IDEAL
YEAR OF SCOUTING

2021-2022
PACK GUIDEBOOK
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This guide and all Ideal Year of Scouting resources can be found online
www.hoac-bsa.org/IdealYearofScouting

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BOY SCOUTS OF AMERICA
HEART OF AMERICA COUNCIL
HOW TO USE THIS GUIDE

Every great project starts with a **GREAT PLAN**. The same goes for Scouting. By following our proven Ideal Year of Scouting plan, you can expect to see...

- A stronger program for your Cubs at less personal cost to you
- Increased parental involvement
- More Cubs camping
- Better retention
- More funding with less time spent fundraising
- A simpler, easier and more enjoyable Scouting program

The Ideal Year of Scouting follows the BSA’s Journey to Excellence recognition program. Think of Journey to Excellence or JTE as your scorecard for Scouting success. The Journey to Excellence scorecard is located on the next page and will help you identify, quantify, track and report key factors to make the program you deliver even better for your Scouts.

Over the next few pages we’ll guide you through the Journey to Excellence criteria and set you on the path to your Ideal Year of Scouting. If you have questions or get stuck along the way don’t worry…we’ve got you covered! This guide and additional online resources are available at: [www.hoac-bsa.org/IdealYearofScouting](http://www.hoac-bsa.org/IdealYearofScouting).

You can also contact us at 816.942.9333 and we’ll connect you with a Scouting professional who can help you achieve your Ideal Year of Scouting.

**JOURNEY TO EXCELLENCE QUALIFICATIONS**

Complete the Journey to Excellence Scorecard on the next page and submit with your recharter paperwork.
## JOURNEY TO EXCELLENCE

### Planning and Budget

<table>
<thead>
<tr>
<th>Item</th>
<th>Objective</th>
<th>Bronze Level</th>
<th>Silver Level</th>
<th>Gold Level</th>
<th>Total Points:</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>Planning and Budget: Have a program plan and budget that is regularly reviewed by the pack committee, following BSA policies relating to fundraising. (Virtual/remote meetings are acceptable.)</td>
<td>Have an annual program plan and budget adopted by the pack committee.</td>
<td>Achieve Bronze, plus pack conducts a planning meeting involving den leaders for the following program year.</td>
<td>Achieve Silver, plus pack committee meets at least six times during the year to review program plans and finances.</td>
<td>50 100 200</td>
</tr>
<tr>
<td>#2</td>
<td>Building Cub Scouting: Recruit new youth into the pack in order to grow membership.</td>
<td>Conduct a formal recruitment program by October 31 or use a personalized invitation method and have current pin on beascout.org.</td>
<td>Achieve Bronze, and either increase youth members or have at least 40 members.</td>
<td>Achieve Silver, and either increase youth members by 5% or have at least 60 members.</td>
<td>50 100 200</td>
</tr>
<tr>
<td>#3</td>
<td>Retention: Retain a significant percentage of youth members.</td>
<td>Reregister 60% of eligible members.</td>
<td>Reregister 65% of eligible members.</td>
<td>Reregister 75% of eligible members.</td>
<td>50 100 200</td>
</tr>
<tr>
<td>#4</td>
<td>Webelos-to-Scout transition: Have an effective plan to graduate Webelos Scouts into troop(s).</td>
<td>With a troop, hold two joint activities (live or virtual) or 75% of second year Webelos have completed &quot;The Scouting Adventure.&quot;</td>
<td>60% of eligible Webelos register with a troop.</td>
<td>80% of eligible Webelos register with a troop.</td>
<td>25 50 100</td>
</tr>
</tbody>
</table>

