

**HEART OF AMERICA COUNCIL, BSA**

**THE REGISTERED LEADER TRAINING INITIATIVE  
FOR THE NEXT CENTURY OF SCOUTING**

In order to ensure that all youth in our Council receive the best Scouting program possible, the Executive Board of the Heart of America Council considers it imperative that all registered leaders become familiar with the Scouting program, how it works at the different levels and how to implement it, while making it fun and exciting for the youth of the program. All this is accomplished through leadership training. Therefore, beginning with units rechartering in December of 2009 and January of 2010, a three year training initiative will be established to achieve the goal of 100% trained leaders in all of the traditional units:

- For units rechartering in December of 2009 and January of 2010, all top unit leaders (Cubmasters, Scoutmasters, Venturing Crew Advisors, Varsity Coaches and Explorer Advisors) must have completed the required courses for their respective registered position in order to be registered in those positions. Unit charters **without** the top leader trained **will not be processed**.
- For units rechartering in December of 2010 and January 2011, all unit leaders defined as direct contact leaders (Cubmaster, Assistant Cubmasters, Tiger Cub Den Leaders, Assistant Tiger Cub Den Leaders, Den Leaders, Assistant Den Leaders, Webelos Den Leaders, Assistant Webelos Den Leaders, Scoutmasters, Assistant Scoutmasters, Crew Advisors, Associate Crew Advisors, Varsity Coaches, Assistant Varsity Coaches, Explorer Advisors, and Assistant Explorer Advisors) must have completed the required courses for their registered position in order to be registered in those respective positions. Unit charters **without** all direct contact leaders trained **will not be processed**.
- For units rechartering in December of 2011 and January of 2012, all registered leaders (including Committee Chairs and Members of the Committee) must have completed the required courses for their registered position in order to be registered in those respective positions. Unit charters without all direct contact leaders trained **will not be processed**. Units with Members of the Committee who are not trained will be processed, providing two or more Members of the Committee are trained. Members of the Committee who are not trained, will not be registered.
- Since January 2009, ScoutNET will be the official source of training records. All units can work through their District Training Chair and District Registrar to check their unit's training records and any errors in trained records will be corrected through the District Training Chairman, District Registrar and/or the District Executive.

## What Makes a Trained Leader?

- **Cub Scout Leaders** are considered trained when they have completed *This is Scouting* and the *Cub Scout Leader Specific* training for their position.
- **Scoutmasters and Assistant Scoutmasters** are considered trained when they have completed *This Is Scouting*, *Scoutmaster and Assistant Scoutmaster Leader Specific Training*, and *Introduction to Outdoor Leader Skills*.
- **Troop Committee Members** are considered trained when they have completed *This Is Scouting* and the *Troop Committee Challenge* as their Leader Specific Training.
- **Varsity Scout Leaders and Assistants** are considered trained when they have completed *This Is Scouting*, *Varsity Scout Leader Specific Training* (available April 2002), and *Introduction to Outdoor Leader Skills*.
- **Venturing Crew Advisors, Assistant Advisors, and Crew Committee Members** are considered trained when they have completed *This Is Scouting* and *Venturing Leader Specific Training*.
- **Explorer Post Advisors, Assistant Advisors, and Post Committee Members** are considered trained when they have completed *This Is Scouting* and *Exploring Leader Specific Training*.

## ACTION PLAN FOR IMPLEMENTATION OF THE REGISTERED LEADER TRAINING INITIATIVE

In order to implement the new training requirements for the Scout leaders of the Heart of America Council, the following steps should be taken:

- Each Pack, Troop, Crew, and Post is encouraged to designate one registered person to act as the Unit Training Coordinator. In Cub Scout Packs, this person will be registered as the Pack Trainer (PT). In all other units, this person will be registered as a Member of the Committee (MC).
- Districts shall remain the primary focus for the delivery of training. All training events within the district will be handled through the District Training Chair.
- Heart of America Council will support the districts by hosting some training events at the council level to augment the training efforts of the district. All Council level trainings will be under the preview of the Council Training Committee.
- All Districts shall designate a District Registrar whose responsibility is to maintain accurate, up to date, training records to enable working with the units in verifying accuracy of training records.
- All Training Attendance reports shall be filed with the Heart of America Council Office within one week of completion of a course.
- The District Training Chairman and the District Commissioner will work in tandem to keep the units abreast of all training information through the Unit Commissioner staff.
- The lines of communication must remain open and active in all directions between the Council staff and the volunteer staff.
- The Council Training Committee would urge other Council and District Committees to set an example for our volunteers by requiring 100% trained status for all members of their committees.