A Message from Scout Leaders

Dear Scouting Friends,

As most of you are well aware, 2011 marked the beginning of a new century of Scouting. While our organization has experienced many changes over the past 100 years, the founding principles remain true. We must continue to instill ideals like service, character, and citizenship into the lives of our young people. Most importantly, we must take the time to share the Scouting story with our neighbors, colleagues and friends. Noted humorist, Will Rogers once said, “The only problem with the Boy Scouts is that there aren’t enough of them!”

Scouting continues to be a relevant program across the country and even more so in the Heart of America Council.

This past year, Scouts in our Council displayed a duty to their communities by providing more than 139,202 hours of service. From projects like tree planting to blood drives to park clean-ups, Scouts made their neighborhoods better places to live. Our Scouts also jumped into action in the aftermath of a deadly tornado that decimated the Joplin community in May 2011. More than 100 Scouts, leaders and staff from the Heart of America Council aided in clearing debris from the tornado ravaged town. Imagine how many lives were bettered just because our Scouts practiced the Scout Slogan, “Do a Good Turn Daily.”

Having fun in the outdoors is another staple of the Scouting program. More than 15,000 of our Cub Scouts, Boy Scouts and Venturers participated in a summer camping adventure. With 5,500 acres comprising our two renowned camping facilities, the H. Roe Bartle and Theodore Naish Scout Reservations, thousands of adults and youth experienced an unforgettable summer with positive memories to last a lifetime.

Scouts also learned the value and importance of setting a goal and then achieving it. More than 750 young men achieved the rank of Eagle, Scouting’s highest honor, while 19,538 Cub Scouts and Boy Scouts advanced in rank.

There is no doubt the real reason the Scouting program is the largest youth-serving agency in the greater Kansas City area is because of the more than 15,000 registered adult leaders who give of their time and talent every week to teach the values, leadership skills and good citizenship that the Boy Scouts do so well.

Thank you for your continued support.

Yours in Scouting,

Terry K. Miller
Council President

James H. Bernard Jr.
Council Commissioner

Kendrick J.E. Miller
Scout Executive
Journey of the Scout

Like life, Scouting is a journey, full of challenges and opportunities. With each step, Scouts build friendships, skills, character and, of course, lasting memories. As the saying goes, it’s not the destination, but the journey that’s most important. Never is this more true than with Scouting. As we look back on another year with pride, we see thousands of young people who have taken steps on their unique Scouting journey. For some, they were the first steps. For others, they were hard-earned steps of achievement, many years in the making. For all of us — youth, parents, leaders and supporters — the compass of Scouting shows us the way. And the rewards last a lifetime.
Cub Scouting

Sullivan, Lorne and Isaac McBurney don’t agree on a lot of things. But when you ask the curious, energetic triplets what they think about Cub Scouts, it’s unanimous. “It’s so fun!” Their dad understands. “I had such a great time when I was in Cub Scouts,” Scott says. “I am an Eagle Scout. My dad and two older brothers are Eagle Scouts.”

It’s a family affair. And the boys like it that way. ‘Scouting is awesome! We get to spend time with our dad!’

Scott is a Den Leader for the 7-year-olds’ Lee’s Summit, MO, pack. “My boys took up almost half of my den, so I figured I should step up,” he says, acknowledging that it’s very different seeing Scouting from “the other side,” as a parent leader rather than as a young Scout. “There’s a lot more planning and trying to get things organized.”

The boys show off their beads and badges — they’re working on their Wolf Badge — and are excited about outings like a “go-see-it” to a fire station and collecting cans for Harvesters. Day camp is their biggest adventure so far.

“The character strengths you gain and the life skills are so important,” Scott says.

“I hope Scouts will help them mature, help them with building character and building friendships, and just knowing to always do your best. Also it’s lots of fun.”
Josh Williams wanted some adventure. His friend invited him to a Boy Scout meeting. At first he wasn’t sure, but now he’s all in. “I like how you do things usually you wouldn’t do,” says the thoughtful, softspoken middle-schooler. “I like how on a lot of things you have to work together.”

‘Scouting takes me places I wouldn’t usually get to go.’

