Dear Camp Leaders and Parents:

Thank you for the time you are giving to make BEAR CAMP a memorable experience. A summer camp experience is one of the highlights of a pack’s year-round program. The time has come to start the groundwork that will make your BEAR’S summer camp experience a success. In preparing for camp, it is important that you read the 2021 Bear Camp Guide. We hope you will notice the many program opportunities and outstanding facilities that provide a great camping experience.

For your convenience, this guide and other summer camp resources will be available on the Council website at www.hoac-bsa.org, in Camping Resources. Please share this information with your pack leadership and parents of the participating Cub Scouts.

In addition to your summer camp experience, we encourage you to take advantage of our council properties as part of your year-round camping program. Your pack can hold weekend campouts at the Naish and Bartle Scout Reservations. Our Scout reservations provide many program opportunities along with a dedicated Camp master Corp to support you during your weekend camping experience.

Also, there is an excellent opportunity for you to volunteer as a Commissioner at Bear Camp in Camp Naish. Submit a staff application to apply for this very fulfilling chance to serve.

We, along with the entire camp staff, appreciate this opportunity to work with each of you to provide your Cubs with a memorable summer camp experience. Feel free to let any one of us know what we can do to assist you this year. Again, thank you for your time and leadership to the Cub Scout Camping program.

Yours in Scouting,

Judy Tuckness
Judy Tuckness, Camp Director
Bear Resident Camp
Naish Scout Reservation

As Camp Director, I welcome any questions. Please feel free to contact me: Judy Tuckness  Cell: 913-244-9653 or email me at: jktuckness@yahoo.com
The Theodore Naish Scout Reservation mission is to provide an opportunity for Cub Scout packs, Scout troops, Varsity teams, Venture crews, and Explorer posts, primarily from the Heart of America Council, to have fun, learn skills, and practice Scouting programs in the outdoors under their own leadership. The philosophy of the camp staff is a total commitment to serving our customers (Scouts and their adult leaders) to the best of our ability. In pursuit of this meaningful goal, we pledge to strive to incorporate the following things into every Naish Scout Reservation Activity.

1. **Teaching & Coaching:** Traditional Scouting skills will be taught to all those in need of instruction.

2. **Values:** All camp staff members are committed to being good role models; always exemplifying the Scout Oath and Law.

3. **Fun:** We will deliver fun filled camp-wide programs that will be enjoyed and remembered by every youth that attends camp.

4. **Quality Program:** An emphasis on quality and good health, with careful attention paid to program content, menu selections, trading post sales, and physical activities will be a part of everything we do.

In order to live up to this commitment to our customers, Naish Scout Reservation will feature a quality, mature, energetic, enthusiastic staff providing activities that will lead Cub Scouts into the Cub Scout program and help young men on the Trail to Eagle Scout.
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A BEAR CAMP ADVENTURE!

When you go out in the woods today, you will be surprised!

- You will find the Bears in Bear Country are beary, beary busy. They live in a magical place located in the woods of Naish Scout Reservation, a special place called Cub World, where Bear Cubs work and play.
- In this land of adventure, a Bear Cub will find a... PIRATE SHIP!! A Water Park with water cannons and fountains to play in and on those hot summer days, you will find Bears of all ages in this favorite place to cool down.
- Travel deeper into the woods and you will stumble upon the... LOST MINE! Here there are many hidden tunnels and passages to explore. There is Gold to discover and nature to observe. If you listen carefully, you might hear the ghost of the first miner, who still roams these hills.
- As you continue to explore Bear Country and walk the forested trails, you will find hidden in the woods, a... CASTLE! Listen carefully for the sounds of games and laughter, as Bears play in this magic kingdom.
- Hike deeper into the woods and you will find a wooden fort, a... STOCKADE! Bears are hard at work here; they are making surprises to take back to their dens. Lots more places to explore and skills to develop are in this fort.
- Look across the trail and into the trees and you will spy the tops of Tipis, for you are about to enter an... INDIAN VILLAGE! Listen to the memories of a tribe, who will share the wisdom of the native ways and history.
- Soon you will be ready to discover the fun of the... SHOOTING RANGES, both ARCHERY and B-B GUNS!
- And as you settle into your very own tent for the night, you will smile as you remember the magic of BEAR COUNTRY... a beary special place.

