council Boy Scout and are interested in being selected as one of the 144 Scouts who will be representing our council at the Jamboree, fill out the youth application found on the National Website and send it along with a $125.00 non-refundable deposit to:

HOAC Jamboree Committee
Heart of America Council
Boy Scouts of America
10210 Holmes Road
Kansas City, Mo. 64131

The jamboree fee of $1,600.00 includes a two day tour of Washington D.C. and ten days at the National Jamboree site at Fort A.P. Hill in Virginia.
Recycle Your Old Athletic Shoes

To celebrate America Recycles Day 2004, the Kansas City Community Recycling Centers are kicking off the Nike Reuse-A-Shoe program, an athletic shoe recycling and reuse program. Starting November 13, residents will be able to drop off their old athletic shoes at the Metro North, UM KC, and Bannister recycling centers for free. Your old athletic shoes will either be recycled or reused. Recycled shoes will go to Nike’s Reuse-A-Shoe program where they are ground up and used to make tracks, courts and playground surfaces. Reusable shoes will be sent to developing countries. For more information on this national program, visit www.nikereuseashoe.com.

Please follow these requirements:
- Athletic shoes only, no other types of shoes will be accepted
- Any brand of athletic shoe is acceptable
- Shoes with metal parts (cleats, spikes, eyelets, blades, zippers, etc.) will not be accepted
- Shoes must be dry and mud free
- Pairs must be tied together

Metro North recycling center is located in the parking lot of Metro North Mall, behind Dillard’s. The UM KC center is located one block east of 48th and Troost on Forrest St. The Bannister center is located in the K Mart parking lot on the southeast corner of Bannister Rd. and Hillcrest, across from Bannister Mall. The recycling centers are open Wed.-Fri., 11 a.m. to 5:30 p.m. and Saturdays, 8 a.m. to 4 p.m.

Don’t Save It For the Eulogy

A eulogy is defined as “a commendation for someone deceased.”

The truth is that too often the commendations our heart wishes to bestow on those who have influenced our lives go unspoken... until the eulogy.

Why do we save our best for the eulogy? How much would it change the dynamics of relationships... how much would it inspire and nurture those who have made the significant contributions to our lives if we were able to find a way to articulate appropriate commendations while they are with us?

Think for a moment about the power of a “living eulogy.”

Certainly, there is enormous value in the words spoken in memory of a beloved family member or friend; but how much more value there might be in taking actions today that recognize the living.

Whatever the specific action taken, think about the effect of a eulogy for the living.

Most of us have thought of someone to whom we owe much... without those influence we would not be who we are today; a spouse, a parent, a trusted friend. And we have felt the regret that accompanies the sense that adequate communication of our gratitude and love is impossible. Most of us have resolved more than once that our appreciation must not go unnoticed.

In many cases, our friends choose to honor an individual or family through a gift that results in touching many others – today and in the future. And because the way you choose to honor someone is intensely personal, the staff in our Office of Planned Giving are prepared to help you design a living tribute perfectly suited to the one you wish to honor.

So, if there is someone you would like to honor now with a “living eulogy,” you can do it while there is still time. To the living, your actions and words will bear great meaning and bring incredible joy to the recipient. At the same time, you’ll be broadening the scope of their influence to all those touched by our on-going work. You may wish to honor them with a living gift or through your will or trust later.

Resolve today that you will not wait for the eulogy. For complete assistance in designing an appropriate living acknowledgement, we invite you to contact Mike Johnson, Director of Finance Services at 816-569-4979 or mjjohnson@bsmail.org. All communication is treated in complete confidence, and our goal is to assist in any way possible to help you achieve your objectives.

2005 Friends of Scouting Campaign Leadership Announced

Friends of Scouting, the annual giving campaign of the Heart of America Council will kick off on January 26 at 7:00 p.m. at the Overland Park Sheraton. During the course of the campaign more than 450 volunteers will ask families, businesses, foundations and corporations to support the Council’s programs that positively impact more than 56,100 young men and women in 19 counties.

To assist the Districts in their efforts to meet their Friends of Scouting goal, the following Scouters have agreed to take on leadership roles in the 2005 Friends of Scouting campaign.

Bill Cheek, Assistant Vice-President of Sprint Corporation, and David Disney, Senior Vice-President of Dunn Construction, will serve as Co-Chairmen of this year’s District Friends of Scouting Campaign.

Bill and David are no strangers to the Friends of Scouting campaign. Bill served as Co-Chairman of last year’s District campaign and David served as Council Family Chairman last year. Bill has also served as Red-Tailed Hawk and Santa Fe Trail District Chairman. David has served as Pioneer Trails District Chairman and currently serves on the properties committee and as the Council’s National Jamboree Committee Chairman.

Joining Bill Cheek and David Disney this year, will be Keith Sickendick. Keith will be serving as the Council’s Family Friends of Scouting Chairman. Keith is a United States Administrative Law Judge. Before being appointed an Administrative Law Judge in 1995, he was a civil trial attorney with the Department of Justice in Washington, D.C.

Keith also serves as Red-Tailed Hawk District Vice-Chairman and has served Scouting more than 10 years in various leadership capacities.

IN MEMORY OF:

Richard Salmon
Raul D. Salmon
Lloyd Hawkins
Bonnie and LaVerne Taylor

Douglas Entriken
Ray and Sandra Seidelman, J.r.
Elva Beltz
Joseph and Virginia Reeder
Arnold and Vivian Moffitt
J ohn Wilcox
Russell and Jaunita Box
Sandra Slahck

IN HONOR OF:

William Vandenberg, Sr.
W. J. Vandenberg, J.r.
J. Nick Badgerow
Earl and Betty Burum

Evans Resch
Gerald Stonger

Arland Beltz
Russell and Jaunita Box
The Young American Award

First presented in 1968, the council-level award is given to young adults between the ages of 15 and 25 to highlight publicly the importance of their excellent achievements and service to their community, state and nation. The council-level Young American Award consists of a plaque to be awarded at an appropriate council ceremony. The council office typically extends the application process in September to appropriate council units and community youth-serving organizations, who then submit nominations on behalf of their young adult constituents. Recipients are not required to be a member or a participant of a local council unit or program.

Qualifications

- Student - Any student age 15 to 25 as of June 1.
- Achievements - Have achieved exceptional excellence in one or more fields such as art, athletics, business, community service, education, government, humanities, literature, music, religion, and science.
- Service - Have been involved in service in their community, state, or country that adds to the quality of life.
- Scholar - Have maintained an above-average scholastic grade point average. Provide a copy of both your high school and college transcript with application (college transcript only if graduate student).
- Recommendations - Must provide with the application a minimum of three letters of recommendation from your troop, post, crew, or group, and schools, teachers, counselors, employers, ministers, business, civic, or other community leaders.

Council Office Deadline

Turn in application to local council office with letters of recommendation and current school transcript no later than December 1.

Application — Young American Award

(Please Print and Provide Complete Information)

Nomination of (full name) ___________________________________________________
Age Next June 1 Date of Birth ______________________________________________
Home Address P.O. Box ___________________________________________________
City ___________________ State ___________ ZIP ________________
Home Telephone ( ) Home E-mail ___________________________________________
College Address P.O. Box __________________________________________________
City ___________________ State ___________ ZIP ________________
College Telephone ( ) College E-mail _______________________________________
Father's name Day Telephone ( ______________ ) _____________________________
Mother's name Day Telephone ( ______________ ) ____________________________

Nominee's Personal Record (attach additional sheets as needed.)

Organizations. List all organizations that the nominee was a member of during high school and college and involved in service that adds to the quality of life. Indicate those organizations in which the nominee is now active with an asterisk (*).

Leadership. List all leadership positions that the nominee has ever held during high school and college. Indicate those positions now held with an asterisk (*).

Recognitions. List important awards and recognitions received by the nominee, the organizations that presented them, and the year they were received.

Name of Recognition Presenting Organization Year Received
High School Record Completed
___ Freshman ___ Sophomore ___ Junior ___ Senior
School Name __________________ City __________________ State ___________
Graduating Class Year ______ Current Grade Point Average ______ Current Class Rank _____
College Record Completed
___ Freshman ___ Sophomore ___ Junior ___ Senior ___ Graduate School
School Name __________________ City __________________ State ___________
Graduating Class Year ______ Current Grade Point Average ______ Current Class Rank _____
Present Career Plans — Present career plans for the nominee are:

Statement of Accomplishments (attach additional sheets as needed): Describe the nominee's outstanding accomplishments in the fields of art, athletics, business, community service, education, government, humanities, literature, music, religion, and science.

Nominating Organization's Name ____________________________________________
By (name) Title __________________________________________________________
Address P.O. Box ________________________________________________________
City ___________________ State ___________ ZIP ________________
Day Telephone ( _____ ) ______________ Day E-mail _______________________
Evening Telephone ( _____ ) ______________ Evening E-mail __________________

For Office Use
Submitted to Local Council Office No. _______ Council Headquarters City_____________
Council Approval Signature: ___________________________________ Date __________
Name _________________________________ Title ______________________________
Silver Beaver Award Recipients

Robert Bloom  David Chinnery  Kelsie Clark  Carol Jean DeFeo  Lester Ham

Steve Higgins  Ron Juergensen  William “Bill” Koch  Thomas F. Lanio  Joseph Mackey, M.D.

Kenneth Meulemans  Geoff Mildenhall  Arlin Prothe  Richard J. Randolph, Jr.  Charles Scott

James T. Scott  David Smith  Norman A. Smith, Jr., D.D.S.  Daniel J. Sublette  Judy K. Tuckness

Jeffrey Wandtke  Frank Wright  Judy Yeager  David Zimmer

CONGRATULATIONS TO ALL OF THIS YEAR’S SILVER BEAVER AWARD RECIPIENTS
Commissioner’s Corner
Hail and Farewell

In my Navy days, the Hail and Farewell parties were lots of fun. Typically a sailor or officer was transferring onto a ship as a replacement for someone moving on to a new duty assignment. Often shipmates would gather at an appropriate location and celebrate both the departure and the arrival. That same ritual is occurring now within our Scout Council as nominating committees are busy filling district and council leadership slots for 2005. With so many great volunteer Scouters dedicated to keeping our council and districts on top, the selections and the parties will be terrific!

If all goes according to plan at the annual business meeting and council recognition dinner this month, Del Wilkinson, will be commissioned as our new Council Commissioner. I know you all will welcome Del with your typical, warm enthusiasm to this position, and I know you will work with him with as much determination and dedication as you did with me. It has been a great honor and a real pleasure for me to work with such a dedicated commissioner team. It is hard for me to express my gratitude for all that you have accomplished. I came into this position four years ago knowing only what the training manuals told me about commissioner service and you helped me quickly learn the rest. Fortunately Del has several years of commissioner service under his belt already and I am proud and grateful to have worked with all of you.

In the past four years we have seen a few changes and trends developing in commissioner service. Even with all the new communication vehicles (web sites, email, electronic newsletters, etc.) the need for reliable, face-to-face relationships with our unit leaders has not diminished at all. In our busy world, it has become much too difficult for a commissioner to support more than two or three units, and therefore it has become very clear that recruiting new unit commissioners is a critical, never ending, priority for all of us. You cannot get the job done without the people to do it!

And with all that goes on in our council, from terrific programs, to great training, new merit badges, growing financial aid for our youth, greater recognition possibilities, and improved administrative processes such as rechartering, our unit leaders NEED that monthly contact — that encouragement to try new things, that direction about where to find information, those reminders about training, roundtables, due dates, etc. — which helps them provide great program to our youth. So the need for that monthly contact with each unit has never been greater.