Josh, 14 of Raytown, MO, especially loves being outdoors. “There are nice places outside that you don’t know are there, because you don’t just normally go on a hike. At camp, there’s a place called ‘the point.’ You can get there by hiking. It’s a very long hike, but when you get there, it’s a nice view.”

Josh didn’t have a father figure in his life. “I wanted someone I could do things with,” he says. His mentor is his Big Brother, Shannon Tucker, a 38-year-old Eagle Scout. Shannon is committed to Josh. “It’s important,” he says. “I lost my parents when I was young, and Scouting raised me.”

‘You have to realize there’s hard work involved. But we have fun when the work is over.’

The two have represented Boy Scouts and Big Brothers-Big Sisters at United Way events. “I can show people that you can do these programs and things will work out for you,” Josh says.

There’s no doubt he’s going places. His drive to reach goals serves him well in karate, too. Working on his Life Scout rank, Josh has his eyes set on Eagle Scout. He’s not sure about his career plans. “But I think I want to stay involved with Scouts.”
Joe Schmalz
Venturer
Young Joe Schmalz didn’t start out wanting to be a pro cyclist. He just knew he loved to ride. “I’ve grown up around bikes my whole life,” he says. “My grandfather owns a bike shop. I’ve been in the shop working on bikes since I was little. When I was old enough to race, I started racing.”

‘Venturing was a great opportunity for my team. It helps you get experience, to utilize all your skills.’

As he grew, Joe started dreaming of riding all the time and competing in big races. His fledgling career got a boost from the Boy Scouts, as his Lawrence, KS, cycling team was part of a Venturing crew. The junior racer, 15, had not been involved in Scouting before, but he appreciated the opportunities Venturing offered. “It allowed us to raise money and travel. They brought in professional riders who would come speak to the group, ride with us, take us out and teach us.”

Today, Joe is one of those professionals. He never forgets how his Venturing crew helped him get to the next level. Now 22, his education is on hold. The demands of training and racing keep him busy year-round. While most races are in the U.S., he’s ridden around the world, too, from the countryside of Belgium to the rainforests of Puerto Rico.

He gets a lot of support from his coach and teammates. “The training is extremely hard. I couldn’t train by myself. I’d crack,” he says. “And travelling takes a toll. Racing honestly is the easiest part. It takes a lot of focus, but it’s the fun part.” He has qualified for the U.S. National Team and would love to compete in the Olympics someday. “It’s a short list of people who have gotten to do that.”
Jay Hunt, 19, believes he was destined to become a firefighter. As a kid, he dreamed and planned for it, but there wasn’t much he could do. Only wait. That changed at 14 when his neighbor told him about the Exploring program. Soon the Grain Valley, MO, teen was learning the job, first with Explorers and then through a school program. By the time he graduated high school, he was a certified firefighter and EMT.

“I am very grateful. The Exploring program gives you an opportunity to see if you can cut it in this job.’

“I come from a family of public service,” he says. “My dad is a retired police officer and retired from active duty Army. My mom was a dispatcher. There is something about firefighting and the service itself that I just fell in love with. Every day is different. And there’s a lot of adrenaline involved. It’s very exciting.”

Jay knows he’s not like other kids, jumping on a career so young. At 19, he’s in another waiting period. This time for his 21st birthday, the minimum age for the fire service. In the meantime, he works at an auto shop, studies to get his paramedic license and works and trains part-time with a fire reservist program. Once a month he responds to calls with firefighters.

‘I love helping people. It’s not a job. It’s a lifestyle.’

Jay has seen a lot, including fatal car crashes. But his training has prepared him. A couple of years ago, he and another Explorer came across a serious accident. They leapt into action, applying a tourniquet and stabilizing the spine of a man who had been ejected from his vehicle. Six months later, after a long hospitalization, the man tracked them down to tell them they had saved his life.
Sporting Kansas City defender Seth Sinovic was always a gifted athlete, even as a child growing up in Leawood, KS. “I’ve always been a big fan of sports. I was like every other kid. Not just soccer, but any sport. Soccer just happened to be the one I was most comfortable with and probably the most talented at,” he says. Even Seth’s Eagle Scout project, in his freshman year of high school, was sports-related. He collected and rehabbed old trophies for a disabled karate group.