See you in the woods this Summer!
# Bear Resident Proposed Camp Program

<table>
<thead>
<tr>
<th>Day 1</th>
<th>Activity</th>
<th>Day 2</th>
<th>Activity</th>
<th>Day 3</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>3:00</td>
<td>Check-in at Bear Camp</td>
<td>7:00</td>
<td>Reveille/Good Morning</td>
<td>7:00</td>
<td>Reveille/Good Morning</td>
</tr>
<tr>
<td>3:30</td>
<td>Camp Site Orientation</td>
<td>7:30</td>
<td>Flag Ceremony @ Flagpole</td>
<td>7:30</td>
<td>Flag Ceremony @ Flagpole</td>
</tr>
<tr>
<td>4:00</td>
<td>Opening at Pavilion</td>
<td>7:35</td>
<td>Breakfast @ Pavilion</td>
<td>7:35</td>
<td>Breakfast @ Pavilion</td>
</tr>
<tr>
<td>4:15</td>
<td>Adult Meeting at Porch</td>
<td>8:30 - 9:30</td>
<td>Assigned Program Rotation</td>
<td>8:30</td>
<td>Free Time</td>
</tr>
<tr>
<td>4:30</td>
<td>Emergency Practice</td>
<td>9:45 - 10:45</td>
<td>Assigned Program Rotation</td>
<td></td>
<td>10:00 Closing Ceremony @ Flagpole</td>
</tr>
<tr>
<td>4:45</td>
<td>Campfire Planning Program</td>
<td>11:00 - 12:00</td>
<td>Assigned Program Rotation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5:30</td>
<td>Flag Ceremony @ Flagpole</td>
<td>12:15</td>
<td>Lunch in the Pavilion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5:35</td>
<td>Duty to God</td>
<td>1:30 - 2:30</td>
<td>Assigned Program Rotation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5:40</td>
<td>Dinner @ Pavilion (Big Shelter)</td>
<td>2:45 - 3:45</td>
<td>Assigned Program Rotation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6:40</td>
<td>Free Time Rotation</td>
<td>4:00</td>
<td>Free Time</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8:00</td>
<td>Meet at Flagpole-Campfire Hike</td>
<td>5:30</td>
<td>Flag Ceremony at Flagpole</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8:15</td>
<td>Campfire Camp Photo in Camp T-Shirt</td>
<td>5:35</td>
<td>Duty to God</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10:00</td>
<td>TAPS - Lights Out</td>
<td>5:40</td>
<td>Dinner @ Pavilion</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### PLEASE NOTE THAT THIS SCHEDULE IS SUBJECT TO CHANGE.

### ALL CHANGES WILL BE ANNOUNCED AT CHECK-IN and CAMP ANNOUNCEMENTS

---

### CAMPFIRE

**Attire:** Scout Uniform or Camp T-Shirt

Camp Photo will be taken.

Plan to participate in the fun!

Skit are encouraged and should be of good taste, following the moral guidelines in the oath and laws.

Opportunities to practice will be provided during the day.

---

**Campfire Manners**

- *A Cub Scout is Courteous.*
- Good Audience manners should be practiced at all times.
- Shine flashlights on the ground and not in faces
- Cell Phones off
- Quiet and respectful, no talking, *Please.*

**A FLAG RETIREMENT IS PART OF THE PROGRAM.**

**Campfire Participation strongly encouraged!**
WHAT TO BRING TO CAMP
for Youth and Parents/Leaders

Required for Everyone Attending:
- Annual Health and Medical Record—Three Pages: Part A, B1 & B2
  See Appendix

Items Recommended:
- Official Bear Scout Uniform (shirt, Bear neckerchief w//slide, shorts, belt, socks). Adults-official Scout Uniform.
- Bear Scout handbook
- Day Pack
- Portable Camp Chair
- Extra shirts, shorts, underwear, Socks, etc.
- Sleep Wear
- Raincoat or Poncho
- Hoodie or light jacket
- Jeans or long pants
- Hard sole shoes with covered toes
- Hat or Cap
- Swimming suit 1 piece suit for ladies

All items should be clearly marked with your full name and Pack number.
- Sunglasses
- Sun Block
- Shower shoes
- Hand Sanitizer
- Toothbrush and toothpaste
- Towels and washcloths
- Toilet Paper
- Shampoo, Soap, Comb
- Sleeping bag or blankets, pillow
- Flashlight, extra batteries
- Insect repellant (non-aerosol)
- Camera
- Trash bags
- Water Bottle/Canteen

SPENDING MONEY

- The Bear Camp trading post will be open at posted times during Bear Camp. It is suggested that Scouts bring spending money to camp. While at camp, packs may wish to operate a "bank" to hold money for Scouts. After (not during) your Bear Camp session has ended you are welcome to visit the larger Central Camp Trading Post.