The knowledge and skills we need to be good commissioners have also changed in the last four years. That requires us to be constantly retraining ourselves. We absolutely cannot rely on training we took years ago to know how to best serve our units. Our training programs have all been revised, our Commissioner College improves its courses offering each year, and the communication methods we use within our district and council have been designed to have this new information more available to us. None of that helps, however, if each of us is not willing to spend the time it takes to re-train and to learn all the new information out there.

Finally our busy world, busy parents, and the multiple opportunities afforded our youth for recreation and development makes it critical that all commissioners become salesmen for membership. From convincing unit leaders about the importance of constantly recruiting new members, to arming ourselves, our unit leaders, and the parents of Scouts and recruits, with the advantages the Scouting program provides to our youth, the commissioner’s role in the membership process is much greater today than at any time in our past.

We have seen what the program can do for our youth. We have witnessed the transformation from young boys to mature, responsible young men. We have heard the stories of strong character, brave leadership, numerous service contributions, and moral determination that our Scouting program and our terrific parents develop in our young people. Who then is more qualified to carry the banner and promote our advantages to new families than our commissioners? This will be our challenge and our opportunity for many years to come.

The great commissioner team I have come to know over the past few years gives me confidence that we will continue to change, continue to learn, and continue to do more for our unit leaders. So as I bid farewell to my commissioner role, and hail the new one presented, I know we will be successful, and I am proud and grateful to have worked with all of you.

New in 2005 - Online Rechartering

Electronic rechartering is here! Internet Rechartering is a Web-based method for units to renew their charters from any online location—at home or at the office. Units will love this new method; it’s easy, convenient, and accurate because you enter the information yourself!

Here’s how it works.

The Heart of America Council has an Internet Rechartering page on our Web site (www.hoac-bsa.org) with instructions and a link to the software. The unit receives its charter renewal packet as usual, only now the packet includes information for Internet Rechartering, including an access code especially for the unit. The unit selects an adult to complete the online process. This renewal processor uses the access code to log onto the Internet Rechartering Web site, selecting to start the process with current ScoutNET data or data from unit-management software (Troopmaster, Packmaster, etc.). At any time, the renewal processor can suspend the electronic rechartering process and return later to the last completed screen.

The system lets you enter new members, renew current members, and update information for any registrant. When completed, the new unit roster is submitted to ScoutNET and a Unit Charter Renewal Report Package is printed. This package includes the unit charter application. Acquire the signatures for the application and send it, the rest of the package, any new youth and adult applications, and all fees to the council service center or the district turn-in meeting.

There’s a link to the Internet Rechartering tutorial and help on the Heart of America Council’s Web site. Check it out—we think you’ll like the design. All BSA policies are enforced throughout the system, so what you enter is sure to meet all requirements.

If you have any questions or comments, contact the Registration department at 816-569-4934 or 1-800-776-1110 ext. 4934 Monday through Friday 8:30 am until 5:00 pm and we’ll be glad to help you out.

Come to your district’s roundtables to hear more on Internet Rechartering.
Guide to Safe Scouting

A Unit Leader’s Guide For Current Policies and Procedures To Safe Activities

The purpose of the Guide to Safe Scouting is to prepare adult leaders to conduct Scouting activities in a safe and prudent manner. The policies and guidelines have been established because the real need to protect members from known hazards that have been identified through eighty-plus years of experience. Limitations on certain activities should not be viewed as stumbling blocks; rather, policies and guidelines are best described as stepping-stones toward safe and enjoyable adventures.

Unit leaders should be aware of state or local government regulations that supersede Boy Scouts of America policies and guidelines.

When considering activities not specifically addressed in Scouting literature, activity planners should evaluate the benefit to the Scouting program versus the risk of injury. The benefit side includes the question: “Does this activity further the aims and methods of Scouting?”

Scouting Safety Begins with Leadership
Because the majority of Scout injuries and accidents occur during unit events, Health and Safety has developed a video and training course intended to heighten troop, pack, and crew leaders’ awareness of safety and risk management issues. Contact your local council service center or your district or council training chairman to get the date, time, and place of the next Scouting Safety Begins With Leadership course.

Donald Smith, a risk management committee member in the Patriot’s Path Council, created a PowerPoint slide presentation, SafeScout, that can be used with the video or as a shorter stand-alone presentation for roundtable discussions. Get a copy of the slide show by calling or e-mailing Risk Management at 972-580-2228; vgsavoy@netbsa.org. Let us know if you prefer disk or e-mail as the mode of delivery.

The Sweet 16 of Scouting

All Scouting activities should take into account 16 safety points, which embody good judgment and common sense. These are known as the Sweet 16 of BSA Safety.

1. Qualified Supervision. Every BSA activity should be supervised by a conscientious adult who understands and knowingly accepts responsibility for the well-being and safety of the youth in his or her care. The supervisor should be sufficiently trained, experienced, and skilled in the activity to be confident of his or her ability to lead and teach the necessary skills and respond effectively in the event of an emergency.

2. Physical Fitness. For each youth participant in any potentially strenuous activity, the supervisor receives a complete health history from a healthcare professional, parent, or guardian. The supervisor should adjust all supervision, discipline, and protection to anticipate potential risks associated with individual health conditions.

3. Buddy System. The long history of the “buddy system” in Scouting has shown that it is always best to have at least one other person with you and aware at all times of your circumstances.

4. Safe Area or Course. A key part of the supervisor’s responsibility is to know the area or course for the activity and to determine that it is well-suited and free of hazards.

5. Equipment Selection and Maintenance. The equipment used in any activity should be selected to suit the participants and the activity and to include appropriate safety and program features. The supervisor should check equipment to determine that it is in good condition for the activity and to make sure it is properly maintained while in use.

6. Personal Safety Equipment. A supervisor must assure that every participant has and uses the appropriate personal safety equipment.

7. Safety Procedures and Policies. Common sense procedures and standards can greatly reduce any risk. These should be known and appreciated by all participants, and the supervisor must assure compliance.

8. Skill Level Limits. Every activity has a minimum skill level, and the supervisor must identify and recognize this level and be sure participants are not put at risk by attempting any activity beyond their abilities.

9. Weather Check. The risks of many outdoor activities vary substantially with weather conditions. Potential weather hazards and appropriate responses should be understood and anticipated.

10. Planning. Safe activities follow a plan that has been conscientiously developed by the experienced supervisor or other competent source.

11. Communications. The supervisor needs to be able to communicate effectively with participants as needed during the activity.

12. Permits and Notices. BSA tour permits, council office registration, government or landowner authorization and similar formalities are the supervisor’s responsibility when such are required.

13. First Aid Resources. The supervisor should determine what first aid supplies to include among the activity equipment. The level of first aid training and skill appropriate for the activity should also be considered.

14. Applicable Laws. BSA safety policies generally parallel or go beyond legal mandates, but the supervisor should confirm and assure compliance with all applicable regulations or statutes.

15. CPR Resource. BSA strongly recommends that a person (preferably an adult) trained in CPR be part of the leadership for any BSA program.

16. Discipline. No supervisor is effective if he or she cannot control the activity and individual participants. Youth must respect their leaders and follow their directions.

For more detailed information on the Sweet 16 of BSA Safety, consult your copy of the Guide to Safe Scouting.
## 2005 Summer Camp Fee Schedule

### BOY SCOUT CAMP

**Payment Schedule:**
- $40.00 deposit is due with each reservation for Scouts and Full Time Leaders at the camp draw.
- 1/2 of Balance due by Wednesday, February 23, 2005
- Final Payment due by Wednesday, April 27, 2005 with names of all campers

#### In-Council Camp Fee Schedule

<table>
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<tr>
<th>Type of Camp</th>
<th>Before 04-27-05</th>
<th>04-28-05 or After</th>
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<tr>
<td>Boy Scouts*</td>
<td>$230.00</td>
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<td>1st Two Leaders</td>
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<tr>
<td>Additional FT Leaders</td>
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<tr>
<td>Part Time Leaders**</td>
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#### Out of Council Camp Fee Schedule

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<tr>
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<tr>
<td>Part Time Leaders**</td>
<td>$35.00 per day</td>
<td>$40.00 per day</td>
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#### WEBELOS RESIDENT CAMP — Payment Schedule:

- $30.00 deposit is due with each reservation for Webelos and Full Time Leaders at the camp draw.
- Final Payment due by Wednesday, May 1, 2005

#### BEAR RESIDENT CAMP

- This camp is a one-on-one camping experience. There must be a adult/guardian for every Scout attending.
- Payment due at the camp draw on Wednesday, April 20, 2005

#### CUB SCOUT DAY CAMP SESSIONS

- Big Muddy: (To Be Announced)
- Blue Elk: (To Be Announced)
- Kaw: (To Be Announced)
- Lone Bear: (To Be Announced)
- North Star: JUNE 13 – 17, 2005
- Northern Tier: JUNE 13 – 17, 2005
- Pelathe: (To Be Announced)
- Pioneer Trails: JUNE 13 – 16, 2005
- Red-Tailed Hawk: JUNE 13 – 17, 2005
- Thunderbird: JUNE 20 – 24, 2005
- Trailhead: JUNE 20 – 23, 2005
- Trails West: (To Be Announced)
- Twin Rivers: JUNE 6 – 9, 2005
- LOCATIONS FOR DAY CAMPS WILL BE ANNOUNCED LATER

#### BOY SCOUT ROTARY CAMP

- JUNE 27 – JULY 1, 2005 at Rotary Youth Camp in Lee’s Summit

## 2005 Camp Sessions

### THEODORE NAISH SCOUT RESERVATION

#### BOY SCOUT CAMP

<table>
<thead>
<tr>
<th>Session</th>
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<tr>
<td>Staff Week</td>
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<td>June 19 – 25, 2005</td>
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<td>June 26 – July 2, 2005</td>
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#### WEBELOS CAMP

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<tr>
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<tr>
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<td>2</td>
<td>July 7 – 9, 2005</td>
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<td>July 10 – 12, 2005</td>
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<td>July 14 – 16, 2005</td>
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<td>July 21 – 23, 2005</td>
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<td>7</td>
<td>July 24 – 26, 2005</td>
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<td>8</td>
<td>July 28 – 30, 2005</td>
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<td>9</td>
<td>July 31 – August 2, 2005</td>
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<td>11</td>
<td>August 7 – 9, 2005</td>
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<td>12</td>
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### H ROE BARTLE SCOUT RESERVATION

#### BOY SCOUT CAMP

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<tr>
<td>MOS Tribal Gathering</td>
<td>June 11, 2005</td>
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<tr>
<td>1</td>
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<tr>
<td>2</td>
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<td>3</td>
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<td>July 13 – 22, 2005</td>
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<td>5</td>
<td>July 23 – August 1, 2005</td>
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### THEODORE NAISH CUB WORLD

#### BEAR RESIDENT CAMP

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<td>July 25 – 26, 2005</td>
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<td>July 30 – 31, 2005</td>
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<td>August 1 – 2, 2005</td>
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<td>9</td>
<td>August 6 – 7, 2005</td>
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<td>10</td>
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### CUB SCOUT ROTARY CAMP

- June 27 – July 1, 2005 at Rotary Youth Camp in Lee’s Summit

### VENTURE CAMP

- May 31 – June 3, 2005 at H Roe Bartle Scout Reservation
North Star District

Congratulations!
The HOAC Annual Business Meeting and Recognition Dinner will also be the stage for the presentation of the Silver Beaver award to several very deserving volunteers throughout the council, including Tom Latio and Dr. Norman Smith, Jr. from the Internationally Famous North Star District. The Silver Beaver Award is the highest honor a council can bestow upon a volunteer. This award is given by the National Court of Honor for distinguished service to youth within a council’s service area.