‘Scouts and sports are both challenging. But I was able to do both. I got a lot out of both.’

Seth, 25, says he believes Scouting and sports have a lot of similarities. “You have different friends in Scouts, and it’s almost like a team. Everybody is going through the same type of thing, trying to get merit badges, reach goals and different levels. I liked that team aspect.”

And like sports, Scouting has helped Seth succeed. “It helped me with organizational skills. It teaches you leadership. That has definitely carried over into my athletic career, and hopefully into whatever career comes next. As an adult, I still have the values.”

‘You learn to stick with something.’

“I think they kind of go hand in hand,” he says. “It’s easy to give up on things when they’re hard. Scouts and sports teach you persistence. They give you a sense of accomplishment.”

Seth was drafted out of college by another team and signed with Sporting Kansas City in 2011. He’s thrilled to be playing in his hometown. “It’s always great being in the city you grew up in and being able to play a professional sport there. It’s definitely special.” Seth lives with his brother, also an Eagle Scout.
Membership

Excellence in membership is making ordinary kids into extraordinary adults. In 2011, 36,875 youth were enrolled in Scouting programs in the Heart of America Council. Membership is the lifeblood of Scouting, and it’s our mission to prepare the young people of eastern Kansas and western Missouri to make ethical choices over their lifetimes by instilling in them the values of the Scout Oath and Scout Law.

**CUB SCOUTING** (ages 7-10)
Cub Scouting provides boys in first through fifth grades with family-centered activities that develop self-esteem and encourage them to do their best.

**BOY SCOUTING** (ages 11-17)
Boy Scouting uses the outdoors to teach young men leadership, self-reliance and ethical decision-making through a structured advancement program leading to the pinnacle of Scouting, the Eagle Scout Award.

**VARSITY SCOUTING** (ages 14-18)
Varsity Scouting offers young men opportunities to set and achieve goals through sports-related activities and outdoor adventure.

**VENTURING** (ages 14-20)
Venturing provides young men and women the opportunity to plan and conduct activities related to community service, outdoor high adventure and hobby interests.

**EXPLORING** (ages 14-20)
Exploring offers young men and women a variety of hands-on, workplace experiences helping them make informed decisions on career, educational and life choices.

<table>
<thead>
<tr>
<th>2011 SCOUTING MEMBERSHIP</th>
<th>YOUTH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cub Scouting</td>
<td>20,362</td>
</tr>
<tr>
<td>Boy Scouting / Varsity Scouting</td>
<td>11,523</td>
</tr>
<tr>
<td>Venturing</td>
<td>2,399</td>
</tr>
<tr>
<td>Exploring</td>
<td>2,591</td>
</tr>
<tr>
<td><strong>Total Scouting Membership</strong></td>
<td><strong>36,875</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2011 SCOUTING UNITS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cub Scout Packs</td>
</tr>
<tr>
<td>Boy Scout Troops / Varsity Teams</td>
</tr>
<tr>
<td>Venturing Crews</td>
</tr>
<tr>
<td>Exploring Posts</td>
</tr>
<tr>
<td><strong>Total Scouting Units</strong></td>
</tr>
</tbody>
</table>

| TOTAL ADULT VOLUNTEERS | 15,511 |
Camping

Excellence in camping is keeping the outing in Scouting and everything in between. In 2011, 15,143 Scouts in the Heart of America Council experienced a first-rate outdoor experience. Camping is an integral part of the Scouting program, and the Heart of America Council owns and operates two premier camping facilities aimed at providing adventure in the outdoors. The H. Roe Bartle Scout Reservation encompasses over 4,400 acres in the Ozark Hills on Truman Lake in Osceola, Missouri. The Theodore Naish Scout Reservation stretches over 1,100 acres in the rolling hills of Kansas overlooking the Kaw River in Bonner Springs.