- The Bear Camp Trading Post is stocked with various snacks, souvenirs, t-shirts, books and patches. The trading post will be open during scheduled free time.

- Be sure to check the Trading Post schedule that will be posted during your session.

- All personal items and spending money should be kept in a secure location while at camp.

- The Naish Scout Reservation is not responsible for securing or for the loss of personal items. It is your responsibility to keep track of all personal valuables while at camp.

EQUIPMENT PROVIDED BY Naish Scout Reservation

All equipment needed for tent camping is provided as part of your camp fee. The equipment you will be assigned, and given to utilize during your stay, will include the following items:

- Tent Platforms
- Canvas Cots
- Bathrooms
- Two-Person Tents (9 1/2' x 7 1/2')
- Camp Site Picnic Table
- Shower House
WHAT NOT TO BRING TO CAMP

Ø Knives (Cubs)  Ø Food in Campsite
Ø Saws  Ø Sheath Knives
Ø Personal Tents  Ø Axes
Ø Stoves  Ø Awnings or Rain Flies
Ø Liquid Fueled Lanterns  Ø Sandals/Flip-Flops

(If food is brought, you will be advised to remove it from the campsite and store it in your vehicle. To keep animals out of tents, food should not be brought into campsites. Extra food should be stored in vehicles and consumed in shelters only.)

FIREWORKS

Fireworks are not permitted at camp. Fireworks will be confiscated and destroyed by the local fire marshal. Please make sure that your Cubs do not bring any fireworks to camp.

FIREARMS AND WEAPONS

Personal firearms, archery equipment, and sheath knives are not allowed in any area of camp including the archery and rifle ranges or the program areas. If brought to camp, these items must be turned into the Reservation Director until the unit checks out at the end of the camp session. Please ensure that this type of personal equipment is left at home, and not brought to camp by any campers, the Cubs or adults.

HAMMOCKS & PERSONAL TENTS

Due to past injuries to campers, hammocks are not permitted at camp. Also, personal tents are not permitted at camp. Naish Scout Reservation will provide tents, platforms and plenty of shade for all campers.

PETS

Pets are not allowed on the Reservation property. This is considered a serious liability issue.

ALCOHOLIC BEVERAGES & NARCOTIC DRUGS

The Heart of America Council will not tolerate the presence of alcoholic beverages, narcotics, drugs, or persons obviously under the influence of same, at any of our council camps. Violators will be asked to leave camp immediately. Leaders are expected to set an example for their Cubs to follow.
CHECKING INTO BEAR CAMP

Scouts and Adults are encouraged to wear their Field/Class A Cub Scout uniforms when traveling to and from camp. Please plan to arrive at 3:00 PM on the starting day of your camping session to begin the check in process. Please note that the gates may NOT be open before 3:00 PM. You will be directed to the Bear Camp parking lot.

Be prepared to transport all camping gear from your parked car to your assigned campsite. Bringing a cart or wagon to transport your gear may be to your advantage.

Personal vehicles will not be permitted to drive to any campsite or program area.

CHECKING IN AS A PACK

• Upon arrival at Bear Camp, you will be directed to your assigned campsite.
• The PACK leader in charge and the Campsite Staff, will inspect all tents and cots in the campsite that are assigned to your unit.
• The PACK leader in charge (Camp Den Leader), will report to the Bear Camp Office Administration Area with the following items:
  • Fee Payment or Verification of Payment
  • Verification of participants on the PACK roster
  • Health Forms for all youth and adults in camp.
  • Shirt Sizes or Shirt Pre-order

   DEN CHIEFS are encouraged to attend. Reduced Camp fees available. All camper requirements (fees, health forms, Scouts BSA registration) must be met as listed.

CHECKING IN AS AN INDIVIDUAL

Upon arrival at Cub World, individuals are to report to the Bear Camp Administration for the following procedures:
• Verification of participant on PACK roster
• Fee payment (if required)
• Location of PACK (campsite or program area)
• Submit signed Annual Health and Medical Record (by parent or adult)
• Security wristband for each camper

MOVING INTO YOUR CAMPSITE

• After being greeted by your Staff; check all tents, platforms, and cots assigned to your PACK for the duration of your stay at camp. Any damage to them (i.e. rips in canvas cots, tents, broken boards, etc.) should be noted at this time, and reported to staff. Only after a visual inspection of all assigned equipment should the leaders begin their move-in process. The Staff will report any needed repairs to the Camp Administration.
GATE SECURITY
It is necessary to know who is in camp at all times.