The following Scouters were awarded the Scouter of the Month for outstanding service to the District:

Jeff Tyler of Troop 395 (August)
John Dickerson of Troop 247 (September)

Congratulations and thank you for all you do for the Scouts of your units, your North Star District, and your Council!!

Upcoming Training Monthly Training Opportunities at each month’s Roundtable include Youth Protection, New Leader Essentials and Merit Badge Counseling. Mix up your courses. Truman High School, Independence.

Jan. 22, Complete Training - Youth Protection, Fast Start, New Leader Essentials and Leader Specific Training. 8:00 a.m., Park Hill Christian Church, 6601 NW 72nd.

Contact Fred Hack at 452-3036 for more information.

Fall Camporee
This year’s Fall Camporee was held at the Kelsey Short Youth Camp at Smithville Lake on October 15th, 16th, and 17th and was a huge success. Webelos and Boy Scouts had a variety of events this year. Thanks to Jeff Goertz for heading up this important event.

Scouting for Food
You will be finding out soon how your unit can help the year-round project called Scouting for Food. Units will be encouraged to gather food, other items as well as monetary donations from the public throughout the year for local pantries, which serve the needy throughout the year.

Remember, people who need help are hungry all year. Please contact John Burwell at 891-6499 for more information or to help with this year’s campaign at the District level.

District Awards
It was recently announced that there would be some additional awards that will recognize outstanding units and individuals in the Internationally Famous North Star District this coming year. Awards for the Outstanding Pack, Outstanding Troop and the Outstanding Crew of the Year will be presented at the District Dinner in January 2005. Also, the H. Virgil Bower Scoutmaster Award will be expanded and called the H. Virgil Bower Unit Leader Award. These are in addition to the District Award of Merit individual awards.

Nomination Forms for all of the Awards will be available soon and will be due to the Council Service Center by December 1, 2004, for the presentations at the District Dinner, which is slated for January 29.

Friends of Scouting
Your units will be contacted soon to schedule your Friends of Scouting (FOS) presentations in the near future. Let’s welcome Dr. Robert Morrison as head of the Family FOS campaign and please help to make this coming FOS season a success. One of the goals is to have all unit presentations scheduled by December 31st. The dollars you contribute help deliver the program to as many Scouts as possible.

Cub Scout Day Camp
Plans are being made now for the “Diamonds in the Rough” Cub Scout Day Camp in June. New Tigers (going into 1st Grade), Wolves (2nd), Bears (3rd) and Webelos (4th & 5th) are all welcome to participate in field sports (BB gun shooting, archery and more), scouting skills (such as cooking, compass work and more), crafts and games. This will include a celebration of the 75th Anniversary of Cub Scouting and will give the Cubs an opportunity to earn advancement and some special awards while they are having FUN! Your Day Camp Director is Jeff Tyler (816-505-2015; jst yer@kc.rr.com); Program Director is Jill Cook (816-468-9232; jillee@kcrr.com) and your Staff Advisor is District Executive Jon Geiger (816-569-4932; jgeiger@bsamail.org).

North Star Events

November

4 District Roundtable, 7:30 p.m., Hillside Christian Church, 900 NE Vivion Youth Protection / Merit Badge Counselor / New Leader, Essentials Training. OA Chapter Meeting

6 Cub Leader POW WOW

9 District Committee Meeting, 7:30 p.m., North Cross United Methodist Church, 1321 NE Vivion

11 Commissioner Staff Meeting, 7:30 p.m., St. Luke Presbyterian Church, 4301 NE Vivion

13 District Den Chief Training, 8:30 a.m., Park Hill Christian Church, 6601 NW 72nd St.

20 Merit Badge College

December

2 District Roundtable, 7:30 p.m., Hillside Christian Church, 900 NE Vivion Youth Protection / Merit Badge Counselor / New Leader, Essentials Training. OA Chapter Meeting

9 Re-Charter Kick-off/Commissioner Staff Meeting, 7:30 p.m., St. Luke Presbyterian Church, 4301 NE Vivion

14 District Committee Meeting, 7:30 p.m., North Cross United Methodist Church, 1321 NE Vivion

2004 North Star District Committee

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Phone</th>
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<tbody>
<tr>
<td>District Commissioner</td>
<td>Tom Lenz</td>
<td>816-426-2408</td>
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<tr>
<td>Activities</td>
<td>Russ Downing</td>
<td>816-587-2025</td>
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<tr>
<td>Advancement</td>
<td>J ohn Burwell</td>
<td>816-891-6499</td>
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<td>Advancement</td>
<td>J ohn McBurney</td>
<td>816-781-6923</td>
</tr>
<tr>
<td>Camping</td>
<td>Hale Lentz</td>
<td>816-628-9691</td>
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<tr>
<td>FOS</td>
<td>Michael Short</td>
<td>816-587-5170</td>
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<td>FOS Family</td>
<td>Dr. Robert Morrison</td>
<td>816-741-5348</td>
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<td>Membership</td>
<td>Brian Blake</td>
<td>816-746-6797</td>
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<td>NESA</td>
<td>Bob Whitaker</td>
<td>816-455-0021</td>
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<td>Public Relations</td>
<td>J eff Tyler</td>
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<td>Relationship</td>
<td>Tom Barzee</td>
<td>816-734-8386</td>
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<td>Special Needs</td>
<td>Colleen Chapman</td>
<td>816-453-0680</td>
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<tr>
<td>Training</td>
<td>Richard Martin</td>
<td>816-781-9557</td>
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<td>Youth Protection</td>
<td>J oni Glenn</td>
<td>816-781-7666</td>
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<td>Director</td>
<td>J ason Scott</td>
<td>816-569-4969</td>
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<td></td>
<td><a href="mailto:jscott@bsamail.org">jscott@bsamail.org</a></td>
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<tr>
<td>Senior District Executive</td>
<td>Matt Specht</td>
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<td><a href="mailto:mspecht@bsamail.org">mspecht@bsamail.org</a></td>
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<td>District Executive</td>
<td>J onathan Geiger</td>
<td>816-569-4932</td>
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<td></td>
<td><a href="mailto:jgeiger@bsamail.org">jgeiger@bsamail.org</a></td>
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Kaw District

2003 Quality District

Personnel News

The Kaw district would like to thank Marvin Clay for his years of service to Scouting and wish him and his family well as he moves on to other opportunities outside of Scouting.

If you need help and were working with Marvin please contact Charles or Dusty and they would be happy to assist you. 816-942-9333

Attention Cubmasters!

If you have not turned in or paid for the new boys who have signed up, they are not Cub Scouts. Please process the new Boys when they sign up. They came to you to join Cub Scouts and until you turn in the applications and money they are not Scouts.

Commissioner

The Kaw District held a Commissioner recruitment event and enrolled 10 new Commissioners. We will be training and assigning them their units soon. If you missed the commissioner event and are interested in learning about the fast growing committee in Kaw District Please contact Susan Rodgers 913-682-1000 or Dusty Boatright 816-569-4967 and they will be happy to talk to you about our Commissioners and the great work they do for Scouting.

2005 Friends of Scouting Presentations 100% Participation

100% unit participation is the goal for the Kaw District Family Friends of Scouting campaign. This would be the first time that a district had 100% participation in the Family FOS in the council history. The presentation is fun and fast and it gives our families of scouts an opportunity to help support Scouting in a special way.

Please reserve about 10 minutes at your Blue and Gold or Court of Honor to watch the presentation. After you have seen it you will be glad you did. Finally, I think we can raise more money and have more units participated than any other district, what do you think? Can we do it? YES we can. Call Rick Lockwood 913-684-2980 or Dusty Boatright 816-569-4967 to reserve your spot.

District Dinner

Reserve this Date Saturday, January 22nd for the Kaw District Dinner. We are going to recognize the outstanding accomplishments of our districts adult leaders and have some fun along the way. Look in your unit mailboxes at Round Table for your Dinner flyer. We have Great things planed any we want you to be a part of it. Contact Sharon Thebo 913-287-2278 for more info.

Webelos Lock-IN

November 20th, 2004 at the Turner Recreation Center 813 S 55th St. Kansas City, KS. The Webelos will work on Citizen, Showman, Readyman, Scientist and may other activity pins as well as movies, food and games. There is limited space, so sign up early to secure your spot. For more info please contact Ray Thebo at 913-287-2278.

Kaw Events

November

4 Roundtable/OA Chapter Meeting 7:00 p.m. Clark Middle School, 302 N. Bluegrass, Bonner Springs, KS

16 District Committee/Commissioner Meeting 7:00 p.m. BPU Human Resources, 300 N. 65th St., Kansas City, KS

19-20 Popcorn Distribution Harte Hanks Warehouse in Shawnee KS

December

2 Roundtable/OA Chapter Meeting 7:00 p.m. Clark Middle School, 302 N. Bluegrass, Bonner Springs, KS

9 District Committee/Commissioner Meeting 7:00 p.m. BPU Human Resources, 300 N. 65th St., Kansas City, KS

January

6 Roundtable/OA Chapter Meeting 7:00 p.m. Clark Middle School, 302 N. Bluegrass, Bonner Springs, KS

13 District Committee/Commissioner Meeting 7:00 p.m. BPU Human Resources, 300 N. 65th St., Kansas City, KS

22 Annual Recognition Dinner

Kaw 2004 District Committee

<table>
<thead>
<tr>
<th>Role</th>
<th>Contact Details</th>
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<tbody>
<tr>
<td>District Chairman</td>
<td>Doug Spangler 913-441-3707</td>
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<tr>
<td>District Commissioner</td>
<td>Susan Rodgers 913-351-1470</td>
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<tr>
<td>Cub Scout Round Table</td>
<td>Sharon Thebo 913-287-2278</td>
</tr>
<tr>
<td>Boy Scout Round Table</td>
<td>Shawn Mullen 913-651-4550</td>
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<tr>
<td>District Training Chair</td>
<td>Greg Carpenter 816-769-7975</td>
</tr>
<tr>
<td>Boy Scout Training Chair</td>
<td>Rick Lockwood 913-785-3555</td>
</tr>
<tr>
<td>Youth Protection Training</td>
<td>Nancy Henre 913-369-3736</td>
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<tr>
<td>Membership Chair</td>
<td>Dan Hammond 913-651-4885</td>
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<tr>
<td>Activities Chair</td>
<td>Bob Sixta 913-895-5730</td>
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<td>Advancement Chair</td>
<td>Sharlet Unteriner 913-651-3436</td>
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<tr>
<td>Camping Chair</td>
<td>Mike Henre 913-369-3736</td>
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<tr>
<td>Relationships Chair</td>
<td>Ray Thebo 913-287-2278</td>
</tr>
<tr>
<td>District Director</td>
<td>Charles Vonderheid 816-569-4949</td>
</tr>
<tr>
<td>Sr. District Executive</td>
<td>Dusty Boatright 816-569-4967</td>
</tr>
</tbody>
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Call David Chinnery for:

- Home Loans
- Commercial Loans
- Consumer Loans

816-554-7000

The Bank That Makes Loans
First Community Bank
Member FDIC
301 S.E. Main • Lee’s Summit
www.first-community-bank.com
Unique Eagle Project!

Marcus Helm of troop 318 in Lexington recently completed a unique Eagle Scout service project that will truly help those less fortunate for years to come. Marcus constructed and donated 10 "activity boards" to Rodgers Health Adult Day Care Center in Kansas City. The activity boards that Marcus constructed will help stroke survivors and patients with Alzheimer Disease improve their motor skills. Similar activity boards would have cost the Rogers Center $125.00 each but the construction of 10 boards under the leadership of Marcus only cost $51.02. Markus worked over 30 hours to complete his project.