<table>
<thead>
<tr>
<th>2011 Summer Camp Attendance</th>
<th>Youth Camping</th>
</tr>
</thead>
<tbody>
<tr>
<td>H. Roe Bartle Scout Reservation – Boy Scouts</td>
<td>6,127</td>
</tr>
<tr>
<td>Theodore Naish Scout Reservation – Boy Scouts</td>
<td>793</td>
</tr>
<tr>
<td>Cub Scout Day Camp</td>
<td>3,966</td>
</tr>
<tr>
<td>Bear Resident Camp</td>
<td>1,311</td>
</tr>
<tr>
<td>Webelos Resident Camp</td>
<td>2,765</td>
</tr>
<tr>
<td>Venturing Camp</td>
<td>103</td>
</tr>
<tr>
<td>Rotary Camp</td>
<td>78</td>
</tr>
<tr>
<td><strong>Total Youth Camping</strong></td>
<td><strong>15,143</strong></td>
</tr>
</tbody>
</table>

Excellence in honor camping is recognizing our youth for their service to others and their commitment to the Scouting program. Aimed at keeping our Scouts engaged in Scouting, both of the Heart of America Council’s Scout Reservations host an honor camping program.

In 2011, the Tribe of Mic-O-Say at the H. Roe Bartle Scout Reservation welcomed 850 Foxmen and 801 new Braves. The claws of the Warrior were bestowed on 707 Scouts, and 426 adult volunteers were recognized as Honorary Warriors and Honored Women.

In 2011, the Tamegonit Lodge of the Order of the Arrow at the Theodore Naish Scout Reservation welcomed 932 new Ordeal members, 576 new Brotherhood members and 27 new Vigil members.
Advancement

Excellence in advancement is helping young people develop self-confidence, new skills and lifelong hobbies, all while recognizing them for setting and reaching goals. Advancement is more than just earning a badge; it’s helping our Scouts gain valuable knowledge and life experiences.

<table>
<thead>
<tr>
<th>2011 RANK ADVANCEMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cub Scout Rank Advancements</td>
</tr>
<tr>
<td>Arrow of Light Awards</td>
</tr>
<tr>
<td>Boy Scout Rank Advancements</td>
</tr>
<tr>
<td>Eagle Scouts</td>
</tr>
<tr>
<td>Merit Badges Earned</td>
</tr>
</tbody>
</table>

Outreach

Excellence in outreach is ensuring that all youth have the opportunity to participate in the Scouting program. The Heart of America Council’s Scoutreach program provides those facing socioeconomic barriers with the opportunity to experience the excitement and adventure that Scouting has to offer. In 2011, the program delivered invaluable character education to more than 6,600 youth in underserved communities throughout the Kansas City metro area. In 2011, $106,136 was provided in campership assistance to make sure all youth could enjoy a summer camping experience.
Excellence in finance is guaranteeing that Scouting is a viable option for future generations of youth. By investing in Scouting, our donors help open doors of opportunity to thousands of youth in our community.

**2011 Revenue**

- **Camping and Activities**: $4,364,450
- **Investment Income, Other & Popcorn Sales**: $1,485,087
- **Direct Support**: $2,151,521
- **United Way**: $712,211
- **Total Revenue**: $8,713,269

**2011 Expenses**

- **Program Service**: $7,074,260
- **Fundraising**: $1,283,968
- **Administration Services**: $197,235
- **Total Expenses**: $8,555,463
2011 President’s Club

The President’s Club includes contributors that invest $5,000 or above in annual giving.

**FOUNDER - $25,000 AND ABOVE**

Bank of America/Merril Lynch
Cliff & Bonne Illig Family Foundation*

**PACESETTER - $10,000 TO $24,999**

Arvin Gottlieb Foundation
Bartlett Grain
Centerpoint Properties
Cerner Corporation
Dr. Steven W. Lacey
Enochs Family Foundation
Financial Holding Corporation
Goppert Foundation
Grant Thornton
Hallmark Cards
Heartland Combined Federal Campaign
HNTB Design Build
Imperial Premium Financing Specialists*

* Indicates that all or some of the gift was designated for Scoutreach
**Indicates United Way designation
### DISTINGUISHED - $7,500 TO $9,999

