



# WELCOME TO CUB SCOUTS

PARENT ORIENTATION GUIDE



Heart of America Council



# Heart of America Council

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**Heart of America Council**

**816.942.9333**

**hoac-bsa.org**





# Scouting's Impact

## Welcome to Scouting New Family Discount

Thank you for your interest in Scouting and exploring all that our life-changing programs have to offer. As a new Scouting family, we invite you to join at our special discounted rate. Available for all new Scouts and parents from **August 1 - October 31**, this is the perfect way to try Scouting!

Use promo code **KCSCOUT26** to activate your discount when registering online.

Are you part of a military family? Youth in active-duty, Reserve, or National Guard families can join for free. Learn more at your school's joining night or visit [www.BeAScout.org](http://www.BeAScout.org).

## Serving Today's Families through Scouting

Cub Scouting is fun for the whole family. In Scouting, boys and girls start with their best right now selves and grow into their very best future selves. It's fun, hands-on learning and achievement that puts kids in the middle of the action and prepares them for today - and for life.



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# Scouting = Results

NORTH KANSAS CITY SCHOOL DISTRICT STUDY

## Scouting's Influence in the Classroom



**HIGH SCHOOL**

**5%** Better Attendance  
**26** Average ACT Score  
**3.1** Average GPA

**MIDDLE SCHOOL**

Better Attendance **3%**  
Better Assessment Program Scores **10%**

**ELEMENTARY SCHOOL**

**1.5%** Better Attendance  
**5%** Better Assessment Program Scores

# Scouting is a Path to Success

Scouts are **TWICE** more likely to earn a bachelor's degree

*(75.6% of Scouting alumni compared to 36.0% national average)*



Scouts are **TWICE** more likely to earn an advanced degree

*(29.0% of Scouting alumni compared to 13.4% national average)*

Scouts are more likely to have higher credit scores

*(55.7% of Scouting alumni compared to 39.7% national average)*



Scouts are more likely to earn almost **DOUBLE** as an adult

*(\$62.5k median income compared to \$33.7k national median)*

Scouts are more likely to advance and improve their socio-economic status



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\*SOURCE | STUDY DATA

Mahendra Gupta, Virgil Professor of Accounting and Management and Former Dean Olin School of Business  
Washington University, Jack Zhang, 4th year Ph.D. student in Organizational Behavior at Washington University 2020



SCOUT'S MOTTO

**"BE PREPARED"**

## THE VALUE OF SCOUTING

Discovery is at the heart of Scouting. Whether it's a campout, derby car race, or hike on the trail, we believe every adventure helps us uncover a little more about ourselves. We build the foundations for humility and compassion—strengthening character through actions—to prepare youth for a lifetime of leadership.



### Safety

In Scouting, we will not compromise the safety of our youth, volunteers, and employees. Safety is a value that must be taught and reinforced at every opportunity. We are all responsible and must hold each other accountable to provide a safe environment for all participants.

# Our Mission

The mission of Scouting America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

## Scout Law

A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent.

## Scout Oath

"On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight."



## Become Your Best Self

Through fun yet challenging physical and mental activities, Scouting encourages personal growth by teaching youth how to set goals and achieve them with determination.



## Diversity

Scouting America promotes a culture where youth, volunteers, and employees feel a sense of belonging—where every person feels respected and valued. We welcome families of all backgrounds to help prepare young people to serve as successful members and leaders of our nation's diverse communities.



## Fun for the Whole Family

Scouting is something the whole family can experience together. We designed our program so that anyone—brothers, sisters, mothers, and fathers—can have fun and make an impact!