Big Muddy District Annual Business Meeting

This year’s annual business meeting / elections will be accepted from September 9th thru October 7th 2004. Nominations must be submitted in writing to Thomas Hodson, Big Muddy District Nominating Chair. Nominations may be hand delivered or mailed to Tom Hodson, P.O. box 375 Wellington, MO 64097. Tom can be reached Monday thru Friday 9 a.m. - 5 p.m. at 816-240-8472. Attention COR’S!!! Don’t forget that you have a vote on one of the district committee, make sure to attend the meeting on November 4th!

Big Muddy Fall “Pioneer” Camporee ‘04

Troop 611 of the Lexington Moose Lodge has prepared an exciting fall camporee for the district this year! The camporee will be held on October 8, 9, & 10 at Odessa Hills Campground located about one mile north of Odessa on route 131 (same location as last years Cub Scout Day Camp). Camping will be available on Friday and Saturday night both, the program will conclude on Saturday. The camporee will have a theme of pioneers traveling west. Among the events scheduled, there will be a “land rush wagon race,” black powder gun shooting, and a host of other pioneer activities. Fees for the camporee are tentatively set at $2 per night to pay for use of the facilities. Webelos are welcome and encouraged to attend and participate in the fun. There will be activities that your troop will have to prepare for so if you missed the September roundtable make sure to attend in October for more information or contact Donita Cochran at 660-259-2492 or Bob Brooks at 660-259-6278.

Big Muddy 2004 District Committee

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<tr>
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<td>Victor Geiger</td>
<td>660-259-4708</td>
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<tr>
<td>District Vice Chair</td>
<td>Louis Mautino</td>
<td>660-259-2736</td>
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<td>District Commissioner</td>
<td>Larry Maxwell</td>
<td>816-776-6003</td>
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<td>Mary Martens</td>
<td>816-470-1939</td>
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<td>Boy Scout Training</td>
<td>Bob Brooks</td>
<td>660-259-6278</td>
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<td>Membership</td>
<td>Mac Rogers</td>
<td>816-470-3030</td>
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<td>Tom Hodson</td>
<td>816-470-8453</td>
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<td>Relationships</td>
<td>Keith Dorsch</td>
<td>816-217-7951</td>
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<td>Activities</td>
<td>Kyle Kolkmeyer</td>
<td>816-838-2466</td>
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<td>Webelos Transition</td>
<td>Donita Cochran</td>
<td>660-259-2492</td>
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<td>Friends of Scouting</td>
<td>J im Winningham</td>
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<td>Camping</td>
<td>Ed Goosman</td>
<td>816-682-2008</td>
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<td>Advancement</td>
<td>John Dickson</td>
<td>816-470-2337</td>
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<tr>
<td>District Executive</td>
<td>Grant Dealy</td>
<td>816-569-4956</td>
</tr>
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Fall Recruitment

Don’t forget that all new boy applications are due at this month’s roundtable in order to receive you free Kansas City Chiefs t-shirts! Make sure not to miss out on this program; get them in as soon as possible. If you have questions about the registration issues or the t-shirt program, contact Grant Dealy at 816-569-4956.
Training

Many new leaders have been trained this fall so that units can have successful programs. Thank you to all of the leaders who have taken time out of their day so that they could learn how to have a quality program for the youth in their unit.

Training dates and locations for the spring are currently being set up. Be sure to look for registration forms at roundtable as well as on the council website for the upcoming trainings at www.hoacbsa.org.

If you have questions, contact David Riker at the council service center at 816-569-4974.

Internet Rechartering

The days of having that ten-page print out in triplicate form and lining things out and scribbling all over the papers are gone. There will be training on Internet rechartering at the December roundtable. It would be a very good idea if your committee chairman or whoever is taking care of your rechartering this year were at this training.

Fall Comporee

This year’s fall camporee was held out at Richards Gebaur Memorial Airport. The weekend was full of fun things to do and to look at. Congratulations to Scott Dulle (camporee chairman) and his camporee committee for putting together a great camporee. Thank you to all that came out and helped to make this camporee a success. If you are interested in being on the committee for the camporee in 2005 contact David Riker at 816-569-4974. Meetings will start soon.

Thunderbird Klondike Derby

The Klondike Derby will once again be held at Longview Lake Group Organized campground. Jim Salisbury is the chairman again and will make sure that there is fun and adventure for everyone. Look for registration packets at roundtable as well as on the website. Contact David Riker for more information at 816-569-4974.

Friends of Scouting

It is time to start thinking about setting your date for your Friends of Scouting Presentation. There has already been a unit or two have their presentation and are well on their way to achieving their free rank. The sooner you can have your presentation and reach your goal, the longer your unit will have the opportunity to receive free rank. The basic level will be going up from $65 to $70 and the family level will be going up from $130 to $140. As we all know, the price of scouting raises every so often and now is one of those times. Leo Berroteran will be the family chairman again for this year. Make sure to visit with him at roundtable or contact your district executive if you have questions. Let’s send Leo out with a bang this year as he completes his last year as Family FOS Chairman.

Thunderbird Annual District Recognition Dinner

The Thunderbird District Dinner will be held on January 22, 2005 at the Aldersgate United Methodist Church in Lee’s Summit, MO. Make sure to nominate someone whom you feel is deserving of being recognized within the district. Nomination forms will be available at Roundtable as well as on the council website at www.hoacbsa.org under the Thunderbird Activities page. All nominations should be sent to the council office by the December roundtable at:

Heart of America Council Thunderbird District Awards Committee
10210 Holmes Rd
Kansas City, MO 64131
Make sure to come and enjoy the fellowship as we recognize our outstanding volunteers in the Thunderbird District. Contact David Riker at 816-569-4974 for more information.

Thunderbird Events

November

2 District Roundtable 7:30 pm Hickman Mills High School
9010 Old Santa Fe Rd. Kansas City, MO.
2 Youth Protection Training - 7pm, Merit Badge Counselor Orientation & O.A. Chpt. 5 Mtg. 7:30pm.
9 District Commissioner Meeting. Council Service Center – 7pm.
11 District Committee Meeting. Council Service Center – 7pm.

December

7 District Roundtable 7:30 pm Hickman Mills High School
9010 Old Santa Fe Rd. Kansas City, MO.
7 Youth Protection Training - 7pm, Merit Badge Counselor Orientation & O.A. Chpt. 5 Mtg. 7:30pm.
7 Internet Recharter Training 7 pm.
9 District Committee Meeting. Council Service Center – 7pm.
14 District Commissioner Meeting. Council Service Center – 7pm.

January

4 District Roundtable 7:30 pm Hickman Mills High School
9010 Old Santa Fe Rd. Kansas City, MO.
9 Youth Protection Training - 7pm, Merit Badge Counselor Orientation & O.A. Chpt. 5 Mtg. 7:30pm.
11 District Commissioner Meeting. Council Service Center – 7pm.
13 District Commissioner Meeting. Council Service Center – 7pm.
15 Klondike Derby- Longview Lake Group Organized Campground
22 Thunderbird District Dinner- 6pm Aldersgate United Methodist Church, Lee’s Summit, MO.

2004 Thunderbird District Committee Chairs

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Phone</th>
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<tbody>
<tr>
<td>Chairman</td>
<td>David Frantz</td>
<td>816-691-3181</td>
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<tr>
<td>Commissioner</td>
<td>Roger Mantony</td>
<td>816-537-4761</td>
</tr>
<tr>
<td>Vice-Chairman Program</td>
<td>Myrna Frost</td>
<td>816-936-5268</td>
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<td>Vice-Chairman Support</td>
<td>Lester Ham</td>
<td>816-777-5006</td>
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<td>Activities</td>
<td>Barbara Lalk</td>
<td>816-356-6963</td>
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<td>Advancement</td>
<td>Mark Grant</td>
<td>816-358-0612</td>
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<td>Camping</td>
<td>Larry Overfield</td>
<td>816-358-1022</td>
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<tr>
<td>Membership</td>
<td>Cindy Cone</td>
<td>816-318-0325</td>
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<tr>
<td>Special Needs</td>
<td>Barbara Shaffer</td>
<td>816-763-3226</td>
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<tr>
<td>Training</td>
<td>Kelsie Clark</td>
<td>816-430-5654</td>
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<td>Relationships</td>
<td>Cindy Cone</td>
<td>816-318-0325</td>
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<tr>
<td>District Director</td>
<td>Roger Hoyt</td>
<td>816-569-4946</td>
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<td><a href="mailto:rbhoyt@bsamail.org">rbhoyt@bsamail.org</a></td>
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<tr>
<td>Sr. District Executive</td>
<td>David Riker</td>
<td>816-569-4946</td>
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One-Plus Club

Several units that have already achieved their goal, in order to join the One-Plus Club. Remember to achieve the honor a unit must end the year with one more youth registered than ended last year. Units that achieve this goal will be recognized and receive the award at the District Awards Recognition Dinner in January. Do not be discouraged there is still plenty of time to achieve your goal. Congratulations to the following One-Plus Club Members:

- 3333, 3383, 3472, 10, 251, 257, 284, 396, 449, 483, 1117, 2387, 2500.

Cub Scout Roundtable

All Cub Scout leaders are invited to attend the monthly Roundtable Meetings at The United Methodist Church of the Resurrection, 137th & Roe, Leawood, KS. The Roundtable takes place the first Thursday of every month. Every month we give you great ideas and cover topics that will get you ready for the next month’s meetings. We are sure you will learn a few things while having a great time.

Boy Scout Roundtable

All Boy Scout Leaders are invited to attend the monthly Roundtable Meetings at The United Methodist Church of the Resurrection, 137th & Roe, Leawood, KS. The Roundtable meetings are sure you will learn a few things while having a great time.

Training Feature

The Training Feature is “The Role of Adult Leaders in a Troop”. December’s Program Feature will be “Wilderness Survival - Survival Campout” and the Training Feature will be “How to Conduct Junior Leader Training”. Come one, come all to see what Larry, Bart and Dan have in store for you. We are sure you will learn a few things while having a great time.

Trailhead Events

**November**

- 4 Roundtable: 7:00 p.m. @ Church of the Resurrection (137th & Roe)
- 4 Eagle Scout Project Review, Order of the Arrow Chapter, Merit Badge Counselor Training: 7:00 p.m. @ Church of the Resurrection (137th & Roe)
- 4 New Leader Essentials: 6:30 p.m. @ Church of the Resurrection (137th & Roe)
- 11 District Committee Meeting: 6:30 p.m. @ Valley View United Methodist
- 11 Commissioner Meeting: 7:30 p.m. @ Valley View United Methodist
- 13 Cub Scout J oint Specific Training, 8:30 a.m.
- 17 Council Annual Recognition Dinner
- 18 Eagle Board of Review: 7:00 p.m. @ Latter-Day Saints Church (13025 Wornall)
- 19-20 Popcorn Distribution
- 25-26 Service Center Closed

**December**

- 2 Roundtable: 7:00 p.m. @ Church of the Resurrection (137th & Roe)
- 2 Eagle Scout Project Review, Order of the Arrow Chapter, Merit Badge Counselor Training: 7:00 p.m. @ Church of the Resurrection (137th & Roe)
- 2 Blue and Gold Workshop: 7:00 p.m. @ Church of the Resurrection (137th & Roe)
- 9 District Committee Meeting: 6:30 p.m. @ Valley View United Methodist
- 9 Commissioner Meeting: 7:30 p.m. @ Valley View United Methodist
- 16 Eagle Board of Review: 7:00 p.m. @ Latter-Day Saints Church (13025 Wornall)
- 24-27 Service Center Closed

**January**

- 3 Service Center Closed
- 6 Roundtable / 6th Recharter Training: 7:00 p.m. @ Church of the Resurrection (137th & Roe)
- 6 Eagle Scout Project Review, Order of the Arrow Chapter, Merit Badge Counselor Training: 7:00 p.m. @ Church of the Resurrection (137th & Roe)
- 6 New Leader Essentials: 6:30 p.m. @ Church of the Resurrection (137th & Roe)
- 8 Order of the Arrow Winter Banquet
- 13 District Committee Meeting: 6:30 p.m. @ Valley View United Methodist
- 13 Commissioner Meeting: 7:30 p.m. @ Valley View United Methodist
- 17 Service Center Closed
- 20 Eagle Board of Review: 7:00 p.m. @ Latter-Day Saints Church (13025 Wornall)
- 29 Trailhead District Awards Dinner: 6:30 p.m. @ Christ Episcopal Church (91st & Nall)
School Night Success

Our recruitment efforts have gone very well this fall! All our packs have been very successful in bringing more boys into the Scouting program. Thanks goes to each and every leader who has helped promote recruitment and spent the time to put together such an awesome program for boys to be a part of in each of your units. Without your dedication and hard work, your units would not have been nearly as successful.