- Ash Grove Charitable Foundation
- Ernst & Young LLP
- General Motors
- Husch Blackwell LLP
- Philip & Dorothy Byer Charitable Trust
- R.A. Long Foundation
- Spencer Fane Britt & Browne LLP
- United Way of Douglas County
- Vossloh Fastening Systems
- Walmart Foundation
- William T. Kemper II Foundation
- XL Specialty Insurance

### BENEFACCTOR - $5,000 TO $7,499

- Ash Grove Cement
- Blue Cross & Blue Shield
- Brent Worley*
- Bruce Allen**
- Burns & McDonnell
- Capitol Federal Foundation
- Casey S. Halsey**
- Charles Berkel*
- Chatham Asset Management
- Clinical Reference Laboratory
- Commerce Bank
- David M. Fowler**
- David & Geri Frantze*
- Global Anesthesia Specialists
- HCA Midwest
- Henry E. Wurst Family Foundation*
- Hodgdon Family Fund
- Hoffman Family Foundation
- Howard Janzen*
- Jeremy Croucher**
- John C. Martin**
- Kornitzer Capital
- KPMG LLP
- Massman Foundation
- Mistler Family Foundation
- Mr. & Mrs. Donald J. Hall
- PAR Electrical Contractors
- Rau Construction Company
- Robert White
- Ronald D. Deffenbaugh Foundation
- Stephen M. Clifford**
- Stinson Morrison Hecker LLP*
- Thomas A. McCullough**
- Trudy Foundation
- Union Bank & Trust Co.
- United Way of Henry County
- United Way of Leavenworth County
- Wall-Ties & Forms*
- White & Case LLP
- Windstream Communications
- Work Dynamics Inc.

* Indicates that all or some of the gift was designated for Scoutreach
** Indicates United Way designation
2011 Gold Eagle Club

The Gold Eagle Club includes Council Board Members who support Scouting with an annual personal gift of $1,500 or above.

Bruce Allen Terrence P. Dunn Howard Janzen Frank Oddo
J. Nick Badgerow John M. Edgar Thomas W. Johnson Skip Peavey
Tom Barnett Marc E. Elkins Richard F. Jones Jeanette Prenger
Charles J. Berkel William C. Esry Mark Jorgenson Zachary H. Shafran
Harvey S. Bodker David W. Frantze J. Philip Kirk Jr. J.C. Smith
Richard T. Boeshaar Gregg W. Givens Stewart S. Koesten Bruce Snyder
Scott Boswell John R. Gordon Thomas W. Lenz J. Philip Starr
Douglas M. Briggs Robert K. Green George A. Lieberman Charles M. Tetrack
Lloyd J. Briggs Casey S. Halsey David M. Lockton Larry Tyrl
Michael J. Brown Lester D. Ham Larry G. Mallin Michael W. Upchurch
Robert C. Canfield R. Gene Harmon John C. Martin James Velghe Sr.
Stephen M. Clifford James W. Hayes Richard L. Martin John Walker
Bruce Coleman William P. Herdegen III Thomas A. McCullough Wayne W. Weimer
Gary V. Cover Dr. Jim Hinson Michael A. Merriman Robert G. Wheeler
Jeremy Croucher Charles J. Hoffman Kendrick J.E. Miller Delvin L. Wilkinson
Robert A. Cunningham James R. Hogan Terry K. Miller Brent Worley
Vincent P. Dasta Clifford W. Illig George Myers Jr., MD Frank Wright IV
Keith Dorsch David J. Janus John D. Novak
Donor support is vital in our efforts to ensure that Scouts today will become the leaders of tomorrow. The Heart of America Council’s James E. West Fellowship totals more than 583 members with more than 71 honoring Scouting in their estate plans. New members are listed below.

### JAMES E. WEST FELLOWS

A contribution of $1,000 or more to the Council’s endowment program.