- Camp Gates will be locked at all times.
- Any departure or arrival times must be pre-approved with the Camp Director.
- Check out procedure must be followed as described below.
- GATES WILL NOT BE OPEN DURING CAMP MEALTIMES

CHECKING OUT OF CAMP
CHECKING OUT AS A UNIT

PACKS may begin the checkout process after 8:30 AM on day three. Please have all the gear moved out of the campsite so that staff and top unit leader can inspect all the tents and cots for possible damage incurred during your stay.

- Report to the Bear Camp administration area for check out.
  - Receive your PACK check out packet (health forms, patch, etc.)
  - Turn in your camp evaluation form.
  - Submit the signed tent/cot inspection form.
  - Fee payment for any damages in campsite, if needed.
  - Pick up any medication stored at the Health Lodge.

HAVE A SAFE TRIP HOME!

CHECKING OUT AS AN INDIVIDUAL

If it becomes necessary for a camper to leave camp before the end of the camping session, the following is required:

- Report to the Bear Camp Office to sign out.
- Both Adult and Scout must be present for check out.
- Person taking a Scout from camp must show photo ID.
  - If the person is not a parent or guardian (must have legal custody of the Scout), they must have written authorization and signed by the parent to transport the Scout.
- Fill out camper departure notice and sign.

Reminder that no vehicles may be driven past the parking lot/gate area without permission from the Bear Camp Director.
VISITOR INFORMATION

VISITORS POLICY

Bear Camp Visitors

- All visitors should report to the Bear Camp Office located next to the large shelter and sign in or out of Camp on the Camp Log. Visitors will be provided with an ID wristband.
- **There is a 2-hour time limit for visitors, beyond that they will be considered Campers and asked to pay the camper fee.**
- **Vehicles:** Please park your vehicle in the Bear Camp designated parking lot in Cub World.
- Do not drive into camp beyond the parking lot and posted signage.

Central Camp Visitors

Visitors are welcome on the Naish Scout Reservation. If you plan a visit to Central Camp please follow the required procedure. For the health, safety and security of the Scouts and leaders who are camping full time here, it is asked that all visitors check in at the Reservation Headquarters and follow the guidelines for visitors as stated.

At the time of check in, a copy of your driver’s license will be made and you will be issued a visitor wristband, which we ask you to wear during your visit. On rare occasions, special arrangements may be made for visitations that fall outside the general guidelines. These arrangements must be made with the Bear Camp Director and/or Reservation Director prior to the special visitation and must be made by the full time Camp Leader of the den or PACK that is being visited.

GUIDELINES FOR VISITORS

Please wear your wristband at all times while on the reservation. You may be asked to show it to a staff member. Please do not be offended. Our staff has been trained to stop any person who does not have on a wristband. This is for the safety of all the campers and leaders.

Visitor hours are from 10:00 AM to 10:00 PM. with a 2-hour limit. After signing in at Office/Headquarters, we ask that you proceed directly to the campsite or program area of the PACK you are visiting and check in with the adult leadership.

Meal reservations must be made in advance and paid a pre-established fee.

While driving on the reservation, we ask that you obey the 5 MPH speed limit and park only in the designated parking lot. All roads on the reservation are considered fire lanes and pedestrian paths and are off limits to parking.

We encourage your observation of the program areas of the camp you are visiting. The programs being conducted on the reservation require a health form to participate. For your safety, we cannot allow your participation in any of the program areas.

When touring program areas of the reservation, we ask that a full-time leader from the PACK you are visiting accompany you.

Because of the rugged terrain of the reservation, we discourage visiting with small children. Pets are not permitted, again for the safety of all on the reservation.
REGISTRATION REQUIREMENTS

The Heart of America Council, Cub Scouts of America, provides program, facilities, and services without regard to race, color, national origin, age, gender, or handicap. This program, known as Bear Camp, is designed for Bear Cubs only and is not suited for younger cubs.

All **youth** must be currently registered members of the Cub Scouts of America and accompanied by an adult family member. Although suggested, adults attending Bear Resident Camp are not required to have current Scouts BSA memberships. All **adults** are considered to be leaders at camp (Scouts BSA registered or not) and are responsible for the PACK during camp. At least one adult must be registered with the Scouts BSA and have completed the Scouts BSA Youth Protection Training. This leader will be the Top PACK Leader (Camp Den Leader) and be responsible for the PACK during camp.