We are still working hard as the year winds down to meet our growth goals for 2004 and are very close to success. We have had many new Boy Scouts and Venturers join programs in Twin Rivers. We are not going to stop though. We want to make sure every boy and girl who wants a good program has the opportunity to join Scouting. Any help or suggestions you have are appreciated.

As we move ahead in the year, we need to keep up this enthusiasm to keep these new Scouts in our great programs. If you need any help or would like to do a follow-up School Night, please do not hesitate to contact Wendy Richardson, Membership Chair, at 913.294.6660 or Cortland Bolles at 800.776.1110 x4918 or 816.569.4918.

Popcorn!

Right now, boys from 16 Pack and Troops are out there knocking on doors and asking their teachers to buy popcorn. Maybe they gave their parents some order forms to bring to work to have them sell popcorn to their co-workers. However you do it, we know popcorn is being sold by the case. Keep up the hard work in the last weeks before popcorn distribution to get those last sales you need to help pay for camp or buy that sleeping bag or raise money for the new troop trailer. If you have any questions about popcorn, please contact Tylia Behn, Popcorn Chair, at 785.242.1264 or Cortland Bolles at 800.776.1110 x118, 816.569.4918 or cbolles@bsamail.org.

Internet Rechartering Starts Now for Twin Rivers

If you have not already received your units recharter packet, BEWARE! It’s Coming. And you will have the ability to complete your recharter online this year! Information about this smooth, easy process will be available an hour before the November Roundtable! Please do not miss this meeting. We are also planning a time for you to do the online rechartering process with several other unit leaders in the Ottawa area in December or early January. More details will follow. Remember, this is one of the most important processes your unit will engage in each year and understanding this new system is very important. All information in the rechartering process will be due back into the Council Office no later than January 10, 2005! If you have any questions about this vital unit responsibility, please do not hesitate to contact your Unit Commissioner or Cortland Bolles, District Executive.

Friends of Scouting

Thanks again to each and every one of you for your support of the Scouting program. As we gear up for Blue & Golds and Courts of Honor, please keep in mind that we will be looking to build on the success of our 2004 Friends of Scouting campaign. We will begin scheduling Friends of Scouting presentations in our units as early as this month. Please take the time to discuss this with your unit committee and schedule a time as soon as possible. Dana Crawford has agreed to serve as our 2005 Friend of Scouting Chairman after two very successful years of growth and Tom Randall has stepped up to take over for Shellie Cossen as our Family Chairman. Thanks for your support and please contact Dana Crawford, Tom Randall or Cortland Bolles at 800.776.1110 x4918 to express your interest in helping this year.

District Award of Merit

All district award nominations are being accepted. Forms are available at the Council Service Center, at Roundtables and on the website. This is a great opportunity to recognize those “unnoticed” volunteers for their hard work and effort throughout the year! Please contact Cortland Bolles at 800.776.1110 x4918 with any questions.

A Due Congratulations

On November 17, 2004, the Heart of America Council will hold its Annual Business Meeting and Recognition Dinner at the Kansas City Marriott Downtown, Kansas City, Missouri. We are very excited in Twin Rivers that Arlin Prothe, longtime volunteer with Troop 105 and several district positions, will be one of 24 recipients of the Silver Beaver. The Silver Beaver Award is the highest award that is given on the council level for volunteer service. Established in 1931, the Silver Beaver Award is presented for distinguished service to young people within a BSA local council. More than 50,000 recognitions have been conferred to date. Once again, please join me in congratulating Arlin as she is recognized for her continued and enthusiastic dedication to the Scouting program!
Rechartering

Once again re-chartering time is here! The Heart of America Council is happy to announce that re-chartering is now simplified with the help of the Internet! This new method of rechartering will make the whole process much easier and will also ensure that your charter will be correct because you will be completing the charter renewal information. We will be having a detailed training on this new procedure at the November Roundtable. It is very important you designate a Renewal Processor from your unit and that this person is in attendance at this training session. For more information on this re-chartering process, check out the re-chartering tutorial at www.hoac-bsa.org. Any questions can be directed to Phillip Brockland at 800-776-1110.

School Night to Join Scouting

We have had a great recruiting effort so far this year. Fall is soon becoming winter and the end of the year is right around the corner. There are still a great number of boys out there that still deserve a Scouting experience but are not yet signed up. Thanks to all who have helped to bring so many new Scouts to the program. For those units who have not had the desired results, it is time for phase II. Other than School Nights, how can we recruit new boys? How about hosting a special event and inviting all of the youth in your community to attend. Have we contacted our local media and asked them to help? Have we contacted our churches and community centers? There are many ways to reach the youth of our communities. If you need any help or would like to share ideas, contact Phillip Brockland at 1-800-776-1110. Remember, every boy deserves the chance to have Scouting in his life.

2005 Friends of Scouting

It is time to sign up your unit for a Friends of Scouting Presentation. We ask that you sign up for a presentation during your Blue and Gold Banquet and Troop Court of Honor which will be right around the corner. Remember, free rank advancement to all units that reach their unit FOS goals. The Friends of Scouting Campaign is a vital part of our program. The money raised goes towards the training of our leaders, the camps that we enjoy and provides assistance to those Scouts that may need help with registration and camp fees. If you would like to help with the 2005 campaign please contact Phil Brockland at 1-800-776-1110.

Popcorn

The 2004 Popcorn sale started Saturday, September 18th! There are a great number of Troops and Packs out selling popcorn to earn money for their unit’s activities. Final orders are due to the Council office on Monday, November 8th. The final distribution will be on Friday, November 19th. If you have any questions about the popcorn sale contact Dennis Mason at 1-816-732-4313. A special thanks to everyone who has made this year’s sale successful.

Fall Camporee

This years Fall Camporee was a hit! The Camporee was held at the Clinton Conservation area on October 23rd and 24th. Troop 430 did a marvelous job hosting the Camporee and had planned plenty of activity and program for everyone to enjoy at this event. Everyone who attended had a great time and acquired memories that are sure to last a long time. Thanks to all of the units that participated in this year’s program. A special thanks to troop 430 and Jerry Post for organizing the event.

District Awards

Nominations for the Award of Merit and the Silver Bear are being accepted. This is an opportunity to recognize the outstanding leaders of the Lone Bear District. These awards will be presented at the Lone Bear District Dinner planned for January 6th 2005 at the Clinton Rotary Building. The food for this event is sure to be great with Alevels of Warrensburg providing the catering. This is an event the leaders and Eagle Scouts of Lone Bear will not want to miss. Every Leader in the District is invited and encouraged to attend. For nomination forms and more information contact Phil Brockland at 1-880-776-1110.

Training

Trained leaders are the key to any good Scouting program. As we continue with the fall round up it is time to think about getting all of our new leaders to training. The training courses are designed to give our units leadership a good understanding of the Scouting program and how to deliver the best program to the youth of their Pack or Troop. Steve Higgins and his training team have been hard at work providing training opportunities for the Lone Bear leadership. There are still more opportunities to be a part this years training and to become a Trained Leader For more information come to the November Roundtable. Remember, every boy deserves a trained leader!
Red-Tailed Hawk District Honors

During the past couple of months several folks received District Honors due to their steadfast dedication to Scouting. At the Order of Arrow Fall Fellowship 4 individuals from our district were called for Vigil. From troop 201 - Colin Smalley, troop BS - Jason Joyce and Richie Weerts, and unit commissioner Stan Lloyd. Also at the Fall Fellowship Steven Bender from troop 201 was elected the new Chapter Chief.

On November 17th at the Heart of America Council annual business meeting and recognition dinner Jeff Wadtki was awarded the Silver Beaver. This award is the highest recognition a council can bestow any volunteer.

Congratulations to all of these fine scouts and scouters!

2005 Friends of Scouting Campaign

We do not become who we are by chance. Outside influences and life experiences contribute to the values and beliefs we carry with us throughout our lives. In society today, there are so many opportunities for youth to make the wrong choices or follow a leader who will lead them astray. While Scouting can’t remove obstacles in life, it teaches young people to face challenges, manage risk and overcome barriers – to grow up strong, resilient and wise. Today’s youth need Scouting and Scouting needs you. Support what counts... Character.

SCHEDULE YOUR 2005 FOS UNIT PRESENTATION NOW! We’d like to present at your Court of Honor or Blue and Gold Banquet. Our presentations are brief and should not delay your agenda more than 7 or 8 minutes. By presenting at these typically well-attended events, we give most unit families a chance to contribute, including those who don’t typically give of their time and talents.

Why the FOS campaign is necessary? It keeps Scouting an affordable, effective youth development program. It funds the council’s infrastructure, or general operating portion of the budget, and provides a support system for the more than 15,000 volunteers and 725 community organizations that partner with the Heart of America Council.

How your financial support is used? Maintaining and refining current programs while continuing to expand Scouting’s reach to the one in four youth in the HOAC area who are not involved in Scouting. Outreach efforts for urban and special needs youth. Delivering camping to our Scouts while maintaining and improving Bartle and Naish. Adult leader training – “Every youth deserves a trained leader.” Accidental and liability insurance is provided for all Scouts and leaders at no cost to protect them from liability and accidents incurred while on Scouting activities.

A gain this year is the opportunity for units to earn free rank advancement from the Scout Shop if they meet their goal. To schedule a unit FOS presentation please contact Jason Ballew at jballew@bsamail.org or 816-569-4982.

4th Annual Red-Tailed Hawk Merit Badge Forum

The Red-Tailed Hawk District will be conducting its 4th annual Merit Badge Forum January 8, January 22 and February 5 at California Trail Junior High School in Olathe. The forum will be held in three sessions over a four-week period, with a session held each of the dates listed above. Each session will be from approximately 1:00 PM to 4:00 PM each day. The week break between sessions allows for field trips and the completion of requirements that might not otherwise be able to be done in the classroom setting. We are again offering a patch for all scouts whose units sign up by the December Roundtable, December 2. Additional patches will be available for sale after that date. In an attempt to provide some variety to the merit badges offered, the following badges will be offered for the first time: Archaeology, Cinematography, Landscape Architecture, Pulp & Paper and Radio. Low interest in a merit badge offered may result in that badge not being offered. The Red-Tailed Hawk Merit Badge Forum is open to all districts in the Heart of America Council.

RTH Award and Recognition Program

October kicks off our annual Award and Recognition program to recognize our Eagle Scouts from 2004, and to recognize deserving adult volunteers who have consistently contributed to the success of the Scouting program. The adult awards include the District Award of Merit given to those who exemplify the spirit of Scouting and have consistently worked to better the Scouting program at the district level in addition to the recognition of a number of deserving volunteers at various positions within the units.