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charles T. Ashby</td>
<td>Noel Gardner</td>
<td>Charles R. Huffman</td>
<td>Alisa M. Reigert</td>
</tr>
<tr>
<td>Alvin Beitchman</td>
<td>Stuart Gardner</td>
<td>Michael L. Maus</td>
<td>Alan J. Sanders</td>
</tr>
<tr>
<td>Stephen M. Berko</td>
<td>George N. Gardner</td>
<td>Renae Maus</td>
<td>Ralph Shalda</td>
</tr>
<tr>
<td>Richard Brackman</td>
<td>Ryan S. Gardner</td>
<td>David C. McCreight</td>
<td>Kendall Snyder</td>
</tr>
<tr>
<td>Donald L. Brundage</td>
<td>Howard A. Hamilton</td>
<td>Douglas Meiser</td>
<td>Richard Weiland</td>
</tr>
<tr>
<td>David C. Chinnery</td>
<td>Jeffrey S. Hartmann</td>
<td>Roger K. Peck</td>
<td>Ronald R. Wood</td>
</tr>
<tr>
<td>William B. Day</td>
<td>Robert E. Hazeltine</td>
<td>H. David Pendleton</td>
<td></td>
</tr>
<tr>
<td>Charles W. Erditz</td>
<td>Margaret M. Holley</td>
<td>Larry R. Potts</td>
<td></td>
</tr>
</tbody>
</table>
Excellence in achievement is celebrating Scouting’s accomplishments by recognizing those who further our Journey to Excellence. From community service to providing a quality Scouting program, our members put the 12 points of the Scout Law into action.

In the 2011 Calendar Year

- 139,202 hours our scouts dedicated to making a difference
- 91.2% direct contact leaders trained to deliver a quality program

Heart of America Council

- Recognized as a Journey to Excellence Gold Achiever
- Districts recognized as Journey to Excellence Gold Achievers
- Districts recognized as Journey to Excellence Silver Achievers
SCOUT DAY AT THE K FEATURING THE ROYAL GATHERING OF EAGLES

More than 2,800 Scouts and Scouters, including 300 Eagle Scouts, attended the 2nd Annual Royal Gathering of Eagles and Scout Day at the K. Three adult Eagle Scouts were recognized with the Ewing M. Kauffman Distinguished Eagle Scout Award for their lifelong contributions to the community.

2011 Distinguished Eagle Class

James A. Heeter
John D. Hunkeler, MD
Michael A. Merriman

COUNCIL ANNUAL RECOGNITION BANQUET

19 volunteers were presented the prestigious Silver Beaver award, the highest honor a council can bestow upon a volunteer, at the Annual Recognition Banquet. Also honored were the recipients of the Whitney M. Young Jr. Service Award, an award for demonstrated involvement in the development and implementation of Scouting opportunities for youth from rural or low-income urban backgrounds.

2011 Whitney M. Young Jr. Award Recipients

Dr. Cynthia Lane, Superintendent
Kansas City, KS, Public Schools

Chief James D. Corwin
Kansas City, MO, Police Department
2011 Silver Beaver Award Recipients

Monique Antkowicz  
Timothy G. Bodendistel  
Randal C. Even  
Timothy J. Foster  
Tahnami H. Gittinger

Mark G. Gleeson  
April M. Hale  
C. William “Bill” Haner III  
Dr. Jim Hinson  
Keith Kaiser

Dick Kaufman  
Charles D. Miller Sr.  
Michael L. Morris  
F.E. “Nick” Nichol  
Glenda S. Noell

John D. Riggs Jr.  
David P. Rowlands  
James M. Terril  
Deborah L. Topp
DISTINGUISHED CITIZEN

The 2011 Distinguished Citizen Award Dinner honored Kansas City Southern Railway Executive Chairman Michael R. Haverty. The evening also featured the presentation of two Eagle Scout college scholarships and a $10,000 donation on behalf of Kansas City Southern Railway and the Heart of America Council to support Scouting programs in Mexico. The event raised a record $468,000 for local Scouting programs.

2011 SCHOLARSHIP RECIPIENTS

Robert Collins, Troop 25
Ewing M. Kauffman
Eagle Scout Scholarship Recipient

Montrai Spikes, Troop 56
Michael R. Haverty
Eagle Scout Scholarship Recipient

PATRON LUNCHEON

The 2011 Patron Luncheon featured former U.S. Air Force Captain Scott F. O'Grady. O'Grady shared his incredible story of survival in hostile enemy territory before being rescued in Bosnia. The luncheon raised more than $410,000 to support Scouting in the Heart of America Council.
## Leadership

Excellence in leadership is empowering community and civic leaders to inspire today’s Scouts to do their best and prepare them for life. Being a leader requires courage in the face of obstacles and challenges. A Scout stands up for what he believes in despite what others may think or say.