### Membership

<table>
<thead>
<tr>
<th>Item</th>
<th>Objective</th>
<th>Bronze Level</th>
<th>Silver Level</th>
<th>Gold Level</th>
<th>Total Points:</th>
</tr>
</thead>
<tbody>
<tr>
<td>#5</td>
<td>Advancement: Achieve a high percentage of Cub Scouts earning rank advancements.</td>
<td>50% of Cub Scouts advance one rank during the year or 50% of families are connected through Scoutbook.</td>
<td>60% of Cub Scouts advance one rank during the year.</td>
<td>75% of Cub Scouts advance one rank during the year.</td>
<td>100 200 300</td>
</tr>
<tr>
<td>#6</td>
<td>Outdoor activities: Conduct outdoor activities and field trips. (Includes pack coordinated family home-centered activities)</td>
<td>Each den has the opportunity to participate in three outdoor activities or field trips during the year.</td>
<td>Each den has the opportunity to participate in four outdoor activities or field trips during the year.</td>
<td>Each den has the opportunity to participate in five outdoor activities or field trips during the year.</td>
<td>50 100 200</td>
</tr>
<tr>
<td>#7</td>
<td>Day/resident/family camp: Cub Scouts attend day camp, family camp, and/or resident camp. (Includes council-offered alternatives)</td>
<td>33% of Cub Scouts participate in a camping experience or have improvement over the prior year.</td>
<td>50%, or 33% and have improvement over the prior year.</td>
<td>75%, or 50% and have improvement over the prior year.</td>
<td>50 100 200</td>
</tr>
<tr>
<td>#8</td>
<td>Service projects: Participate in service projects. (Includes home engagements serving others)</td>
<td>Participate in two service projects and enter the hours on the JTE website.</td>
<td>Participate in three service projects and enter the hours on the JTE website.</td>
<td>Achieve Silver, plus at least one of the service projects is conservation-oriented.</td>
<td>25 50 100</td>
</tr>
<tr>
<td>#9</td>
<td>Pack and den meetings and activities: Dens and the pack have regular meetings and activities. (Virtual/remote meetings are acceptable.)</td>
<td>Hold eight pack meetings a year. Den or pack meetings have started by October 31.</td>
<td>Achieve Bronze, plus dens meet at least twice a month during the school year.</td>
<td>Achieve Silver, plus earn the Summertime Pack Award.</td>
<td>25 50 100</td>
</tr>
</tbody>
</table>

### Program

<table>
<thead>
<tr>
<th>Item</th>
<th>Objective</th>
<th>Bronze Level</th>
<th>Silver Level</th>
<th>Gold Level</th>
<th>Total Points:</th>
</tr>
</thead>
<tbody>
<tr>
<td>#10</td>
<td>Leadership recruitment: The pack is proactive in recruiting sufficient leaders.</td>
<td>Have a registered assistant Cubmaster.</td>
<td>Achieve Bronze, and prior to recruiting event, the committee identifies pack and den leadership for the next year.</td>
<td>Achieve Silver, plus every den has a registered leader by October 31.</td>
<td>50 100 200</td>
</tr>
<tr>
<td>#11</td>
<td>Trained leadership: Have trained and engaged leaders at all levels. All leaders are required to have youth protection training. (In-person/remote training is acceptable.)</td>
<td>Cubmaster or an assistant Cubmaster or pack trainer has completed position-specific training.</td>
<td>Achieve Bronze, plus the Cubmaster and den leaders have completed position-specific training or, if new, will complete within three months of joining.</td>
<td>Achieve Silver, plus two-thirds of committee members have completed position-specific training.</td>
<td>50 100 200</td>
</tr>
</tbody>
</table>

### Volunteer Leadership

<table>
<thead>
<tr>
<th>Item</th>
<th>Objective</th>
<th>Bronze Level</th>
<th>Silver Level</th>
<th>Gold Level</th>
<th>Total Points:</th>
</tr>
</thead>
</table>

### Points Earned

- **Bronze:** Earn at least 525 points by earning points in at least 7 objectives.
- **Silver:** Earn at least 800 points by earning points in at least 8 objectives.
- **Gold:** Earn at least 1,050 points by earning points in at least 8 objectives and at least Bronze in #6.