No camper, youth or adult, will be permitted to stay in camp unless arrangements have been made for their full camp fees to be paid prior to the start of their camp session.

DEN CHIEFS are encouraged to attend. There is a special reduced fee available for Den Chiefs. All camper requirements (fees, health forms, Scouts BSA registration) must be met as listed.

HEALTH FORMS

All Scouts and Parent/Leaders going to camp must, upon arrival, present a completed **Annual Health and Medical Record (only parts A&B - 3 pages) are required for Bear Camp**. Please check your unit's forms for the proper signatures before departing for camp.

SPECIAL NEEDS

Any Scout or Parent/Leader with special needs that require addressing while at camp need to complete the **Special Needs Request Form** online at [https://www.hoac-bsa.org/camping-resources](https://www.hoac-bsa.org/camping-resources).

Be sure to inform Camping Services of the type of need, i.e. physical, medical, dietary, food allergies, etc. **Food allergies and dietary requests require a Special Needs Request Form turned in by May 12, 2020.**
2021 CAMPING SEASON FEES & FEE REFUND POLICIES

• Bear Scouts can attend more than one session, and do not have to attend together as a Pack.
• There are no part-time Scouts at camp.
• Full payment of $95.00 each for Cubs and $75.00 parent/leaders is due at registration before April 21, 2021. Den Chief fees are $45.00.
• The fee of $115.00 will be applied to all Cubs and $95.00 full-time parent/leaders and Scouts who register for camp after April 21, 2021. The only exception to this policy will be for Scouts and leaders joining Scouting for the first time on or after April 22, 2021. Any pack adding a Scout or leader after this date must give Camping and Program Services a specific name. This policy is intended to assist us in planning our food, supplies, and equipment orders in advance of your arrival.
• Bear camp is a one-on-one camping experience. There must be an adult/guardian for every Scout attending.
• Den Chief’s fees are a special rate of $45.00 and the fee increases after April 21, 2021 to $55.00.

REFUND POLICY
A unit is expected to pay for the number of campers and leaders at the final fee payment date for their camp. No refunds will be granted after the final fee payment date, however, transfers within the unit will be allowed. We understand that certain circumstances do arise that may result in a camper not being able to attend camp at the last minute. For a refund after the final fee payment date, a letter requesting a refund and explaining the extenuating circumstances must be sent to the Camping Committee of the Heart of America Council within two weeks of the end of your camping session. $30 of each reservation for Bears/adults are non-refundable.

Letters should be mailed to:
Attn: Council Camping Committee
Heart of America Council
Boy Scouts of America
10210 Holmes
Kansas City, MO 64131
Attn: Council Camping Committee.

Any request concerning a medical illness of a Scout or Leader must be accompanied by a signed doctor’s statement (Covid-19 related circumstances will be refunded at 100%, no doctor’s statement needed). Refunds will not be considered for change of mind, vacation plans, extended sports schedules, weather or no shows. The Camping Committee will review all requests and their decisions will be final. Upon refund approval, you refund will be refunded to the unit account.

FINANCIAL NEED
Financial aid is available to help Scouts in need of financial assistance. Campership Application forms are available at the Heart of America Council office. Financial aid is not designed to pay the entire camp fee for the Scout. The family, pack, and/or chartering institution should pool their resources first with a financial aid request designed to meet the balance required. Remember, every Scout should be able to attend camp regardless of his personal financial circumstances. Thank-you notes from those who receive aid are appreciated. Please contact Camping Services for more information.
HEALTH and SAFETY

HEALTH LODGE

The Health Lodge is located in Bear Camp, next to the Trading Post and is available for emergency assistance. A refrigerator is available for medications. Camp medical personnel will assist you with any medical emergency during the session. If they are not in the Health Lodge upon your arrival, their location will be posted on a sign on the Health Lodge door.

Ask the Staff for assistance to the Health Lodge if needed.

INSECT BITES

Anyone participating in outdoor activities should take steps to prevent exposure to insect and tick bites. The Department of Health recommends the following when participating in activities in areas where you suspect insects and ticks are present:

• Wear long-sleeved shirts and long pants. Tuck pants into boots or socks.
• Wear light colored clothing to make it easier to spot ticks.
• Conduct frequent and thorough "tick checks". Finding and removing ticks quickly is important.
• Wear insect repellents that help repel ticks.