### COUNCIL LEADERSHIP

#### 2011 Executive Committee

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terry K. Miller</td>
<td>Council President, Chief Executive Officer, HNTB Design Build</td>
</tr>
<tr>
<td>James H. Bernard Jr.</td>
<td>Council Commissioner, Attorney, Slagle, Bernard &amp; Gorman</td>
</tr>
<tr>
<td>James W. Hayes</td>
<td>VP/Program, Director of Compensation, Sprint Nextel</td>
</tr>
<tr>
<td>Richard L. Martin</td>
<td>VP/District Operations, Attorney, Martin, Leigh, Laws &amp; Fritzen PC</td>
</tr>
<tr>
<td>Steven M. Clifford</td>
<td>Council Treasurer, Managing Partner, Ernst &amp; Young LLP</td>
</tr>
<tr>
<td>Chief James D. Corwin</td>
<td>VP/Urban Scouting, Chief of Police, Kansas City, MO</td>
</tr>
<tr>
<td>Delvin L. Wilkinson</td>
<td>VP/Finance, Ret. Senior Vice President, Cook Composites &amp; Polymers</td>
</tr>
<tr>
<td>David W. Frantz</td>
<td>Legal Counsel, Partner, Stinson Morrison Hecker LLP</td>
</tr>
<tr>
<td>Marc E. Elkins</td>
<td>VP/Administration, VP &amp; Associate General Counsel, Cerner Corporation</td>
</tr>
<tr>
<td>Clifford W. Illig</td>
<td>VP/Community Relations, Vice Chairman, Cerner Corporation</td>
</tr>
<tr>
<td>Michael A. Merriman</td>
<td>VP/Endowment, President, Financial Holding Corporation</td>
</tr>
<tr>
<td>Hon. Keith Sickendick</td>
<td>VP/Membership, Administrative Law Judge</td>
</tr>
<tr>
<td>Charles M. Tetrick</td>
<td>VP/Marketing, President, Walz Tetrick Advertising</td>
</tr>
<tr>
<td>Lester D. Ham</td>
<td>VP/Properties, CEO, Dibon BPO</td>
</tr>
<tr>
<td>Kendrick J.E. Miller</td>
<td>Secretary/Scout Executive, Heart of America Council BSA</td>
</tr>
</tbody>
</table>

### Members at Large

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard T. Boeshaar</td>
<td>William C. Esry</td>
</tr>
<tr>
<td>Terrence P. Dunn</td>
<td>Casey S. Halsey</td>
</tr>
<tr>
<td>John M. Edgar</td>
<td>James R. Hogan</td>
</tr>
<tr>
<td>John D. Hunkeler, MD</td>
<td>David M. Lockton</td>
</tr>
<tr>
<td>John D. Novak</td>
<td>Jeanette Prenger</td>
</tr>
</tbody>
</table>
Board of Directors