### No. of Objectives with Points

- **Total points earned:**
- **No. of objectives with points:**

---

- **Our pack has completed online rechartering by the deadline in order to maintain continuity of our program.**
- **We certify that these requirements have been completed:**

<table>
<thead>
<tr>
<th>Cubmaster</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Committee chair</td>
<td>Date</td>
</tr>
<tr>
<td>Commissioner</td>
<td>Date</td>
</tr>
</tbody>
</table>

This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.
PLANNING & BUDGET

The first step on the Ideal Year of Scouting path helps you develop an annual program plan, a budget to go along with that plan, and a fundraising plan to reach your program goals.

The result is a well-managed, well-financed Scouting unit that spends time Scouting and not raising money.

DEVELOPING YOUR PROGRAM:

- **Brainstorm**: Hold a brainstorming session with youth and make a list of activities. Include a wide range of activities like field trips and service projects.
- **Evaluate**: The unit committee evaluates each suggestion and goes back to the unit with an “approved” list.
- **Vote**: From that “approved” list, have youth vote on their first, second, and third choices. The activities receiving the most votes should be put into your program plan.
- **Finalize**: Put the program plan to paper and into your unit calendar. Be sure to be transparent and share your plan with all families in the pack.

FUNDING YOUR PROGRAM:

So you’ve got a great program plan in place…but now how are you going to pay for it? To get started download the Pack Budget Planner at: [www.hoac-bsa.org/IdealYearofScouting](http://www.hoac-bsa.org/IdealYearofScouting)

4 STEPS FOR A FUNDRAISING CAMPAIGN

1. Establish an annual plan and budget using the Pack Budget Planner.
2. Determine the expenses from all activities, advancements, camping and training your unit wants to do, then decide how much popcorn and Scout Saver cards your unit must sell to cover those expenses.
3. Set a pack fundraising sales goal and break down to a per-Scout-goal based on your budget.
4. Put together exciting popcorn and Scout Saver kickoffs for your unit. Communicate sales goals and share prize program details. Offer additional incentives for Scouts to sell. For example, sell $100 and you get to throw a pie in your Cubmaster’s face!
PAY YOUR WAY

ANNUAL PRODUCT SALES

Hard work is a value that Scouting teaches and selling popcorn and Scout Saver Cards are great opportunities for Scouts to learn the importance of earning their own way.

POPCORN SALE

Selling popcorn helps pay for Scouting expenses like going to summer camp. But it’s not just about selling, it’s also about promoting Scouting! We’re excited to partner with Trail’s End Popcorn to deliver an unbeatable sale opportunity for our Scouts.

From the Trail’s End app that can manage every transaction digitally to a robust Rewards program, we have the resources to make your sale better than ever!

THE TRAIL’S END APP

Save time managing your popcorn sale with the Trail’s End app

• Report real-time storefront and online sales
• Track inventory by Scout
• Cash and credit card friendly

Get the latest popcorn resources, including sales guides and best practices at [www.hoac-bsa.org/popcorn](http://www.hoac-bsa.org/popcorn)

SCOUT SAVER PROGRAM

Fund your Scouting adventures and beyond with our Scout Saver program. Our new and improved Scout Saver program is a great way to quickly and easily off-set Scouting costs like paying for summer camp and yearly membership dues.

SCOUT SAVER CARDS

Our Scout Saver cards are packed full of great deals from area retailers and are easier than ever for Scouts to sell. Just $5 gives the buyer over $50 in savings! For every card sold the Scout keeps $2.50.

DIGITAL SAVER MEMBERSHIPS

The Digital Savings Membership program, powered by Entertainment, includes thousands of offers ranging from 2 for 1 to up to 50% off standard prices at businesses across the country. Scouts will receive $6.50 for each membership sold.