All units are encouraged to nominate those individuals who made major contributions in time and effort to assist or improve their individual unit or the district as a whole. Many deserving adult volunteers are never recognized—this is your opportunity to nominate those worthy individuals. The recognition program culminates with a banquet on February 26, 2005 for all recipients.

Stay in the Loop of Communication

Are you receiving all of the latest and greatest information regarding the Red-Tailed Hawk district and the Heart of America Council? There are many ways to keep informed and acquire current Scouting information. Please share the below communication avenues with the leaders in your unit.

• RTH Email Group: To subscribe email Dave Weerts at bsadeagle75@yahoo.com
• RTH District Website: www.eagle-scout.org/RTH
• HOAC Website: www.hoac-bsa.org
• RTH Roundtable: Generally occurs the 1st Thursday of every month at College

Red-Tailed Hawk Events

November

2 Cub Leader Training, Session #1, 6:30 PM at Olathe Christian Church
2 Roundtable, 7:00 PM at College Church of the Nazarene, Family Life Center
9 Cub Leader Training, Session #2, 6:30 PM at Olathe Christian Church
11 Commissioners Meeting, 7:30 PM at MNU Library
16 District Committee Meeting, 7:00 PM at Advent Lutheran Church
18 Eagle Board of Reviews, 6:30 PM at St Thomas Apostolic Church
18-20 Popcorn Distribution at Seaton Van Lines in Olathe (must schedule a time)

December

2 Roundtable, 7:00 PM at College Church of the Nazarene, Family Life Center.
9 Commissioners Meeting, 7:30 PM at MNU Library
14 District Committee Meeting, 7:00 PM at Advent Lutheran Church.
16 Eagle Board of Reviews, 6:30 PM at St Thomas

January

6 Roundtable, 7:00 PM at College Church of the Nazarene, Family Life Center
13 Commissioners Meeting, 7:30 PM at MNU Library
15 Merit Badge Forum, Session 1, 11:00 PM at California Trail Jr. High
18 District Committee Meeting, 7:00 PM at Advent Lutheran Church
20 Eagle Board of Reviews, 6:30 PM at St Thomas Apostolic Church
29 Merit Badge Forum, Session 2, 1:00 PM at California Trail Jr. High

2004 Red-Tailed Hawk District Committee Chairs

<table>
<thead>
<tr>
<th>District Chairman</th>
<th>Mike Smid</th>
<th>913 685-8838</th>
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<tr>
<td>District Commissioner</td>
<td>Ray Morrison</td>
<td>913 764-4107</td>
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<td>District Vice-Chair</td>
<td>Keith Sickendick</td>
<td>913 685-1870</td>
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<td>District Training Chair</td>
<td>J eff Wadtki</td>
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<td>District Camping Chair</td>
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<td>913 897-5567</td>
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<td>District Activities Chair</td>
<td>Gene Lamb</td>
<td>913 780-3431</td>
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<tr>
<td>District Advancement</td>
<td>Ernie Lunsford</td>
<td>913 780-5162</td>
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<tr>
<td>District Membership Chair</td>
<td>Nancy Chapman</td>
<td>913 829-0366</td>
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<tr>
<td>Boy Scout Roundtable</td>
<td>Dave Weerts</td>
<td>913 829-1321</td>
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<tr>
<td>Cub Scout Roundtable</td>
<td>Susan Lux</td>
<td>913 764-8529</td>
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<tr>
<td>Venturing Roundtable</td>
<td>Stan Lloyd</td>
<td>913 541-9404</td>
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<tr>
<td>Senior District Executive</td>
<td>Jason Ballew</td>
<td>816 569-4982</td>
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Friends of Scouting

It is time to start thinking about setting a date for your Friends of Scouting presentation. Please let us know what date you prefer and the appointed coordinator for your unit. It is a time to give to the program we love, the boys we mentor, and those who need financial assistance. What better gift could you give to a child than the gift of scouting? Please call Bob Stikeleather at (816) 796-8902 or Joe Myers at (816) 569-4983 with your presentation date.

Unit Recharter Meeting

Recharter turn in will be on Thursday, December 9th beginning at 7:00 pm at Beacon Heights Community of Christ Church located at 19402 E Holke Rd. in Independence. We will by set up to receive all your rechartering materials. If you have any questions or problems contact your unit commissioner or your professional staff at the council office.

Fall Round-Up

The end of the year is coming to a close, but this does not mean we should stop recruiting! If there are still boys and young men and women who were interested in your program at one time, make absolutely certain that you follow-up with them. Statistically it takes at least four interactions with parents, if it is a phone call or inviting them to your meetings, to get them to sign up their child. It is our mission to give every youth the opportunity to join scouting. In order for us to complete this mission we must never cease in spreading the word of scouting. Thank you for all of your recruiting efforts thus far, but always strive to grow your unit.

Popcorn Sale 2004

As the popcorn sale for this year winds down, do not forget that the sale ends November 7th, with final distribution set for November 19th and 20th. The Blue Elk team will have assigned times available for you to pick up at roundtable. For questions, please contact Melissa Whitfield at (816) 224-6657 or Ross Pfannenstiel at (816) 569-4964.

Klondike Derby

It is only November, but it is already time to start gearing up for the Blue Elk Klondike Derby. Once again, this year’s event will be at George Owens Park in Independence. This great event will begin on Friday, January 21st for those units wishing to camp and the actual Derby is on Saturday, January 22nd from 8:00 am to 5:00 pm. Troops can camp Saturday night also if they wish. Klondike is open to Boy Scouts and Webelos Scouts participation as a patrol or working with a Scout patrol. Events include:

- The cost is $10.00 per troop for participating in the derby, $10.00 per night to camp at the park overnight, and $5.00 per person who participates in the event.

- For more information, please contact Hugues Simpson at (816) 650-4241 or e-mail hugues.simpson@trans.ge.com.

District Dinner 2005

The 28th Annual Blue Elk District is coming up on 29th of January 2004 at Adams Pointe Conference Center, 1400 NE Coronado Drive, Blue Springs, MO. This year’s Master of Ceremony is Joel Nichols from Channel 9. The cost is $18.50. The district dinner committee is hard at work planning a night of friendship for all who attend. Do not forget to nominate leaders for the Silent Service, Scout Spirit, and Award of Merit awards. Forms can be found on the council website under the Blue Elk District page. For more information, call Scott Howell at (816) 796-3747.

Advancement Reminders

The Advancement Committee would like to remind all Eagle candidates and members of the troop committee to be in an official Boy Scouts of America Class A uniform when they come to the boards of review. Remember that Eagle Boards of Review take place at roundtable the 1st Thursday of each month. The Eagle Coordinator or Advancement Chairman must contact Leonard Jones at (H) 816-254-4690 (W) 816-471-5584 two weeks in advance to schedule an Eagle Board of Review. The Advancement Committee also would like to remind all Life Scouts who are planning an Eagle Project that the project must be approved by your unit’s troop committee before it is brought to the district review committee. If you have questions you can contact Craig Jones at (H) 816-254-5775 (W) 816-254-1013.

If you have questions regarding advancement in general, you can contact Scott Howell, Blue Elk District Advancement Chairman, at (H) 816-796-3747.

Blue Elk Events

**November**

4 7:30 Roundtable / Eagle Board of Review / Merit Badge Counselor Training / Order of the Arrow — Bingham 7th Grade Center, 1716 S. Speck Rd, Independence, MO

11 Commissioner’s Meeting — 7:30 pm, Beacon Heights Community of Christ Church, 19402 E. Holke Rd., Independence, MO

18 District Committee — 7:30 pm, St. Mark’s Catholic Church, 3736 Lee’s Summit Rd, Independence, MO

**December**

2 7:30 Roundtable / Eagle Board of Review / Order of the Arrow — Bingham 7th Grade Center, 1716 S. Speck Rd, Independence, MO

9 Commissioner’s Meeting and Re-Charter turn in - 7:00, Beacon Heights Community of Christ Church, 19402 E. Holke Rd., Independence, MO

16 District Committee – 7:30, St. Mark’s Catholic Church, 3736 Lee’s Summit Rd, Independence, MO

**January**

6 7:30 Roundtable / Eagle Board of Review / Merit Badge Counselor Training / Order of the Arrow / Eagle Guest Chair Orientation — Bingham 7th Grade Center, 1716 S. Speck Rd, Independence, MO

13 Commissioner’s Meeting — 7:00, Beacon Heights Community of Christ Church, 19402 E. Holke Rd., Independence, MO

20 District Committee – 7:30 pm, St. Mark’s Catholic Church, 3736 Lee’s Summit Rd, Independence, MO

Blue Elk 2004 District Committee

| District Chair: | Bill Esy | H816-833-1416 |
| District Commissioner: | Ron Karst | H816-229-6361 |
| Vice Chair of Program: | J ohn Thornton | H816-242-2255 |
| Vice Chair of Operations: | Marv Sands | H816-373-1212 |
| Vice Chair of HR: | Aaron Guest | B816-201-1038 |
| FOS Chair: | Paul Broome | B816-941-0555 |
| Membership: | Lowell Benton | H816-373-7678 |
| Advancement: | Scott Howell | H816-796-3747 |
| Training: | Tom Newhard | H816-254-6447 |
| Camping: | J im Todd | H816-228-4081 |
| Activities: | Steve Cox | H816-625-8150 |
| Communications: | Russ Nichol | H816-564-5192 |
| Scouts with Special Needs: | Louise Rissler | H816-228-1254 |
| Relationships: | Carl Grabiel | H816-833-2933 |
| NESA: | Bob Overly | H816-795-7665 |
| District Director: | Steve Roberts | B816-569-4951 |
| Senior District Executive: | Ross Pfannenstiel | B816-569-4964 |
| District Executive: | Joe Myers | B816-569-4983 |
This Month in the Eagle Scout Spotlight

The Northern Tier District is proud to present our newest Eagles of the Northern Tier: James Baldwin and Tristan Trupka of Troop 93, Tim Johnson of Troop 98, John Webber of Troop 91, Paul Akers of Troop 189, and Pedro Miller of Troop 185. Congratulations to you all from your Northern Tier District and the Heart of America Council. We Salute You!

Happy 50th Birthday to Pack 3294 at Highlands Elementary

Congratulations to John Mack, Cubmaster of Pack 3294 and all the great adult volunteers and all those wonderful Cub Scouts that make up the pack. This year they celebrated their 50th Birthday. All at the celebration had fun, friends, and fellowship. Pictures say a thousand words and show why this pack has enjoyed 50 years of scouting. Happy Birthday Pack 3294.

Camporee 2004 & Cuboree 2004

Stay tuned for the January Edition of Adventures in Scouting for our 2004 Camporee and Cuboree articles and photos. It’s going to be a great story to tell.

Friends of Scouting 2004/2005 Campaign

It’s that time to sign your unit up for Friends of Scouting. Remember, free rank advancement to all units upon reaching their Friends of Scouting Unit goal and Participation Goal to December 31st, 2005. For more information or questions, please contact Lisa Hayes at 816-569-4972 or email lhayes@bsamail.org or call Steve Brady, our 2005 Family Friends of Scouting Chairman at (913) 362-8441. We, as the Northern Tier District have the opportunity to show our support to the Scouting Program. Friends of Scouting is such a vital part of our program in its help to support our leaders in their needed training, preserving both the Nature and Barton Reservations that we all enjoy year after year, and that needed help for camp, uniforms, or registration fees for those that may need a little help. Let’s gear up for another phenomenal year in our support of scouting through Friends of Scouting.