MEDICAL TREATMENT NOTES

PRESCRIPTION MEDICATION – A Parent/Guardian may dispense any prescription if properly labeled with frequency and dosage by the pharmacy. All prescription drugs dispersed by the unit must be locked with restricted access and records kept detailing dispensing Activity. If the unit chooses to, they may check-in all medication at the health lodge to be dispensed by the staff. Also, please note that needles used for insulin injections or other prescribed medications must be placed in the biohazard container located in the health lodge. The Health Lodge will also provide cold storage for medications requiring refrigeration.

Everyone should be familiar with basic first aid. It is important that each Pack be prepared to treat minor cuts, scrapes and abrasions by bringing a Pack First Aid Kit. Bandaged wounds should be kept clean to aid in preventing infection, especially in an outdoor setting. The following is a list of recommended contents for a Pack First Aid Kit.

PACK FIRST AID (SUGGESTED) KIT:

<table>
<thead>
<tr>
<th>Two Rolls of 1” Tape</th>
<th>Scissors</th>
<th>Antibacterial Soap, cream and/or spray</th>
</tr>
</thead>
<tbody>
<tr>
<td>Safety Pins</td>
<td>Non-Aspirin Tablets</td>
<td>Needle and Tweezers</td>
</tr>
<tr>
<td>One Box of Assorted Band-Aids</td>
<td>Six Pairs of non-Latex Gloves</td>
<td>Sunburn Lotion Poison Ivy Lotion</td>
</tr>
<tr>
<td>Antibiotic ointment or spray</td>
<td>Twelve 2x2 Sterile Pads</td>
<td>Tweezers</td>
</tr>
</tbody>
</table>
EMERGENCY SEVERE WEATHER PROCEDURES

The Heart of America Council cannot stress enough the importance of the Health and Safety of all Scouts, Parents and Leaders while attending summer camp. It is the first priority of our procedures during participation in outdoor programs at our summer camp operations.

We are proud of the FEMA designed STORM SHELTER that has been provided for everyone’s safety at Bear Camp.

Everyone will be asked to participate in an EMERGENCY STORM DRILL during the first few hours of their camping experience at Camp Naish. This drill is designed to give everyone the information and procedures that will be necessary to know for any severe weather emergency.

Please give our staff the full concentration and cooperation as we practice this drill for everyone's safety.

SOME GENERAL SAFETY TIPS

- Always hike in groups of two or more. Bear Scouts need their adult partners to go with them in order to go hiking. Note their route and ask them when they plan on returning to the campsite.
- Always use the “buddy system”. Never allow a Scout to be alone.
- Wear shoes at all times to prevent cuts and bruises. No Sandals or open-toed shoes.
- Keep the shower house, bathrooms and campsite areas clean and free from hazards.
- Place trash in waste receptacles.
- No pets are allowed on the reservation.
- No running in camp.
- No rock throwing.
CAMP ADMINISTRATION AREA

- The Bear Camp office is open daily from 7:00 AM to 10:00 PM. The office staff is available to meet the needs of any leader.
- The "Lost and Found" is located in the Bear Camp Administration Area in the Pavilion.
- All Bear Scouts and Parent/Leaders and visitors must check in and out with the Bear Camp office when entering or leaving camp.
- Report any emergencies to the Director immediately, who will notify the proper personnel.
- If any facilities need attention, please report to Director or Staff.

SECURITY

- Camp gates will be closed and secured at all times. Any departure or arrival times must be pre-approved with the Camp Director.
- Gates will not be open during mealtimes.
- All campers and visitors will be required to wear an ID wristband, issued at check-in.
- All campers need to be registered in the camp logs.
- It is necessary to know who is in camp at all times.
- There is a check in and check out log at the Bear Camp Office for visitors and campers who are arriving or departing.

EMERGENCY CAMP CONTACT

- The Camp Office telephone is used for emergencies only.
- The telephone number is 913-422-1035, and it is answered 24 hours a day, after 10 PM, a message will be recorded.

YOUTH PROTECTION GUIDELINES

The Heart of America Council recommends that ALL adults complete Youth Protection Training. The course can be completed online. Log into www.my.scouting.org. The process is simple, self-explanatory and when you have successfully completed the training, the Training Division will be notified so that your records can be updated. Also, be sure to print a copy of your training certificate to bring with you.