**LION**  
Kindergarten



**TIGER**  
1<sup>st</sup> Grade



**WOLF**  
2<sup>ND</sup> Grade



**BOBCAT**  
Character/Leadership



**MOUNTAIN LION**  
Outdoors



**FUN ON THE RUN**  
Personal Fitness



**KING OF THE JUNGLE**  
Citizenship



**LION ROAR**  
Personal Safety



**LION'S PRIDE**  
Family/Reverence



2 Elective  
Adventures



**BOBCAT**  
Character/Leadership



**TIGERS IN THE WILD**  
Outdoors



**TIGER BITES**  
Personal Fitness



**TEAM TIGER**  
Citizenship



**TIGER ROAR**  
Personal Safety



**TIGER CIRCLES**  
Family/Reverence



2 Elective  
Adventures



**BOBCAT**  
Character/Leadership



**PAWS ON THE PATH**  
Outdoors



**RUNNING WITH  
THE PACK**  
Personal Fitness



**COUNCIL FIRE**  
Citizenship



**SAFETY IN NUMBERS**  
Personal Safety



**FOOTSTEPS**  
Family/Reverence



2 Elective  
Adventures



# The Advancement Trail

# The Advancement Trail



**BEAR**  
3<sup>RD</sup> Grade



**WEBELOS**  
4<sup>TH</sup> Grade



**ARROW OF LIGHT**  
5<sup>TH</sup> Grade



**BOBCAT**  
Character/Leadership



**BEAR HABITAT**  
Outdoors



**BEAR STRONG**  
Personal Fitness



**PAWS FOR ACTION**  
Citizenship



**STANDING TALL**  
Personal Safety



**FELLOWSHIP**  
Family/Reverence



2 Elective  
Adventures



**BOBCAT**  
Character/Leadership



**WEBELOS WALKABOUT**  
Outdoors



**STRONGER, FASTER, HIGHER**  
Personal Fitness



**MY COMMUNITY**  
Citizenship



**MY SAFETY**  
Safety/First Aid



**MY FAMILY**  
Family/Reverence



2 Elective  
Adventures



**BOBCAT**  
Character/Leadership



**OUTDOOR ADVENTURER**  
Outdoors



**PERSONAL FITNESS**  
Personal Fitness



**CITIZENSHIP**  
Citizenship



**FIRST AID**  
Safety/First Aid



**DUTY TO GOD**  
Family/Reverence



2 Elective  
Adventures



11/9/23



# The Cub Scout Pack



## YOUR CHILD IS A MEMBER OF A PACK WHICH

- Is made up of one or more dens organized by grade
- Meets once a month at the Pack meeting - all Cub Scout families are expected to participate:
  - The Pack meeting is led by the Cubmaster
  - The Pack meeting is the highlight of the month's den meetings and activities
  - Pack meetings follow a suggested theme that have games, skits, songs, ceremonies, and presentations of badges that Scouts earned that month



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## YOUR PACK IS RUN BY THE PACK COMMITTEE

- Made up of den leaders, pack leaders, the pack trainer, and parents
- The committee meets once a month or more often if needed
- Led by the Committee Chair
- The committee selects leadership, finds meeting places, performs record keeping, manages pack finances, orders badges, maintains pack equipment, helps train leaders, recognizes leaders, and plans activities

# Special Programs



## SUMMER CAMP

**Tiger Camp:** A day camping experience for first graders at Camp Naish. Activities include archery, swimming and hiking.

**Wolf Camp:** An overnight camping experience for second graders and a parent at Camp Naish. Activities include archery, swimming and campfires

**Bear Camp:** A two-day overnight camping experience for third graders and a parent at Camp Naish. Activities include sports, archery, swimming, crafts and campfires.

**Webelos/AOL Camp:** A three-day camping experience for fourth and fifth graders at Camp Naish. Activities include swimming, climbing, sports, and more.

Learn more at [www.scoutcamping.org](http://www.scoutcamping.org).

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## ACTIVITIES

### PINEWOOD DERBY

Parent/Scout project to build a racecar made from a block of wood. Scouts will race their cars at the Pinewood Derby.

### BLUE AND GOLD BANQUET

Our birthday party for Cub Scouting usually held at the February pack meeting.

### FAMILY CAMPOUTS

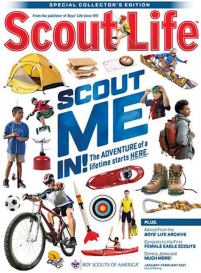
Campouts held for the whole family with fun activities.

# New Scout Basic Needs



## SCOUT LIFE RECOMMENDED

Scout Life Magazine is especially designed for Scouts!



With features such as camping around the world and hiking, hobbies such as model cars and boat building, bicycling, fishing and nature, and articles on current Scouting, sporting and new events, Scout Life has just about everything to offer your child.

Make sure on your application you mark the Scout Life square and put your correct mailing address. In approximately 2 to 3 months, your Scout will receive their first issue. This is one step you can take to make sure your child will receive a full year of great Scouting and a monthly reminder of the fun of Scouting.



## HOW TO GET STARTED... BASIC NEEDS

Contrary to what your Scout may tell you, the first thing they will need to get started is not a uniform, but a book. The books in Cub Scouting are related to their age. Kindergartners will need a Lion Book, a 1st grader will need a Tiger Book, a 2nd grader will need a Wolf Book, a 3rd grader needs a Bear Book, and 4th and 5th graders will need a Webelos/AOL Book. These books contain the basics they will need for the coming year, especially the requirements for that rank.