Download our sales guide, tracking sheets, best practices and more today at [www.hoac-bsa.org/Scout-Saver](http://www.hoac-bsa.org/Scout-Saver).
<table>
<thead>
<tr>
<th>Program Expenses</th>
<th>Annual Cost per Scout/Unit</th>
<th>Number of Scouts / Adults</th>
<th>Total Unit Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration &amp; Program Fee # youth</td>
<td>$105.00</td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Registration &amp; Program Fee # Adults</td>
<td>$81.00</td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Charter Fee Yearly flat fee</td>
<td>$75.00</td>
<td></td>
<td>$75.00</td>
</tr>
<tr>
<td>Scout Life Subscription 1/household</td>
<td>$24.00</td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Advancement Ideally 100% of youth to earn belt loops, pins, activity badges, etc.</td>
<td>$18.00</td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Recognition 1 for each youth (Thank you's, etc.)</td>
<td>$10.00</td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Special Events Blue and Gold</td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Special Events Pinewood Derby</td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Special Events Webelos Graduation</td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Special Events Other</td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Special Activities Location</td>
<td>Field Trip A</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Field Trip B</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Field Trip C</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Field Trip D</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td>Camp</td>
<td>Cub Scout Day Camp</td>
<td>Per youth</td>
<td>$0.00</td>
</tr>
<tr>
<td></td>
<td>Bear Camp</td>
<td>Per youth</td>
<td>$0.00</td>
</tr>
<tr>
<td></td>
<td>Webelos Camp</td>
<td>Per youth</td>
<td>$0.00</td>
</tr>
<tr>
<td></td>
<td>Cub Family Camp</td>
<td>For Cub and Parent</td>
<td>$0.00</td>
</tr>
<tr>
<td></td>
<td>Leader's fees</td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Program Materials Ceremony supplies, den projects, camping items, etc.</td>
<td>$0.00</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td>Leader Basic Training</td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Reserve Fund Registration Scholarships</td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Other Expenses Contingency Funds</td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Total Budgeted Program Expenses</td>
<td></td>
<td></td>
<td>$60.00</td>
</tr>
<tr>
<td>Income</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual Dues (Monthly x's 9 to 12)</td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Surplus from prior year (Beginning fund balance)</td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Other Income (Parent payments, etc)</td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Income subtotal</td>
<td></td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Fundraising needed</td>
<td></td>
<td></td>
<td>($75.00)</td>
</tr>
</tbody>
</table>
GROWING CUB SCOUTING

The next step on your path to the Ideal Year of Scouting is recruitment. Recruiting new families is essential to ensure the longevity of any Cub Scout Pack.

All packs should strive for an increase in Cub Scout membership annually and hold recruitment events year-round including their own School Night for Scouting.

SCHOOL NIGHT FOR SCOUTING

School Night for Scouting is our annual recruitment drive. From August to October, nearly 5,000 new youth will join the fun of Scouting at a School Night for Scouting. Your pack’s School Night is one of the most critical events you will plan all year.

Here are a few helpful hints to ensure your pack’s recruitment night is a success...

1. Plan Your Ideal Year of Scouting
   - Create annual program plan
   - Tie plan to a budget
   - Communicate plan to Scouting families during Parent Orientation Meeting / Program Kick-off

2. Have a Marketing Plan
   - Get the word out about your School Night! Utilize marketing materials like social media graphics, fliers, posters, and yard signs provided at www.hoac-bsa.org/pack-recruitment-resources.

3. Offer More Ways to Join:
   - Give families multiple opportunities to join. Conduct a recruitment event in August (School Night) as well as September and October.

4. Select Adult Leaders
   - School Night should be about recruiting youth, not selecting leaders. Identify your leaders before the School Night or prior to your Parent Orientation Meeting.
RETENTION BEST PRACTICES

While recruiting new youth is essential, it is just as critical to retain current Scouts. The Scouting program transforms lives and the longer a Scout is in the program, the more impact it will have on their life. Packs should set a goal to re-register at least 75% of eligible youth members each year.

Use the following tips to strengthen your retention efforts.

• Attend a Heart of America Council summer camp. Studies show Scouts that attend camp are more likely to stay involved in the program.
• Every new Scout should advance in rank, earning at least Bobcat within their first 30 days of joining.
• Adult leadership in your pack should build an active relationship with the family of each Scout. Have conversations on a regular basis to discuss a Cub’s Scouting journey.

