



A PROFESSION. WITH A PURPOSE.

Camp Ranger – Theodore Naish Scout Reservation

Are you a skilled tradesperson with a passion for outdoors and youth development? The Heart of America Council is seeking a dedicated, self-motivated Camp Ranger to reside at and manage the Theodore Naish Scout Reservation (Camp Naish) in Bonner Springs, KS.

As the Camp Ranger, you are the primary steward of the land, facilities, and equipment. You will play a critical role in ensuring a safe, high-quality environment for thousands of Scouts and community members who visit our 900-acre property year-round.

Core Responsibilities

- **Facilities & Grounds Maintenance:** Perform and oversee preventative maintenance and repairs on camp structures.
 - **Property Stewardship:** Manage conservation efforts and land management projects.
 - **Safety & Compliance:** Ensure all facilities meet local, state, and Scouting America National Camp Accreditation Program (NCAP) standards.
 - **Customer Service:** Provide a welcoming environment for weekend rentals, district events, and summer resident camp operations.
-

Candidate Profile

- **Technical Proficiency:** Strong background in skilled trades (e.g., carpentry, plumbing, electrical). Experience operating heavy machinery (tractors, skid steers, mowers) is highly preferred.
- **Problem-Solving Skills:** The ability to troubleshoot issues independently and manage multiple tasks in a dynamic outdoor environment.

- **Communication:** Strong interpersonal skills to work effectively with council leadership and volunteers
 - **Physical Stamina:** Comfort working outdoors in all weather conditions and the ability to lift 50+ pounds regularly.
 - **Scouting Alignment:** A commitment to the mission and values of Scouting America.
-

Compensation & Benefits

- **On-Site Housing:** A personal residence (including utilities) is provided on the property as a condition of employment.
 - **Equipment:** Use of a council-owned vehicle for on-property work and camp-related business.
 - **Financial:** Competitive salary based on experience, plus a comprehensive benefits package (Medical, Dental, Vision, and 403(b) retirement plan).
 - **Work-Life Balance:** Paid Time Off (PTO) and holiday schedule.
-

How to Apply

Apply by sending your resume and cover letter to:
Alan Sanders | *Director of Support Services*
Alan.Sanders@Scouting.org

Scouting America is an equal opportunity employer.