## CUB SCOUT UNIFORM

The uniform is an important part of the program and it represents an investment on your part. Our uniforms are of very high quality and, in most cases, will last for several years. So, be sure to buy one large enough for them to grow into.

Most new Cub Scouts will have to buy a uniform and our Council Scout Shop is the official distributor of Scouting America uniforms and equipment.

### Kansas City Scout Shop

10210 Holmes Road, Kansas City, MO 64131

9:00am - 6:00pm (M-F) | 9:00am - 4:00pm (SAT) | Closed Sunday



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# The Cost of Scouting



## HOW MUCH IS SCOUTING?

Registration Fee:..... \$65.00 per year

*\*Special New Member Rate for 1st Year*

Scout Life Magazine ..... \$15.00 a year

Book Lion ..... \$12.99

Tiger ..... \$12.99

Wolf ..... \$23.99

Bear ..... \$23.99

Webelos & Arrow of Light ..... \$23.99

Pack Dues ..... \$ \_\_\_\_\_

Please check with your pack to see what your pack recommends and also remember that uniforms can be purchased at thrift shops and many packs have a uniform exchange program. Check with pack leaders regarding financial assistance if needed.

### New Member Checklist

Cub Scouts:

Lion Tiger Wolf Bear

Webelos:

Webelos Arrow of Light

Pack # \_\_\_\_\_ Den # \_\_\_\_\_

Lion T-Shirt ..... \$14.99



## UNIFORMS

Cub Scout Uniform Shirt .....	\$32.99
Scouts BSA Uniform Shirt .....	\$54.99
Cub Scout Belt & Buckle .....	\$14.99
Scouts BSA Belt & Buckle .....	\$22.99
Cub Scout	
Switchback Pants .....	\$32.99
Scouts BSA	
Switchback Pants .....	\$59.99
Neckerchiefs:	
Lion .....	\$12.99
Tiger .....	\$12.99
Wolf .....	\$12.99
Bear .....	\$12.99
Webelos .....	\$12.99
Neckerchief Slides: .....	\$7.99
Insignia:	
Council Patch .....	\$4.99
World Crest & World Crest Ring .....	\$4.98
Webelos Colors .....	\$8.99
Unit #'s .....	\$2.19/each
Den #'s .....	\$2.19/each

**For online purchases, visit [scoutshop.org](http://scoutshop.org)**

\*Prices subject to change.

# How Can I Help?



Scouting operates through volunteer leadership. Naturally, parents are the primary source of leaders in the Scouting program. You volunteer not only to serve Scouting, but also to help your child and their friends, and to have the chance to be a positive influence on the youth in your community.

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## WHAT DO I GET IN RETURN?

Being a leader is fun, challenging, and rewarding. Leaders find their experiences help them to become better parents. The following are some of the many dividends that will enrich your life as you dedicate your time, talents, and enthusiasm to Scouting.

- Fun and fellowship with other families, sharing your pride in the Scout's accomplishments
- The privilege of helping to enrich and strengthen families
- A chance to help Scouts learn good citizenship and to help shape them into men and women who have strength of character and are sensitive to the needs of others
- The opportunity to help make a difference in the lives of boys and girls as they grow strong in mind and body
- A code to live by which will set a worthwhile example for both youth and adults

# Pack Leadership



## DEN LEADER (s)

Leads the den at weekly den and monthly pack meetings. Attends the monthly pack meeting.

## CUBMASTER

Helps plan and carry out the pack program with the help of the pack committee. Emcees the monthly pack meeting.

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## THE PACK COMMITTEE

Pack committee members perform administrative functions.

### COMMITTEE CHAIR

Presides at all pack committee meetings. Helps recruit adult leaders. Also attends pack meetings.

### SECRETARY/TREASURER

Keeps all records for the pack, including pack bank account, financial records, etc. Attends pack meeting and pack meetings.

### ADVANCEMENT CHAIR

Maintains advancement records for the pack. Orders and obtains all badges and insignia. Attends pack meetings and committee meetings.

### PACK TRAINER

Ensures that all leaders of the pack are trained. Attends pack meetings and pack committee meetings.

# Leader Training



Training is an important part of learning to become an effective leader. The main purpose of training is to provide you with the tools you need to put on a quality program for your Scouts.

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## SAFEGUARDING YOUTH TRAINING

Scouting America places the greatest importance on creating the most secure environment possible for our youth members. Safeguarding Youth Training covers Scouting's youth protection policies, kinds of abuse, how to respond to disclosure of abuse, and proper reporting procedures. It does so by taking you through situations that require choices and produce consequences. This training is available online. In order for an adult to remain a registered leader in Scouting America, Safeguarding Youth Training is required every two years.