WEBELOS TO SCOUT TRANSITION

The Scouting journey doesn’t end for a Scout after earning their Arrow of Light, it’s just beginning! It should be the goal of every pack to graduate every Webelos Scout into a Troop. Here are 5 tips to help this goal become a reality.

1. Develop a working relationship with the leadership of a Scout troop or troops in the community.
2. Work with troop leaders to secure den chiefs for each Webelos den and Cub Scout den.
3. Work with troop leaders to plan and conduct Webelos overnight activities.
4. Work with troop leaders to plan visits to troop meetings.
5. Plan a meaningful crossover ceremony at the pack’s blue and gold banquet.
CUB SCOUT PROGRAMMING

Another important component of the Ideal Year of Scouting is program. Program is the “meat” of Scouting and encompasses everything from the outdoors to advancement.

Exciting programs are why youth join and stay in Scouting! It’s our job as leaders to make sure there’s adventure at every turn of their Scouting journey.

ADVANCEMENT

Recognition is important to Cub Scouts! The Cub Scout advancement plan provides fun for Scouts, gives them a sense of personal achievement as they earn badges, and strengthens family understanding as adult family members work with Scouts on advancement projects. Advancement also keeps Cubs in Scouting longer.

Packs should plan to have at least 75% of their Cub Scouts advance in rank each year. Make sure every new Scout earns Bobcat within their first 30 days of joining.

CAMPING

Camping is an integral part of the Cub Scout program. Whether it’s a weekend overnight or a week-long Day Camp, Cub Scouts who go camping stay in Scouting longer.

It should be the goal of every Cub Scout Pack to participate in at least 5 outdoor activities each year. Packs should encourage all of their Scouts to participate in Day Camp and/or Cub Scout Resident Camp each summer.

CUB SCOUT DAY CAMP

Day Camp is open to all Cub Scouts in the first grade and older and offers an unforgettable outdoor experience with activities ranging from shooting sports to science. Camp is held within your district and typically runs 4-5 days a week from 8:00 am - 3:00 pm daily.

WOLF, BEAR & WEBELOS CAMPS

Adventure is everything when it comes to camping and we’ve created custom outdoor experiences perfect for every program level at Camp Naish.

Wolf Camp (2-days / 1-night), Bear Camp (3-days / 2-nights) and Webelos Camp (4-days / 3-nights) includes activities ranging from shooting sports to a Pirate Ship Water Park.

Each camp includes activities tailored to the Scout’s specific program.

Camp details, including dates, locations and fees, can be found at: www.scoutcamping.org
IMPORTANCE OF MEETINGS

Cub Scouts meet weekly and Den Meetings are like stepping-stones: each week a Cub progresses a little further toward the next rank, learning skills as they go.

Monthly pack meetings are like milestones that mark achievements along the Cub Scout trail and celebrate accomplishments along the way.

Boring or unorganized meetings are the number one reason Cub Scouts drop out of Scouting! Don’t fall into the trap of the same old routine.

TIPS TO MAKE YOUR MEETINGS WORK

1. **Plan Your Meetings in Advance:** Plan your meetings ahead of time with emphasis on the flow of activities.

2. **Code of Conduct:** Establish rules that each meeting will follow.

3. **Ceremonies:** Ceremonies are important for marking the beginning and end of each meeting. They are also a time for reinforcing the aims and purposes of Scouting and bringing them together.

4. **Immediate Recognition:** Using immediate recognition is a method of encouragement along the advancement trail. Congratulate them for their efforts.

5. **Treats:** Youth love goodies! Simple nutritious refreshments add a finishing touch.

Download Pack and Den Meeting plans at: www.hoac-bsa.org/IdealYearofScouting

DEN LEADER EXPERIENCE

Gone are the days of juggling den leaders guides and other hard-copy resources. Now it’s all in Scoutbook! Scoutbook makes planning your year, preparing for meetings and tracking advancement so much easier—and right at your fingertips!