Also, consistent with Youth Protection Guidelines, adults (unless a parent or guardian) must not stay in tents or showers with youth members. Anyone caught or suspected of doing so will be asked to leave reservation property immediately. The only exception to these policies is the right of a parent to share a tent with their own child.
CAMPSITE COMMISSIONERS/HOST

• Your campsite is the base from which the program at Bear Camp on the Naish Scout Reservation operates. A Campsite Commissioner (volunteer) may be assigned to your campsite to be of assistance in your camping experience. The degree of assistance rendered by the commissioner will depend upon the needs, desires and experiences of each PACK. The primary purpose of their work is to help you help your PACK. They may be in your campsite as much as needed to help you with your camp program.

• The Campsite Commissioner’s function will be similar to that of your Unit Commissioner back home, except they may be available to you during the full time you are in camp. They will have a sound understanding of Scouting’s basic principles, the program, and possess most of the traditional Scouting skills. Call upon them for help whenever needed. Program issues can often be quickly solved with their help, or perhaps you need something "special" for your Cubs that just doesn't appear to be available. Ask your Campsite Commissioner about it, they will be able to help you.

• There is one thing that we want you to remember about a Commissioner. They are there to help you, not to do it for you. In short, they will not run your Pack or Den for you. You and you alone are the leader of your Pack or Den in camp. Remember they are volunteers.

• For more fun opportunities, volunteer as a Campsite Commissioner. Please contact the Bear Camp Director for more information.

STAFF HOUSING AREA

Campers and non-staff personnel are not permitted in camp staff housing areas. Remember that these areas are the staff’s homes for the entire summer. The staff deserves just as much privacy in their living areas as your pack deserves in its campsite. Please respect their privacy.
EQUIPMENT DAMAGE CHARGES

Each camper and pack is responsible for taking care of the camp equipment assigned for their use. In case of damage to this equipment, the individual or pack is responsible for the cost of repairing or replacing the damaged item. The current fees for damages are as follows:

- Canvas Replacement for Cots (Rips, Cuts, Writing on Canvas) $30.00
- Cot Replacement (when canvas and frame are both damaged.) $50.00
- Cot End Board Replacement $5.00 Each
- Cot Leg or Sideboard Replacement $6.00 Each
- Picnic Table Boards $15.00 Each
- Rip in Tent $5.00 Per Inch
- Writing on Tent Canvas $25.00 Per Panel

Damage to tents, platforms, and other equipment furnished by the camp will be evaluated by the Reservation Ranger. Charges for destroyed waterproofing and types of damage not noted above will be determined on a case-by-case basis. The maximum fee per tent and platform set is $500.00.

SELLING POLICY

The sale of unauthorized merchandise to campers, leaders, or staff for personal or unit profit is not permitted. The Heart of America Council, Order of the Arrow, and Tribe of Mic-O-Say logos are protected, and written permission is required to use them. The Heart of America Council, Cub Scouts of America, by signature of the Scout Executive, shall have the sole right to authorize the use of insignia, words, phrases, designation marks, pictorial representation, and descriptive remarks related to the program of the corporation. This includes the Order of the Arrow and Tribe of Mic-O-Say logos, on commercial products, promotional efforts and/or sale and distribution to members of the Cub Scouts of America and/or the general public. The use of same shall be only as authorized and approved by the Scout Executive.

ACCIDENT, HEALTH, AND ILLNESS INSURANCE COVERAGE

The Heart of America Council provides supplemental accident and illness insurance coverage for each registered member of our council. This council-wide coverage protects each member all year long while attending official Scouting functions. Maximum benefits are $15,000 for Accident Medical expenses and $7,500 for Sickness Medical expenses (sickness that manifests itself during the Bear Camp Activity). All claims are to be submitted directly to Council Service Center by the family. Claim forms may be obtained at the Council Center or the Health Lodge. Contact the Heart of America Council for further details. NOTE: All units or individuals visiting the Theodore Naish Scout Reservation from out of council must provide their own insurance and claim forms, in case of accident or illness while at camp or in route to camp. You will be required to provide proof of coverage at the Camp Central Office.
TOBACCO USE

This is a non-smoking Scout Reservation. As such, smoking on the property is strongly discouraged. This includes the use of electronic cigarettes, personal vaporizers, or electronic nicotine delivery systems that simulate tobacco smoking.

There is NO SMOKING EXCEPT IN DESIGNATED SMOKING AREAS, which is your private vehicle in the parking lot, and always out of sight of the campers.
No children will be allowed in the smoking areas.

WILDLIFE

Naish Scout Reservation is home to many types of wild animals. Hunting or harming wildlife is not permitted. Only your Camp Nature Counselor is authorized to collect and display wild animals. If you have an unwelcome snake or other critter in your campsite, please contact the camp office and steps will be taken to address the situation. In addition, the use of claws, feathers and other parts from birds are prohibited. Remember that federal law protects birds of prey and possession of their parts and is punishable by fine or imprisonment.