Popcorn

We are now beginning the process of scheduling your popcorn pick up. Our pick up site will be located at Hart Hanks Distribution Warehouse at 7801 Nieman Road. Pick up will be by appointment only on Friday, November 19 from 12:00-4:30 pm and Saturday, November 20 from 8:00am-12:00 noon. Please call to schedule you appointment as soon as possible. If you would like to help distribute popcorn, we would love to have you. For questions and more information please contact Lisa Hayes, District Executive at 816-569-4972 ext. 172 or Doug Lenhart, District Pop Corn Chairman at (913) 383-2724. I look forward to a popping great year for popcorn.

Northern Tier Events

November

4  District Roundtable 7:00 pm Village Presbyterian Church 67th & Mission
6  Den Chief Conference at POW WOW located at Truman High School
11 District Committee Meeting, 6:30 pm Community Covenant Church, 7230 Quivira Rd., & District Commissioner Meeting 7:30 pm
13 Super Saturday 8:00 am Located at Shawnee United Methodist Church
16 Troop Committee Challenge Training 6:45 PM Located at countryside, Christian Church 61st & Nall
18 District Eagle Board of Reviews, 6:30 pm LDS Church, 7845 Allman Rd
19-20 Popcorn Pick Up Located at Hart Hanks Distribution Warehouse at 7801 Nieman Road. Pick up will be by appointment only on Friday, November 19 from 12:00-4:30 pm and Saturday, November 20 from 8:00am-12:00 noon.

December

2  District Roundtable 7:00 pm Village Presbyterian Church 67th & Mission
9  District Committee Meeting, 6:30 pm Community Covenant Church, 7230 Quivira Rd., & District Commissioner Meeting 7:30 pm
16 District Eagle Board of Reviews, 6:30 pm LDS Church, 7845 Allman Rd

January

6  District Roundtable 7:00 pm Village Presbyterian Church 67th & Mission
13 District Committee Meeting, 6:30 pm Community Covenant Church, 7230 Quivira Rd., & District Commissioner Meeting 7:30 pm
20 District Eagle Board of Reviews, 6:30 pm LDS Church, 7845 Allman Rd
29 District Dinner Doors open at 6 pm Sylvester Powell Jr. Community Center 6200 Marway Mission, KS For questions or more information please contact Steve Springer at 913-631-4215 or visit the hoac-bsa.org website and download the registration form

GO TO THE HOAC WEBSITE hoac-bsa.org and visit the Northern Tier Page to download registration forms, event packets, and learn of important dates and information affecting your unit. It’s a great place to receive information fast.
**District Recognition Dinner 2005**

On Saturday, January 15th starting at 6pm the Trails West will be holding its annual volunteer recognition dinner. The event will be held at Atonement Lutheran Church at 101 Metcalf in Overland Park. The event will highlight many of the dedicated volunteers that help keep the scouting program strong. The evening will end with the presentation of on-line training courses that are available on the Heart of America’s web site and are encouraged as independent training opportunities. Leaders taking advantage of on-line training are asked to inform the district training chair, Joe Ogilvie, of such training at jooglwie@kc.rr.com.

- **November 6th**
  - Heart of America POW WOW – Truman High School, Independence - 8:00 AM - 3:30 PM. All Cub Leaders are encouraged to attend - $15.00 Fee.
  - November 13th, Center of Grace Church, 520 S. Harrison, Olathe. Den Chief Training – 9: AM - 3:30 PM - $3.00 Fee (Youth). Adult Pack and Troop Leaders are asked to participate - No Fee.


This schedule, along with Registration Forms will be available at all District Round Tables. Registration may be also be made with the District Chair, Joe Ogilvie at jooglwie@kc.rr.com or 913-492-3880.

**Rechartering 2005**

All unit in the Trails West district need to make sure they have the member of the unit that is responsible for their recharter in attendance at the January 6th roundtable. At the roundtable there will be a recharter kick off that will walk people through the new online recharter process. It is very important that a member of the unit that will be responsible for the recharter is at the meeting to get the new information and the password that will allow the online recharter process to work. For more information call Alan J Sanders at 816-569-4958 or asanders@bsamail.org.

**Popcorn 2004**

Popcorn 2004 is all but over and it is time to start thinking about how your unit will pick up all that popcorn. We need to get times set for when each unit will be at Seaton in Olathe. For an appointment call David Colvin at 913-307-0745.

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**Trails West Events**

**November**

- 4 Roundtable, Center of Grace, 520 S Harrison, Olathe, 7PM
- 9 District Committee Meeting, Center of Grace, 520 S Harrison, Olathe, 7PM
- 16 District Commissioner Meeting, Center of Grace, 520 S Harrison, Olathe, 7PM
- 21 Eagle Board of Review, Church of Jesus Christ LDS, 7845 Allman, Lenexa, 6:30PM (Please arrive 15 min. early)

**December**

- 2 Roundtable, Center of Grace, 520 S Harrison, Olathe, 7PM
- 7 District Committee Meeting, Center of Grace, 520 S Harrison, Olathe, 7PM
- 14 District Commissioner Meeting, Center of Grace, 520 S Harrison, Olathe, 7PM
- 16 Eagle Board of Review, Church of Jesus Christ LDS, 7845 Allman, Lenexa, 6:30PM (Please arrive 15 min. early)

**January**

- 6 Roundtable, Center of Grace, 520 S Harrison, Olathe, 7PM
- 11 District Committee Meeting, Center of Grace, 520 S Harrison, Olathe, 7PM
- 15 District Recognition Dinner, Atonement Lutheran Church, 6PM
- 18 District Commissioner Meeting, Center of Grace, 520 S Harrison, Olathe, 7PM
- 20 Eagle Board of Review, Church of Jesus Christ LDS, 7845 Allman, Lenexa, 6:30PM (Please arrive 15 min. early)
**Pelathe District**

**Boy Scout Roundtable Update**

**November’s Theme** is Cooking! Feature: backpack stoves, backpack cooking, recipes, car/camp-Dutch oven. Troop presentations for Webelos cont. Life to Eagle discussion.

**December’s Theme** is Wilderness Survival! Feature: Backpaks, which design, how to pack, what to pack, Youth Protection

**January’s Theme** is Communications! Feature: Web Page for troops, Scout memorabilia

**100% Boys Life**

Does every family in your unit have Boys’ Life? If not, the charter renewal period is an excellent time to promote the importance of Boys’ Life to the youth and parents within your unit. Boys’ Life is not only a program enhancement, but also a source of useful information for youth of all ages. We encourage every unit within the Pelathe District to strive for 100% Boys’ Life.

**Adventures in Scouting Needs Your Help**

Would you like to promote an upcoming event or publicly congratulate a great leader? This could be your forum.

**Ladies**

Let’s make Pelathe’s section of Adventures in Scouting the most informative and interesting part of this paper. Please help make this happen by contacting Curtis Neal Harris, Pelathe District Executive at (816) 569-4961 to help get your article in to Adventures in Scouting.

**Unit Rechartering**

The November Roundtable will provide an opportunity for Unit Leaders and Commissioners to receive a brief training on the new internet based rechartering process.

For a complete overview of how the process will work go to the HEOC website, www.hoac-bsa.org, and click on the Internet Rechartering Tutorial.

Each Pack, Troop, Crew and Team should designate someone from your unit who will be the contact person for this process. This person should be someone with internet access and MS Internet Explorer as a browser. Your contact person will be issued a confidential ID and Password to access HEOC and the Rechartering program.

Training and assistance in this process will be held at the November Roundtable.

Commissioners: Please take a moment to complete the tutorial and be sure to attend the training session so you can be of assistance to your units.

**Friends of Scouting**

As the end of the year approaches please consider planning to support the Pelathe District's Friends of Scouting campaign with a financial gift in 2005.

Many families plan their giving for the coming year at this time, and we hope that when a FOS presentation is conducted for your units' families that you will be able to support our financial needs.

**Award of Merit**

As a reminder, the District Award of merit is the highest recognition that a District can bestowed upon one of its volunteers. If you know someone who is deserving of this prestigious award, pick-up a nomination form at any District meeting, or get one on-line at www.hoac-bsa.org. Look for Resources/Forms then Nominations to find a downloadable PDF.

**Sign Up for the Pelathe-L**

The Pelathe District E-mail List is also known as The Pelathe-L, allows you to send an email message to all who are signed up on the list, and lets you get information out quickly. It also lets you stay in touch and have up to date information.

Sign up by going to the below membership goals.

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<th>Cub Scouts</th>
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**Quality District/Membership Update**

Pelathe was last a Quality District by National standards in 2001, and in order to be one again in 2004 we must meet the below membership goals.

**Pelathe Events**

**November**

4 Roundtable, First Baptist Church, 1330 Kasold, 7:00 PM.
17 Council Annual Business Meeting, Downtown Marriott, KC, MO.
18 District Committee Meeting, Bishop Seabury Academy, 4120 Clinton Parkway, 7:00 PM. District Committee Chairpersons.
25 Thanksgiving

**December**

2 Roundtable, First Baptist Church, 1330 Kasold, 7:00 PM.
4 Bromelsick Christmas Party
16 District Committee Meeting, Bishop Seabury Academy, 4120 Clinton Parkway, 7:00 PM. All District Committee Members.
16 District Commissioners Meeting, Bishop Seabury Academy, 4120 Clinton Parkway, 7:00 PM. All Commissioners

**January**

6 Roundtable, First Baptist Church, 1330 Kasold, 7:00 PM.
15 District Dinner, location to be announced, look for information at November Roundtable.
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Exploring

November 16th
Exploring rechartering turn in date at the council service center from 5p-8p.

Popcorn
Don’t forget about the fundraising opportunity. The sale will end on November 7th. This is a great incentive to businesses that would like to pass out a holiday gift to their employees during the Thanksgiving or Christmas season.

Rechartering
The time for rechartering is coming up for all exploring posts. As we visit this fall during the recruiting process, we will also need the appropriate signatures from the post Advisors in each post so we can renew prior to December. All charter paperwork must be completed by November 16th so your program does not expire and your insurance coverage stays in place. We will be holding a charter turn in meeting at the council office on November 16th from 5pm to 8pm to assist you in the process.

Website
Please send a Post Biography so we can post important information about your organization on our local website.

Fall Recruiting
Remember that we need to schedule your “first nighter” to invite those students interested in your particular exploring post. It’s the month of November so let’s make sure we give everyone a chance to join your explorer post. A personal contact will be made to get this date scheduled. If you have not been contacted yet, please give us a call. We will be recruiting from the surrounding high schools in your area. Please contact us at the office to let us know when you’d like to have the “first nighter” so we can make arrangements early. Planning is the key to your success so we need to have those dates scheduled to maximize our chances of a successful fall recruiting. Thank you for your cooperation and we look forward to having an awesome recruiting this fall.

Exploring Awards & Scholarships
Any young adult is eligible for the Young American Award and all youth participating in the high school Learning for Life or Exploring program can apply for an array of the following awards.

ANY YOUNG ADULT Young American Award (5/$5,000 National Award)
First presented in 1968, the award is given to young adults between the ages of 15 and 25 who have achieved excellence in the fields of art, athletics, business, education, government, humanities, literature, music, religion, science, service and have been involved in service to their community, state, or country that adds to the quality of life. Each council selects and submits their top nominee for consideration for the five national awards.

Congressional Award
An adult advisor, whom you choose, helps you set challenging but a achievable goals in the four program areas. Once you’ve achieved your goals, you summarize them on a Recommendation Form. You’ll receive a letter, which will let you know when your Senator and/or member of Congress will present you with your medal and certificate.