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## JOB SPECIFIC TRAINING

Job Specific Training is designed to present in-depth information for a new leader in a specific leadership position such as Den Leader, Cubmaster, etc. This course is presented several times a year in your district, at the council level and online.

To complete training courses and Safeguarding Youth Training online go to [my.scouting.org](https://my.scouting.org) and create an account.

# Resources



Thank you for your commitment to becoming a leader in Scouting America. We assure you that you are not alone. Please take advantage of the number of resources available to ensure your success as a leader.

- The staff at the Heart of America Council Service Center can help you or they will get you in touch with someone who can.

**816.942.9333 | [hoac-bsa.org](http://hoac-bsa.org)**

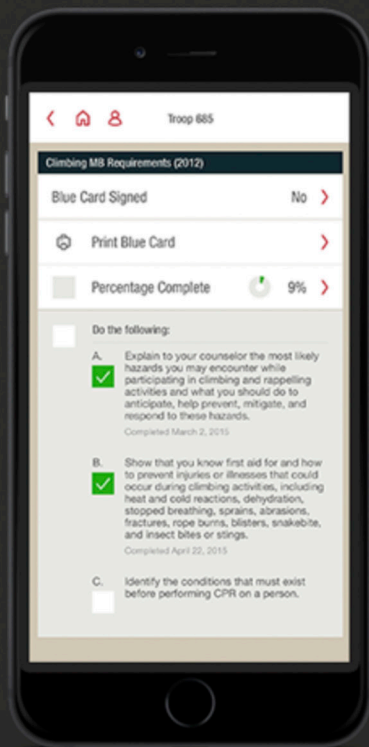
- Attend Roundtable - a monthly leaders' meeting for all adult volunteers in your district.
- New Den Leader quick start resources are available at [hoac-bsa.org/new-den-leader](http://hoac-bsa.org/new-den-leader).
- Your district has a team of volunteers called the District Committee which develops quality district-wide programs in which Scouts can participate.
- Your district has another volunteer team called the Commissioner staff. They are your "service team." They check on the health of your pack and are a communications link between your pack and the Scouting organization. A Commissioner is assigned to assist your unit.



**Heart of America Council**

# Tracking the Scouting Experience from Tiger to Eagle Scout

From the first knot tied to final hours of service performed, the Scouting experience is a journey like no other. Scoutbook ensures not a moment is missed - tracking advancement, milestone achievements and all the fun along the way.



SCOUTBOOK.COM



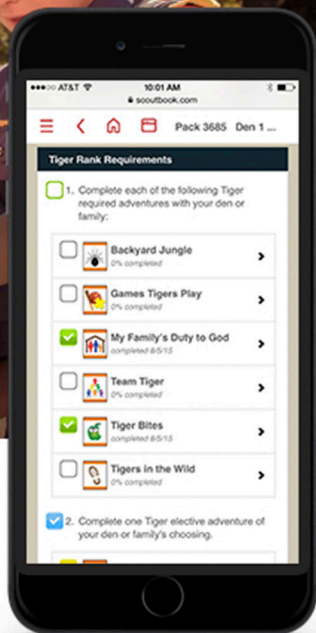
# SCOUTBOOK

The Whole Scouting Experience Rolled Into One Great Web App



## Enhance Your Scouting Experience - Scoutbook

With ScoutBook, You can begin tracking your Scouts progress from the first knot learned in Tiger, all the way to finalizing his Eagle Scout project.



## Tracking

Forget the hassle of trying to upkeep old binders full of logged paperwork. Scoutbook does this for you. Simply input the Scouting task completed and all documentation is automatically saved. Scoutbook can even capture images and videos at the time of completion to be added along with the certificate of completion. The memory of achievement will always be with your family thanks to Scoutbook!

GET READY FOR A NEW YEAR OF

# SCOUTING ADVENTURES



## 2 EASY WAYS TO SAVE ON UNIFORMS

**SAVE  
10%**

**ON UNIFORM BOTTOMS  
WHEN YOU PURCHASE ANY  
MATCHING UNIFORM TOP.**

**OR**

**SAVE  
20%**

**CUB SCOUTS FULL UNIFORM:**

TOP, BOTTOMS, BELT, NECKERCHIEF,  
NECKERCHIEF SLIDE, CAP, & SOCKS.

**SCOUTS BSA & VENTURING  
FULL UNIFORM:**

TOP, BOTTOMS, BELT, CAP, & SOCKS.

RESTRICTIONS MAY APPLY, ASK SALES ASSOCIATE FOR DETAILS.  
OFFERS APPLY TO CUB SCOUTS, SCOUTS BSA, AND VENTURING.