- Create Meeting Plans
- Update your Den’s Calendar
- Access Online Den Leader resources

Learn more at www.scouting.org/landing/den-leader-experience/
SO, YOU’RE A NEW DEN LEADER

Welcome to the fun and adventure of Cub Scouts. Your time volunteering as a Den Leader will be both rewarding and fun.

Now, you may be asking yourself, “What Did I Get Myself Into?!?” Don’t worry, you’re not alone and we’re here to help! In fact, hundreds of thousands of adults just like you have done this before. So, we’re going to use their knowledge and some tips and tricks so you don’t have to “re-invent the wheel” as you plan for your den meetings.

We’ve created a New Den Leader resource website complete with an overview video at www.hoac-bsa.org/new-den-leader to help you get started.

HOW TO GET STARTED

STEP 1: GET TRAINED

The BSA is a proven leader in developing training and policies designed to keep young people safe. The first thing any new leader must do is create a my.scouting account and complete Youth Protection Training. Our council’s University of Scouting is also a great in-person training option for all new leaders.

STEP 2: KNOW YOUR DEN

Before you hold your first den meeting you need know who’s in your den and when and where it’s happening. Complete a den roster to get started.

STEP 3: GET THE UNIFORM

The uniform is an iconic and important part of the Scouting experience. By putting on the uniform, you also set the example for all the Scouts in your den.

STEP 4: FOLLOW THE GUIDE

Den Leader Guides are your best resource along with online lesson plans through Scoutbook. Both contain detailed and specific meeting plans for all required and elective adventures.

STEP 5: CONDUCT YOUR FIRST MEETING

The Scouts will be showing up for their first meeting soon. Visit www.hoac-bsa.org/new-den-leader for a few tips to kick-off your first meeting right.
CUB SCOUT LEADERSHIP

Ensuring adequate volunteer support is the final step in the Ideal Year of Scouting.

Scouting relies on its dedicated volunteers to promote its mission of preparing young people to make ethical and moral choices over their lifetime by instilling in them the values of the Scout Oath and Scout Law.

LEADERSHIP RECRUITMENT

Your pack could always use more volunteer help, right? But before you recruit a new leader, it’s important to know what you need. Use the Pack Succession Planning Worksheet to find out what volunteer positions are vacant. You should also plan your succession strategy to make sure you identify future leaders now instead of later.

New recruits will also want to know their responsibilities and your expectations for them. Ask your pack families what volunteer positions they would like to fill. Use the New Parent Survey to help identify potential volunteers.

Download New Parent Survey at www.hoac-bsa.org/IdealYearofScouting

TRAINED LEADERSHIP

Every Scout deserves a trained leader. A trained leader is knowledgeable and more confident in the role being performed. Trained leaders exhibit a knowledge and confidence that is picked up by people around them.

Trained leaders impact the quality of programs, leader tenure, youth tenure, safety, and a whole lot more. A trained leader is better prepared to make the Scouting program all it can be!

• Visit www.hoac-bsa.org/training for the list of required trainings or to complete online training.
SAFETY IS OUR TOP PRIORITY

The BSA is committed to providing a safe and secure environment for our youth members. Youth protection requires sustained vigilance, and we work every day to protect children through mandatory policies and procedures at every level of our organization. We are also committed to continuous improvement in our approach to youth protection.

Our policies, procedures, and training have evolved to learn from the past while also borrowing from best practices developed by leading experts in this field. Today, the youth protection practices of the Boy Scouts of America are the gold standard among youth-serving organizations.

BSA YOUTH PROTECTION SAFEGUARDS

- Mandatory Youth Protection Training
- Mandatory Background Checks
- Banned One-On-One Interactions
- Mandatory Law Enforcement Reporting
- Volunteer Screening Database

These safeguards are key parts of our multilayered approach to help keep kids safe. These measures were created by respected experts in the fields of child safety, law enforcement, and child psychology, and are among the strongest safeguards found in any youth-serving organization.

It is critical that every adult in our program – whether they are a uniformed leader or a parent of a Scout – knows and follows BSA's Youth Protection policies.

YOUTH PROTECTION BEGINS WITH YOU!

