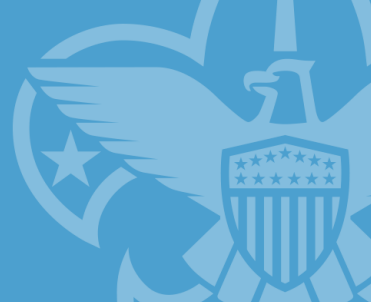


IMMEDIATE ACTION REQUIRED: BACKGROUND CHECK AUTHORIZATION FOR ALL ADULT VOLUNTEERS



The BSA and the Heart of America Council are committed first and foremost to keeping youth safe. Part of that commitment includes continually updating our youth protection policies to help ensure we are always on the forefront of youth safety.

One of the BSA's many barriers to abuse is a mandatory criminal background check during the adult volunteer application process.

The BSA will now also perform periodic rechecks of criminal backgrounds to support the continued safety of youth in our programs.

The steps below must be completed by all adult volunteers before their 2020 annual registration can be processed. Download & print forms at www.hoac-bsa.org.

- 1.) Review the **“Background Check Disclosure”** document
- 2.) Review and print the **“Additional Disclosures & Background Check Authorization”** document
- 3.) Sign the **“Additional Disclosures & Background Check Authorization”** document and return to your unit leader or Heart of America Council Service Center.

**A print signature is required for this document. Electronic signatures, faxes or email copies will not be accepted.*

If you choose to decline the background check, or if you do not complete the Additional Disclosures & Background Check Authorization form, your 2020 annual registration will not be processed.

Unit Leaders: Completed *Additional Disclosures & Background Check Authorization* forms should be collected and submitted with your 2020 re-charter paperwork.