Career Achievement Award Program
The Learning for Life Career Achievement Award program allows young people to be recognized for community service and to acquire and be recognized for career proficiency achievement in either arts & humanities, aviation, business communications, engineering, fire & emergency service, health, law & government, law enforcement, science, skilled trades, social services, or all 12 career clusters. It gives Explorers and student participants distinguished credentials for their resume.

Leadership Award Program
Leadership Award is given to youth and adults who have given exceptional dedication and leadership to the youth participants in either the Learning for Life or Exploring Program.

ADULT LEADERS AND PARTICIPATING ORGANIZATIONS
William H. Spurgeon, III Award
The William H. Spurgeon, III Award was developed in 1971 in honor of the man who is regarded as the major leader in the development of special interest Exploring. Mr. Spurgeon was a business executive at the Irvine Company in Southern California who personally organized many special interest posts in the 1960’s. Mr. Spurgeon served for many years as a member of the National Council Executive Board and National Exploring Committee. His pioneering efforts led to the present contemporary Exploring Program. He devoted much of the late 1960’s to promoting Exploring and is particularly remembered as a dynamic speaker for Exploring Impact Plan luncheons across America. Mr. Spurgeon passed away in 1970.

Russell C. Hill Award
The Russell C. Hill Award was established in 1999 to honor Hill’s outstanding achievement in the character education field. Russell Chilton Hill was a prominent San Antonio, Texas businessman who spent much of his time and fortune in promoting Character Education based on his “Freedom Code” which earned him the Freedom Foundation’s Honor Medal. Hill made a pledge to fight for public support in the development of character in the youth of our nation. Learning for Life establishes this award to honor Hill’s outstanding achievement in the character education field.

EXPLORING SCHOLARSHIPS
Youth participating in the Exploring program may apply for the following scholarships:

AVIATION EXPLORING
Sporty’s Pilot Shop Scholarship (Aviation, 2/$1,000) – Sporty’s Pilot Shop offers two annual $1,000 scholarships to encourage Aviation Explorers to enter and complete an aviation curriculum. Sporty’s knows that aviation offers a variety of exciting, well-paying careers, and that qualified and motivated Aviation Explorers should be given encouragement and assistance in choosing a career in Aviation.

Spartan School of Aeronautics (Aviation, 4/$2,000) – Spartan School of Aeronautics offers four annual scholarships to encourage Aviation Explorers to enter and complete an aviation curriculum that will lead to an exciting, well-paying career in aviation as a professional pilot, aviation maintenance technician, avionics technician, or instrument technician.

FIRE SERVICE EXPLORING
I A F C F Scholarship (Fire Service, $500) – The International Association of Fire Chiefs Foundation coordinates a yearly $500 scholarship program to assist Explorers in pursuing a career in the fire sciences.

LAW ENFORCEMENT EXPLORING
National Youth Representative Scholarship – Law Enforcement Exploring will provide a scholarship to the outgoing National Representative at the National Law Enforcement Conference.

ATFRA Scholarship (Law Enforcement, $1,000) – The retiree’s association of the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) offers scholarships in the amount of $1,000. Scholarships are presented every year to Law Enforcement Explorers.

Capt. James J. Regan Scholarship (Law Enforcement, $1,000) – The National Technical Investigators Association presents two one-time $500 scholarships annually. Criteria include academic record, leadership, extracurricular activities, and a personal statement.

DEA Drug Abuse Prevention Service Award (Law Enforcement, $1,000) – The DEA Drug Abuse Prevention Service Award consists of an engraved plaque and a $1,000 award, which will be presented in recognition of “an act or actions representing a contribution of outstanding service in drug abuse prevention.” For more information, see the workbook for this award.

Federal Criminal Investigators Service Award (Law Enforcement, $500) – Federal Criminal Investigators Association recognizes Explorers who render outstanding service to law enforcement agencies with a $500 U.S. Savings bond and plaque.

Floyd Boring Award (Law Enforcement, 2/$1,000) – The director of the U.S. Secret Service presents two $1,000 scholarships annually to law enforcement Explorers whose achievements reflect the high degree of motivation, commitment, and community concern that epitomizes the law enforcement profession.

Sheryl A. Horak Memorial Scholarship (Law Enforcement, $1,000) – This merit-based award involves a $1,000, one-time scholarship. The award also includes a plaque and pin.

Law Enforcement Exploring Community Crime Prevention Award – The International Society of Crime Prevention Practitioners provides an annual recognition of Explorer posts that exhibit outstanding support of their communities. Includes a plaque and pin, tenure and Explorer of the Year.

SKILLED TRADES EXPLORING
AFL-CIO Skill Trades Scholarship (Skill Trades, 2/$1,000) – The AFL-CIO presents two $1,000 scholarships annually to Explorers to help them support their education toward a career in skilled trades.

Awards and Scholarships
Remember to take advantage of our website and resources that are available to all participating Explorers.

Service Center
We are available at the service center for your questions or concerns about your post. Please contact Bryan Bolding, District Director, (816) 569-4973, bbolding@lflmail.org, or Adam Berthot, Senior Exploring Executive, (816) 569-4970, aberthot@lflmail.org.
2003 Quality District

Camporee 2004

Congratulations to the Pioneer Trails Camporee Staff for planning and executing another successful Camporee. This year’s theme, Traders of the Lost Arts, proved to be the perfect theme due to all the bartering that took place during Saturday’s activities. The kids, the weather, and the activities were all memorable. Most of all, it was a blast to watch the Scout’s culinary skills take life at the Iron Chef Cook-Off. Remember to sign your scouts up for next year’s Camporee, the more the merrier.

The Whitney M. Young Jr. Service Award Dinner

On Sunday November 14, 2004, the Heart of America Council will honor two individuals with the Whitney M. Young Jr. Award. The Pioneer Trails District 2004 recipient is David Smith of the Boys and Girls Club of Greater Kansas City, and the Kaw District 2004 recipient is Leo Long of Long Motor Corporation.

Named for the late Whitney M. Young Jr., the award is presented to individuals who have made an outstanding contribution in bringing the Scouting program to rural or low-income urban youth within the council.

The dinner will take place Sunday, November 14, 2004 at the Downtown KC Muehlebach Hotel, 200 West 12th, K.C., MO. Table Sponsorships are available for $1,500 (a table seats 10 people). An Individual plate is $150. The social hour starts at 6:00 p.m. The dinner and program will begin at 7:00 p.m. For more information, contact Brian Tobler at (816) 569-4985.

2005 Friends of Scouting

Congratulations to Tom Holley, our new 2005 FOS Family Chairman. Tom is an Architect at Black & Vetch and a member of the tribe of Mic-O-Say. His enthusiasm, organization, and people skills will prove to be beneficial for this year’s campaign.

The calendar year is ending and the 2004 FOS donations are trickling in day by day. To be well prepared for 2005, we need to educate everyone on the importance of Friends of Scouting, so schedule your Troop or Pack for their Friends of Scouting presentation today. Sign up at any upcoming roundtable or call Tom Holley at 816-942-1297.

Popcorn Sales

The 2004 popcorn sale ends on November 7th. A final Take Order paperwork is due on Monday, November 8th, by 5:00 p.m. Make sure that everyone who purchased popcorn receives their product.

Recruit A Cub This Fall

Don’t miss out. Schedule a School Night Round-up now and offer the Scouting program to more boys in your neighborhood! The Kindergartners of last year can now be the Cubs of this coming year. Our goal is to focus on the first through fifth graders. We still have flyers and posters to aid in your recruiting efforts. Don’t forget to follow the plan and not only will you have a full unit, you will get new leaders too! Feel free to call on your district executives for assistance.

Remember, the best time of the year to recruit youth is NOW! For those who conduct their own fall recruitment, please get those applications to us ASAP!

Merit Badge Academy

Here is your chance to attend this esteemed event. On January 22nd, 2005, your scouts will be able to select through the various Merit Badges that are being offered this winter. Sign your scouts up for the Merit Badge Academy today by contacting Pat Parks at 816-333-5904 or Bill Tabolsky at 816-941-3593. Sign-ups will also be available at roundtable.

Award of Merit Nominations

Do you know of someone who deserves District Recognition for all the “Above and Beyond” things they have done for your unit or district? Fill out a nominations form on that individual. Nominations are due by December roundtable to Bill Tabolsky.

Pioneer Trails District Dinner

Make plans now to attend this year’s District Dinner, where we recognize the volunteers who have made a difference in Pioneer Trails in 2004. George Weaver will spearhead this event, which will take place at Colonial Presbyterian Church on Saturday, February 5th of 2005. Make reservations now to attend this esteemed event. All guests and honored volunteers are from our district, so come out and show your support. You won’t want to miss our 2004 Awards of Merit presentation!

2004 Pioneer Trails District Committee

<table>
<thead>
<tr>
<th>Position</th>
<th>Contact</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Chairman</td>
<td>Dennis Cross</td>
<td>816-444-7989</td>
</tr>
<tr>
<td>District Vice-Chairman</td>
<td>Fred DeFeo</td>
<td>816-942-0675</td>
</tr>
<tr>
<td>District Commissioner</td>
<td>J im Bernard Jr.</td>
<td>913-385-7088</td>
</tr>
<tr>
<td>Advancement Chairman</td>
<td>Bill Tabolsky</td>
<td>816-941-3593</td>
</tr>
<tr>
<td>Activities Chairman</td>
<td>Michael Grimaldi</td>
<td>816-363-7949</td>
</tr>
<tr>
<td>Camping Chairman</td>
<td>Jay Reed</td>
<td>816-228-4438</td>
</tr>
<tr>
<td>Membership Chairman</td>
<td>J ulie Hill</td>
<td>816-361-3385</td>
</tr>
<tr>
<td>Mic-O-Say Memorial</td>
<td>Don O’Neal</td>
<td>816-925-6567</td>
</tr>
<tr>
<td>Public Relations Director</td>
<td>Carol DeFeo</td>
<td>816-942-0675</td>
</tr>
<tr>
<td>Relationships Chairman</td>
<td>J on Voss</td>
<td>913-488-3548</td>
</tr>
<tr>
<td>Special Needs Chairman</td>
<td>Carole Gaither</td>
<td>816-523-5380</td>
</tr>
<tr>
<td>Training Chairman</td>
<td>Norman Kahn</td>
<td>913-341-4892</td>
</tr>
<tr>
<td>District Director</td>
<td>Matt Gettys</td>
<td>816-569-4971</td>
</tr>
<tr>
<td>District Executive</td>
<td>Brian Tobler</td>
<td>816-569-4985</td>
</tr>
<tr>
<td>District Executive</td>
<td>LaVar Lard</td>
<td>816-569-4947</td>
</tr>
</tbody>
</table>
2004 Silver Beaver Selected

The Silver Beaver Award is the highest award bestowed by a Council as recognition of the National Court of Honor for distinguished service to youth.

The Council’s Annual Business Meeting and Recognition Dinner to be held on Wednesday, November 17, 2004 will begin at 6:30 p.m. at the Kansas City Marriott Muehlebach, 1213 Wyandotte, Kansas City, MO. The cost is $40 per person and reservations are required. To make a reservation, go to www.hoac-bsa.org. For additional information, please contact Christina Crandall at (816) 569-4922 or (800) 776-1110.

The guest speaker for the evening is Don Belcher, National Commissioner, Boy Scouts of America. Before his recent election as National Commissioner, Don was chairman of the National Cub Scout Committee, and he has served as Central Region President, Bay Lakes Council President, and San Gabriel Valley Council President and Vice President of Operations. He has served in a variety of district volunteer roles and is an Eagle Scout.

Plan now to attend and recognize these outstanding volunteers for their service to the Scouting program.

Turn to Page Six for Photos of all Silver Beaver Recipients