Bruce Allen
J. Nick Badgerow
Tom Barnett
Kathy Barney
Matthew J. Beem*
Alvin Beitchman
Charles J. Berkel
Stephen M. Berko*
James H. Bernard Jr.
William R. Blessing
Richard T. Boeshaar
Scott Boswell
Douglas M. Briggs
Michael J. Brown
Stephen J. Campbell
Robert C. Canfield
David S. Chinnery
Stephen M. Clifford
Bruce Coleman*
Bret Cooper*
James D. Corwin
Gary V. Cover
Jeremy Croucher
Vincent P. Dasta
Dan L. Dickinson
David L. Disney
Russell L. Downing Jr.*
Les J. Dreiling
Andrew W. Dubill
Christa Dubill
Terrence P. Dunn
John M. Edgar
Marc E. Elkins
E. Frank Ellis
William C. Esry
David A. Fenley
Michael D. Fields
David M. Fowler
David W. Frantze
Steven Geiger
Gregg W. Givens
John R. Gordon
Aaron Guest
Casey S. Halsey
Lester D. Ham
James W. Hayes
William P. Herdegen III
Dr. Jim Hinson
Charles J. Hoffman
James R. Hogan
John D. Hunkeler, MD
Clifford W. Illig
David J. Janus
Howard Janzen
Thomas W. Johnson
Richard F. Jones
Mark Jorgenson
John Jurcyk
Dick Kaufman*
Charles “Bud” Keller
Stewart S. Koesten
Thomas F. Lanio
Thomas W. Lenz
David M. Lockton
John C. Martin
Richard L. Martin
Thomas A. McCullough
Mark E. McGurren
Robert L. McKim Jr.
Manuel Medina
Michael A. Merriman
Terry K. Miller
John D. Novak
Frank Oddo
Skip Peavey
Damon Porter
Jeanette Prenger
Dale Schwader
David Seay
Mahnaz Shabbir
Zachary H. Shafran
Thomas D. Sheely
Hon. Keith Sickendick
Cotton F. Smith
J.C. Smith
Bruce Snyder
David Staker
William C. Tempel
Charles M. Tetrick
Larry J. Tyrl*
Michael W. Upchurch
James C. Velghe Sr.
John Walker
Jeffrey D. Walmann, DDS*
Ryan Watson
Wayne W. Weimer
Gus S. Wetzel II, MD
Robert G. Wheeler
Bruce A. White
Randall B. White*
Delvin L. Wilkinson
Ronald R. Wood*
Brent Worley*
Frank Wright IV*
Hannes Zacharias*
David J. Zimmer

* District Chairman
Advisory Council

Russell E. Atha Jr.  Sam L. Colville  Robert K. Green  Larry G. Mallin
Kenneth T. Bacchus  Robert A. Cunningham  R. Gene Harmon  George H. Myers Jr., MD
Harvey S. Bodker  Bruce E. Davis  Wilbur T. Hill, DO  C. Jack Phillips
Lloyd J. Briggs  Dr. Donald D. Deshler  Hon. John R. Hutcherson  Dr. David A. Rock
Michael Carter  Arthur J. Elman, MD  Al Kemp  Dwight L. Sampson
Thomas W. Carter  Jerry P. Fogel  Warren W. “Nick” Kennedy  Paul M. Thomson, Ph.D.
William E. Cheek  Gordon D. Gee  George A. Lieberman  Tom Volek

Honorary Board


Honorary Board

Hon. Larry Winn Jr.

DISTRICT LEADERSHIP

Big Muddy
Bret Cooper, District Chairman
Jeffrey G. Brenton, District Commissioner

Blue Elk
Matthew J. Beem, District Chairman
Floyd “Bud” Hastings, District Commissioner

Kaw
Bruce Coleman, District Chairman
Brett A. Doolittle, District Commissioner

Lone Bear
Randall B. White, District Chairman
Kathy Cooper, District Commissioner

North Star
Russell L. Downing Jr., District Chairman
Michael D. Cash, District Commissioner

Northern Tier
Dick Kaufman, District Chairman
David Woy, District Commissioner

Pelathe
Frank Wright IV, District Chairman
John Harman, District Commissioner

Pioneer Trails
Larry J. Tyrl, District Chairman
Thomas D. Holley, District Commissioner

Red-Tailed Hawk
Stephen M. Berko, District Chairman
Michael L. Morris, District Commissioner

Thunderbird
Brent Worley, District Chairman
Charles R. Huffman, District Commissioner

Trailhead
Ronald R. Wood, District Chairman
Robert N. Kline, District Commissioner

Trails West
Hannes Zacharias, District Chairman
Keith A. Neuman, District Commissioner

Twin Rivers
Jeffrey D. Walmann, DDS, District Chairman
Curtis Gibson, District Commissioner
SPECIAL THANKS
We would like to graciously thank the following for their support of this year's annual report:

**Watkins Lithographic Inc.** (discounted printing)

**Ron Berg Studio** (Scout profile portraits)

**Walz Tetrick Advertising** (concept and design)

**Emily Weiss** (Council marketing intern)