TRANSPORTATION AND VEHICLE POLICY

You can plan to arrive at camp at 3:00 PM on the first day. The drivers of vehicles on the reservation must be at least 18 years of age and possess a current and valid driver’s license. Be sure all cars and buses transporting your Cubs have adequate insurance. No individuals may be transported in the bed of pick-up trucks! Cub Scouts of America regulations prohibit using the cargo area of trucks (including pick-ups with camper shells) and trailers for the transportation of passengers; persons riding on the tailgates of station wagons or trucks is also prohibited. Each occupant should have and use a seat belt.

Scouts and Adults are encouraged to wear their Field (Class A) Cub Scout uniforms when traveling to and from camp.
The maximum speed limit for all vehicles at camp is 5 miles per hour. No driving off of roads is permitted, and all vehicles must be parked in designated parking areas.
Absolutely no vehicles of any kind are allowed in the campsites.
The Heart of America Council is not responsible for loss or damage caused by fire, storms, theft, or vandalism to any personal vehicles, or for any loss or damage to articles left in said vehicles.
CONSERVATION POLICIES

- Do not cut down any trees.
- Do not hike trails that are marked “Closed” and do not cut across switchbacks.
- Only conduct conservation projects that have approval of the Camp Management.
- No fires in campsites.
- Please leave your campsite cleaner than you found it.
- Please pick-up any trash you find along camp trails.

LEAVE NO TRACE

Instilling values in young people and preparing them to make moral and ethical choices throughout their lifetime is the mission of the Cub Scouts of America. Leave No Trace helps reinforce that mission and reminds us to respect the rights of other users of the outdoors as well as future generations. Appreciation for our natural environment and a knowledge of the interrelationships of nature bolster our respect and reverence toward the environment and nature.

The Principles of Leave No Trace:
1. Plan ahead and prepare.
2. Travel and Camp on durable surfaces.
3. Dispose of waste properly.
4. Leave what you find.
5. Minimize campfire impacts.
7. Be considerate of other visitors.

For more information contact the Leave No Trace Center for Outdoor Ethics toll-free at 800-332-4100 or on the Internet at http://www.lnt.org.

CAMP DRESS CODE

- **UNIFORMS:** Scouts BSA uniforms are always appropriate at camp. The camp director will designate other times to wear Field uniforms (class A) or Activity uniforms (Class B).
- When traveling to and from camp, Field uniforms (Class A) should be worn.
- **SHOES:** No opened-toed shoes may be worn anywhere on the reservation except the pool areas and showers.
- **SWIMSUITS:** One-piece swimsuits only. Swimsuits should be worn only in the pool areas. Swimsuits should be covered when not in the pool area. If female campers wear two-piece swimsuits, they shall be covered at all times. It is preferred that one-piece suits are worn.
- **CLOTHING:** The following are examples of clothing that is inappropriate:
  Anything advertising illegal, obscene, suggestive, or violence, or that may be interpreted as such.
  No see-through or revealing tops or bottoms. **No sleeveless tops.**
- **All tops should have sleeves and cover the upper body completely. The dress code will be enforced. Campers will be provided with a T-shirt at their expense.**
- **SHIRTS TO BE WORN AT ALL TIMES, unless in pool area.**
APPENDIX
The Theodore Naish Scout Reservation Cub World is located 5 miles from the junction of I-435 and K-32. The address of the reservation is 1100 Martinek Lane, Kansas City, Kansas 66111. The Naish Scout Reservation is between K-7 and 435, and North of K-32.

- **From 435**: Take 435, to K-32 (K-32 exit is South of the I-70/Legends interchange). Exit K-32 and go WEST (right) on K-32 to 121st Street. Turn North (RIGHT) on 121st Street and follow the winding road to the entrance of Naish Scout Reservation. **Go PAST the entrance to Naish and enter at Cub World Gate and Park in parking lot.**

- **From K-7**: Go NORTH on K-7 to the K-7/K-32 Junction. Go EAST on K-32 to 121st Street. Turn LEFT on 121st Street and follow the winding road to the entrance of Naish Scout Reservation. **Go PAST the entrance to Naish and enter at Cub World Gate and park in parking lot.**

You can get door to door driving directions from most internet directions sites.
Insert A Health Form
Insert B Health Form
Insert B Health Form