To complete Youth Protection Training:

1. Go to My.Scouting.org
2. If a new user, create an account or Login
3. Click Menu > My Dashboard
4. Find the My Training page
5. Complete the course and print your certificate
# Succession Planning Worksheet

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<th>Position</th>
<th>Current</th>
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COMMUNITY SERVICE

Giving back is an essential part of the Scouting experience. Nothing your Scout unit can do raises more goodwill and community awareness more than a service project. These “good turns” are some of our best marketing tools and they send the message that Scouts are here and they’re making life better for others.

Plan to participate in at least 5 service projects each year with your Pack and make sure you record your project and hours online at www.scouting.org/jte.

PAY IT FORWARD

Service is one of the most important values we have in Scouting. The Scout Oath calls on us all to “help other people at all times.” The Scout Law says a Scout is Helpful, Friendly, Courteous, and Kind. These may be the most important ideals a young person takes away from their time in our program, no matter how long they stay in Scouting.

SCOUTING FOR FOOD

As Scouts, most of us know how fortunate we are to have a warm meal every night — whether around the campfire or at the kitchen table. And we know that not everyone is so lucky. That’s what “Scouting for Food,” the annual food-collection drive, is all about. Our council is proud to bring the “Scouting for Food” tradition back to our hometowns. We’re re-launching “Scouting for Food” this November across Kansas City. Be on the lookout for sign-ups, collection details and more soon.

RECORDING SERVICE HOURS

Tracking service hours is now easier than ever! Simply enter service hours in the Activities module in Internet Advancement and Scoutbook. Any service hours recorded in Internet Advancement now feed directly into Journey To Excellence (JTE).

*units will no longer need to record their hours in the Good Turn For America platform.

Learn more at www.hoac-bsa.org/IdealYearofScouting
WHAT IS SCOUTBOOK?
Scoutbook is a user friendly app developed to help to simplify Scouting by making advancement tools, record keeping, and tracking a Scouts progress accessible at your fingertips! The best part? It is entirely FREE for all users!

FOR LEADERS
Scoutbook provides access to valuable tools and resources that will help with the day-to-day management of a unit, giving every leader more of what they need most: TIME!

FOR PARENTS
With hectic family schedules, staying informed and connected with what your Scout is doing is critical for any parent on-the-go.

FOR SCOUTS
With customizable profiles and interactive features, Scoutbook puts the excitement of advancement into the hands of the Scout. They can share their success with friends and family as they progress through the program!

GETTING STARTED
If you don't have a Scoutbook account yet, visit Scoutbook.com to create one now. If your unit hasn't signed up for their Scoutbook account yet, don't worry, you can still log on and create an account for your Scout.

WHAT CAN SCOUTBOOK DO?
- Track a Scout’s advancement
- Track logs like service hours, hiking, and camping
- View parent and/or Scout profiles
- Upload photos
- Send messages to leaders, Scouts, and parents
- Provide parent access to your Scouts’ accounts
SUPPORTING YOUR PROGRAM

One of the most critical components of the Ideal Year of Scouting is making sure you have an annual program plan. If you are still looking for a few fun events for the whole Scouting family then look no further. Visit www.hoac-bsa.org/activities for upcoming activities or go to www.hoac-bsa.org/IdealYearofScouting to download our 2021-2022 Program Planning Calendar.

CONTACT US

Heart of America Council Service Center
10210 Holmes Road
Kansas City, MO 64131
816.942.9333
www.hoac-bsa.org
Hours of Operation: 8:30 am - 5:00 pm (M-F)

Kansas City Scout Shop
10210 Holmes Road
Kansas City, MO 64131
816.942.7757
Hours of Operation:
9:00 am - 6:00 pm (M-W-F)
9:00 am - 7:00 pm (T-TH)
10:00 am - 4:00 pm (SAT)

Theodore Naish Scout Reservation
1100 Martinek Lane
Kansas City, KS 66111
913.422.1035

H. Roe Bartle Scout Reservation
5525 NE Scout Camp Road
Osceola, MO 64776
417.846.8115